



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
<p><b>Australia</b></p> <p><a href="#">McCullough Robertson</a></p> <p>John Kettle <a href="mailto:jkettle@mccullough.com.au">jkettle@mccullough.com.au</a> Adrian Smith <a href="mailto:adriansmith@mccullough.com.au">adriansmith@mccullough.com.au</a> Kim Wiegand <a href="mailto:kwiegand@mccullough.com.au">kwiegand@mccullough.com.au</a></p> <p><i>Updated as of April 24, 2020</i></p>	<p><b>Foreign Investment Review Board (FIRB):</b> With effect from March 29, 2020, the following changes have been made to the FIRB framework:</p> <ul style="list-style-type: none"> <li>all monetary screening thresholds have been reduced to \$0;</li> <li>screening times have increased from 30 days to 6 months; and</li> <li>priority will be given to applications that protect and support Australian businesses and jobs.</li> </ul> <p><b>Economic Stimulus:</b> Government introduced certain measures in response to COVID-19, including (i) increasing the amounts for instant asset write-offs, (ii) accelerating depreciation deductions until June 30, 2021, and (iii) assistance for SMEs for employee wages and salaries.</p> <p><b>Tax:</b> Businesses may be entitled to (i) changes to Goods and Services Tax reporting obligations and (ii) deferral of payments of income tax, fringe benefits tax and excise tax by up to 6 months upon application to the Australian Taxation Office (ATO).</p> <p><b>Tax concessions:</b> Businesses with an aggregated annual turnover below \$500</p>	<p><b>JobKeeper Payments:</b> On March 30, 2020, the Australian government announced a wage subsidy package of \$1,500 per fortnight for all full-time, part-time and long-term casual employees employed by eligible businesses as of March 1<sup>st</sup>, effective from May 2020.</p> <p><b>Award Changes:</b> From April 1, 2020, the Australian government began working with the Fair Work Tribunal to change 103 modern awards to provide an entitlement for:</p> <ul style="list-style-type: none"> <li>Unpaid pandemic leave; and</li> <li>Annual leave at half-pay.</li> </ul> <p>On March 28<sup>th</sup> and March 31<sup>st</sup>, the Fair Work Commission made changes to the <i>Clerks Award 2010</i> and the <i>Restaurant Industry Award 2010</i> respectively to allow flexibility for employee's working hours and duty classifications. Similar changes to other modern awards are expected.</p>	<p><b>Business Closures:</b> On March 22, 2020, Government announced that the following facilities will be restricted from opening from midday local time March 23, 2020:</p> <ul style="list-style-type: none"> <li>Pubs, clubs, and hotels (excluding accommodation)</li> <li>Gyms and indoor sporting venues</li> <li>Cinemas and entertainment venues</li> <li>Restaurants and cafes will be restricted to takeaway and/or home delivery</li> <li>Religious gatherings and funerals (with some size exceptions)</li> </ul> <p><b>Public Gatherings:</b> On March 29, 2020, most indoor and outdoor non-essential gatherings were limited to two people. Rules on essential gatherings are also in place.</p> <p><b>Travel Restrictions:</b> On March 15, 2020, government announced that all travelers will be subject to the 14-day quarantine after arriving, and cruise lines from foreign ports are banned from Australia for 30 days. On March 24, 2020, Australia announced a ban on Australians travelling overseas, and Australians must avoid all non-essential domestic travel. Individual States and Territories have</p>	<p>From March 30, 2020, the exportation of the following goods from Australia is prohibited:</p> <ul style="list-style-type: none"> <li>any disposable face masks, gloves, gowns as well as goggles, glasses or visors; in each case which are capable of limiting the transmission of organisms to humans;</li> <li>alcohol wipes; and</li> <li>hand sanitizer.</li> </ul> <p><b>Exceptions:</b> The export prohibitions do not apply:</p> <ul style="list-style-type: none"> <li>if a person takes a reasonable quantity of those items for personal use when they leave Australia; or</li> <li>to the following exports, provided the export is not by international mail: <ul style="list-style-type: none"> <li>to a relative, for the relative's personal use;</li> <li>by a humanitarian organization;</li> <li>by the manufacturer; or</li> <li>as part of the person's normal business (which business is registered under the GST Act and has an ABN).</li> </ul> </li> </ul>	<p><a href="https://www.pm.gov.au/media/update-coronavirus-measures-220320">https://www.pm.gov.au/media/update-coronavirus-measures-220320</a></p> <p><a href="https://www.dss.gov.au/about-the-department/coronavirus-covid-19-information-and-support">https://www.dss.gov.au/about-the-department/coronavirus-covid-19-information-and-support</a></p>



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p>million can obtain an immediate tax deduction for certain assets.</p> <p><b>State Measures:</b></p> <ul style="list-style-type: none"><li>▪ The State of Queensland introduced \$500 million COVID-19 Jobs Support Loan scheme to help businesses financially affected by COVID-19.</li><li>▪ The State of New South Wales introduced an economic package which includes creation of a \$1 billion Working for NSW fund to sustain business, create new jobs and retrain employees and deferral of payroll taxes, among others.</li></ul> <p><b>Changes to Australia’s insolvency system:</b> Implementation of measures to protect directors from Australia’s insolvent trading laws, and to prevent creditors from bankrupting individuals or winding up companies over unpaid debts. These changes will last for 6 months, unless extended.</p> <p><b>Commercial Leases:</b> Government implemented additional measures to provide relief for small and medium businesses that (i) have an annual turnover of \$50 million or less, (ii) are experiencing a 30% reduction in turnover, and (iii) are eligible for the</p>		<p>also imposed restrictions between jurisdictions unless for essential travel.</p>	<p><b>Term of prohibition:</b> These provisions apply during the ‘human biosecurity emergency period’ declared by the Biosecurity (Human Biosecurity Emergency) (Human Coronavirus with Pandemic Potential) Declaration 2020. That period is currently scheduled to expire on June 17, 2020 but is subject to extension.</p>	



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	JobKeeper program. Accordingly, the National Code of Conduct for Commercial Tenancies mandates that a rent relief must be given to eligible businesses in proportion to their reduced turnover. The amount of relief will be determined based on (i) a rent waiver equivalent to at least 50% of the relief amount, and (ii) deferred rent payments. Furthermore, landlords may not increase rent and evict tenants for non-payment during the 6-month emergency period.				
<p><b>Belgium</b></p> <p>● <b>NautaDutilh</b></p> <p>Philippe François <a href="mailto:philippe.francois@nautadutilh.com">philippe.francois@nautadutilh.com</a></p> <p>Ken Lioen <a href="mailto:ken.lioen@nautadutilh.com">ken.lioen@nautadutilh.com</a></p> <p>Rebecca Runa Pinto-Noome <a href="mailto:rebecca.pinto@nautadutilh.com">rebecca.pinto@nautadutilh.com</a></p> <p><i>Updated as of April 29, 2020</i></p>	<p><b>Economic Stimulus:</b> The Flemish, Walloon and Brussels Regions have taken several measures to maintain or increase the liquidity of companies by granting public guarantees for bank loans, thereby extending or supplementing existing public guarantees (for example, the guarantee capacity of the Flemish investment company (PMV) will be extended with a corona crisis guarantee of EUR 100 million).</p> <p><b>Tax:</b> <u>Deferral of Tax Deadlines:</u> The deadline for filing income tax returns is automatically extended to April 30th (midnight). In addition, the deadlines for the submission of the periodical VAT returns and intra-Community sales listing</p>	<p><b>Termination of Employment Relationship:</b> All employers experiencing a temporary closure of their business or a reduction in work flow resulting from COVID-19 may invoke temporary unemployment for force majeure until May 31.</p> <p>During the temporary unemployment, the employment contract is suspended (for the avoidance of doubt, it does not actually end) without pay.</p> <p>The temporary unemployment may be invoked on a full-time or part-time basis (for example alternating work days with days of unemployment).</p>	<p>Ministerial Decree of 3 April 2020:</p> <p><b>Lockdown:</b> Citizens are required to stay at home to avoid contact outside their family as much as possible, except to go to work and for essential travel (to the doctor, food shops, post office, bank, pharmacy, to refuel, to perform physical activities or to help people in need). These measures continue to apply after the start of the exit strategy (see below). As from May 18 tourist daytrips in Belgium would be allowed.</p> <p><b>Public Gatherings:</b> Larger gatherings of people are not allowed until 31 August 2020.</p>	<p>(Please see the export controls on medical supplies mentioned under the European Union.)</p>	<p><a href="https://www.belgium.be/en/news/2020/coronavirus_reinforced_measures">https://www.belgium.be/en/news/2020/coronavirus_reinforced_measures</a></p> <p><a href="https://www.info-coronavirus.be/en/news/phase-2-maintained-transition-to-the-federal-phase-and-additional-measures/">https://www.info-coronavirus.be/en/news/phase-2-maintained-transition-to-the-federal-phase-and-additional-measures/</a></p> <p><a href="https://www.info-coronavirus.be/en/faq/#002">https://www.info-coronavirus.be/en/faq/#002</a></p> <p><a href="https://www.nautadutilh.com/en/coronavirus">https://www.nautadutilh.com/en/coronavirus</a></p> <p><a href="https://financien.belgium.be/nl/ondernemingen/steunmaatregelen-betreffende-het-coronavirus-covid-19">https://financien.belgium.be/nl/ondernemingen/steunmaatregelen-betreffende-het-coronavirus-covid-19</a> (only available in Dutch, French or German)</p>



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p>have been extended. Due dates for the payment of personal income tax, corporate income tax, non-resident income tax and legal person tax, are also extended for two months.</p> <p><u>Payment deferral and waiver of late payment interest and fines upon motivated request:</u> All individuals and legal persons having an enterprise number (KBO) (irrespective of their sector of activity) can, if they are affected by the spread of the coronavirus and are capable of demonstrating this (e.g. drop in turnover), request the following measures for tax debts relating to personal income tax, corporate income tax, legal entity tax, wage withholding tax and VAT: (i) a repayment plan, (ii) a waiver of late payment interest and (iii) a remission of fines for non-payment.</p>	<p>During periods of temporary unemployment, employees are entitled to 70% of the previous salary (capped at 2,754.76 EUR gross per month) plus a daily allowance of 5.63 EUR (up to 150 EUR per month) payable directly to the employee by the National Unemployment Office.</p> <p><b>Social Security Contributions:</b> Social security payment obligations are deferred until December 15 for companies that were obliged to close due to the COVID-19 outbreak.</p>	<p><b>Business Closures:</b> Companies - irrespective of their size - are obliged to organize working from home for every position where this is possible, without exception. If this is not possible for certain employees, social distancing measures will be strictly imposed. Key industries and essential services do not have to telework and implement social distancing measures but must ensure that the aforementioned rules are complied with as much as possible. Non-essential shops and retail outlets are closed, except for food shops, pharmacies, pet food shops and news agents.</p> <p><b>Travel Restrictions:</b> Non-essential travel outside Belgium is prohibited until June 8. If employees need to cross the border for work, they are strongly recommended to have a special vignette and preferably an employer's declaration (for employees who work in an essential sector) or an employer's declaration which proves that the employee must cross the border for work (for employees who work in a non-essential sector).</p> <p><b>Exit Strategy:</b> As of May 4, the exit strategy of the Belgian government will start. It is crucial for all companies that</p>		<p><a href="https://www.belgium.be/en/news/2020/coronavirus">https://www.belgium.be/en/news/2020/coronavirus</a> (information about the exit strategy)</p>



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
			<p>resume their activities, to respect the General Guide prepared by the employers' and employees' representatives at a national level.</p> <p><u>Face Masks:</u> The use of face masks is recommended in public and is mandatory in public transport. The below dates are subject to change further to the evolution of COVID-19 in Belgium.</p> <p><u>Reopening Schedule:</u> On May 4, industry and B2B services can reopen, but working from home remains the standard. On May 11, shops may reopen, subject to conditions that need to be further determined. On May 18, so-called contact professions (e.g. barber shop) can be resumed.</p>		
<p><b>Brazil</b></p> <p><b>DeVivo Castro Advogados</b></p> <p><small>De Vivo, Castro, Cunha, Flores e Willeker Advogados</small></p> <p>Juliana Bonazza Teixeira da Cunha</p>	<p><b>State of Public Calamity:</b> Decree 88/2020 recognized a State of Public Calamity until December 2020, allowing the government to have more flexibility to take measures without prior Congressional approval.</p> <p><b>Companies Annual Accounts Approval and Shareholder's Distance Voting:</b> Through Provisional Measure MP 931/20, it was ruled, among others, that (i) at the year 2020, company by shares and</p>	<p><b>Employee Quarantine.</b> Law No. 13.979/2020 ruled that employees returning from any affected area are required to quarantine.</p> <p><b>Employment Relationship.</b> Provisional Measure No 927/2020 allows employers to: (i) require employees to work from home without amending the employment contract; (ii) require employees to use their vacation and holidays during the time they cannot</p>	<p><b>Health Insurance:</b> National Health Agency - ANS, through IN 453/2020, included the COVID-19 test as a mandatory procedure to beneficiaries of health insurance.</p> <p><b>Telemedicine:</b> The Health Minister, Henrique Mandetta, through ordinance 467/20, permitted the use of telemedicine for medical services, including medical consultation and digital medicine prescription.</p>	<p><b>Import Taxes Reduction:</b> Medical equipment import taxes were reduced to 0% until September 30<sup>th</sup>, and the import procedures will be expedited.</p>	<p><a href="http://www.ans.gov.br/component/legislacao/?view=legislacao&amp;task=TextoLei&amp;format=raw&amp;id=Mzg2MQ==">http://www.ans.gov.br/component/legislacao/?view=legislacao&amp;task=TextoLei&amp;format=raw&amp;id=Mzg2MQ==</a></p> <p><a href="http://www.planalto.gov.br/ccivil_03/_ato2019-2022/2020/lei/L13979.htm">http://www.planalto.gov.br/ccivil_03/_ato2019-2022/2020/lei/L13979.htm</a></p> <p><a href="http://normas.receita.fazenda.gov.br/sijut2consulta/link.action?visao=anotado&amp;idAto=107839">http://normas.receita.fazenda.gov.br/sijut2consulta/link.action?visao=anotado&amp;idAto=107839</a></p>



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
<a href="mailto:iteixeira@devivocastro.com.br">iteixeira@devivocastro.com.br</a>  <i>Updated as of April 13, 2020</i>	<p>limited liability companies will have an additional 7 month-period to approve their accounts related to the fiscal year ended from December 2019 to March 2020; (ii) partners and shareholders of companies will be able to participate in meetings and digitally vote at their decision makings; and, (iv) members of the board of directors may rule about emergency matters that otherwise would be the responsibility of the general meeting.</p> <p><b>Commercial Trade Board:</b> On March 20, the Commercial Trade Board of the State of São Paulo suspended customer services and due dates to comply with requirements until April 30, 2020.</p> <p><b>Tax on Financial Transactions – IOF:</b> The rate of the financial transaction tax – IOF was reduced to 0% for a 90-day period.</p> <p><b>Postponement of Maturity Date Payment of PIS, COFINS and INSS.</b> Ordinance 139/2020 of Ministry of Economy postponed the due date for the payment of certain important taxes levied on Brazilian companies as PIS/COFINS and INSS.</p>	<p>work due to the pandemic; (iii) suspend mandatory physical examination; (iv) implement layoff measures up to 4 months; (v) suspend the payments of Employee's Severance Guarantee Fund for March, April and May, 2020.</p> <p><b>Emergency Program to Maintain Labor and Income:</b> Provisional Measure MP 936/20 determined a program in order to maintain jobs, income and economic activities. It created the possibility of: (i) paying for workers an Emergency Benefit to preserve jobs and income; (ii) possibility to reduce working hours and salaries up to 70% for 90 days, which will allow the employee to file for compatible unemployment insurance payable by federal government; and (iii) possibility of suspending labor contracts without salary payments.</p>			<p><a href="http://www.in.gov.br/en/web/dou/-/resolucao-n-17-de-17-de-marco-de-2020-248564246">http://www.in.gov.br/en/web/dou/-/resolucao-n-17-de-17-de-marco-de-2020-248564246</a></p> <p><a href="http://www.planalto.gov.br/ccivil_03/_ato2019-2022/2020/Mpv/mpv927.htm">http://www.planalto.gov.br/ccivil_03/_ato2019-2022/2020/Mpv/mpv927.htm</a></p> <p><a href="http://www.institucional.jucesp.sp.gov.br/homepage.php">http://www.institucional.jucesp.sp.gov.br/homepage.php</a></p> <p><a href="https://www25.senado.leg.br/web/atividade/materias/-/materia/141114">https://www25.senado.leg.br/web/atividade/materias/-/materia/141114</a></p> <p><a href="https://www.belgium.be/en/news/2020/coronavirus">https://www.belgium.be/en/news/2020/coronavirus</a> (information about the exit strategy)</p>





Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
<p><b>Canada</b></p> <p><b>FASKEN</b> Law Firm</p> <p>Anthony F. Baldanza <a href="mailto:abaldanza@fasken.com">abaldanza@fasken.com</a> Daniel Brock <a href="mailto:dbrock@fasken.com">dbrock@fasken.com</a> Clifford Sosnow <a href="mailto:csosnow@fasken.com">csosnow@fasken.com</a> Laurie Turner <a href="mailto:ltturner@fasken.com">ltturner@fasken.com</a> Robin Spillette <a href="mailto:rspillette@fasken.com">rspillette@fasken.com</a> Raajan Aery <a href="mailto:raery@fasken.com">raery@fasken.com</a></p> <p><i>Updated as of May 1, 2020</i></p>	<p><b>Tax:</b> The Canada Revenue Agency (“CRA”) will defer the filing due date for 2019 tax returns (including certain administrative income tax actions) of individuals, partnerships and trusts.</p> <p>The CRA will permit all taxpayers (including businesses) to defer, until September 1, 2020, the payment of any amounts on account of their income tax liabilities that become owing on or after March 18, 2020 and before September 2020. This applies to income tax balances due, as well as instalments on account of such taxes. CRA will not charge interest or penalties on these amounts during this period.</p> <p>Businesses can defer until June 30, 2020 payments of Goods and Services Tax / Harmonized Sales Tax (“GST/HST”), as well as customs duties owing on their imports. The deferral will apply differently to GST/HST remittances for monthly filers, quarterly filers, and annual filers.</p> <p><b>Loan Facilities:</b> The Business Credit Availability Program (“BCAP”) will provide more than \$65 billion in direct lending and other types of financial support at market rates to businesses</p>	<p><b>Employment Insurance:</b> Federal employment insurance (“EI”) sickness benefits provide up to 15 weeks of income replacement and are available to eligible claimants who are unable to work because of illness, injury or quarantine.</p> <p><b>Employee/Worker Protection:</b> Amendments to the Canada Labour Code provide an employee who is unable or unavailable to work for reasons related to COVID-19 a job protected leave of absence for up to 16 weeks.</p> <p>The government of Canada extended the maximum duration of the Work-Sharing program from 38 weeks to 76 weeks and has expanded eligibility. Employment insurance benefits received by employees through the Work-Sharing program will reduce the benefit that their employer is entitled to receive under the Canada Emergency Wage Subsidy (discussed below).</p> <p><b>Business Subsidies:</b> The Canada Emergency Wage Subsidy (“CEWS”) covers up to 75% of the first \$58,700 earned by an employee and up to</p>	<p><b>Business Closures:</b> Provincial governments have declared states of emergency and/or states of public health emergency, which has led to certain provinces: (i) requiring the closure of businesses deemed non-essential (e.g. Ontario); or (ii) permitting certain non-essential businesses/services to stay open if they can adapt their services and workplace to the orders of the Provincial Health Officer (e.g. British Columbia).</p> <p>Numerous provinces (e.g. Saskatchewan, Quebec, Ontario) have announced plans to re-open businesses in the coming weeks. For example, Quebec’s premier announced that province’s plan to gradually reopen businesses in Quebec starting on May 4, 2020.</p> <p><b>Public Gatherings:</b> The federal government has issued guidelines in respect of public gatherings, while many provincial governments have issued prohibitions on events and gatherings in excess of a specified number of people - e.g. the government of Ontario’s order prohibiting events and gatherings of more than 5 people (subject to certain exceptions).</p>	<p><b>Imports:</b> <u>Tariff Free Treatment for Emergency Goods:</u> Medical supplies required for the COVID-19 emergency may qualify for duty and tax relief if imported temporarily on behalf of governmental entities, medical and other first responders or public or private long-term care residences under tariff item 9993.00.00. <u>Payment Deferral:</u> Payment of customs duties and GST/HST tax owing on imports to the Canadian Border Services Agency are deferred until June 30, 2020.</p> <p><u>Animal Products:</u> Canada and the U.S. have agreed to a six-month extension for approved facilities to continue to export certain animal products, by-products and pet foods. As a result, some pending annual inspections are postponed.</p> <p>The extension is for no-change renewals only. New facility permits and amendments to permits will continue to require</p>	<p><b>Economic Measures:</b> <a href="https://www.fasken.com/en/knowledge/2020/03/30-covid-19-canada-emergency-response-benefit">https://www.fasken.com/en/knowledge/2020/03/30-covid-19-canada-emergency-response-benefit</a> <a href="https://www.fasken.com/en/knowledge/2020/03/29-covid19-recent-canadian-and-quebec-tax-measures">https://www.fasken.com/en/knowledge/2020/03/29-covid19-recent-canadian-and-quebec-tax-measures</a></p> <p><b>Labour and Employment:</b> <a href="https://www.fasken.com/en/knowledge/2020/04/24-covid19-daily-wrap-up">https://www.fasken.com/en/knowledge/2020/04/24-covid19-daily-wrap-up</a> <a href="https://www.fasken.com/en/knowledge/2020/04/30-covid-19-lehr-daily-wrap-up-april-29">https://www.fasken.com/en/knowledge/2020/04/30-covid-19-lehr-daily-wrap-up-april-29</a> <a href="https://www.fasken.com/en/knowledge/2020/05/1-covid-19-daily-workplace-wrap-up-april-30">https://www.fasken.com/en/knowledge/2020/05/1-covid-19-daily-workplace-wrap-up-april-30</a> <a href="https://www.fasken.com/en/knowledge/2020/04/9-covid-19-daily-workplace-wrap-up">https://www.fasken.com/en/knowledge/2020/04/9-covid-19-daily-workplace-wrap-up</a> <a href="https://www.fasken.com/en/knowledge/2020/04/17-covid19-daily-wrap-up-april-16">https://www.fasken.com/en/knowledge/2020/04/17-covid19-daily-wrap-up-april-16</a> <a href="https://www.fasken.com/en/knowledge/2020/03/25-covid-19-the-federal-">https://www.fasken.com/en/knowledge/2020/03/25-covid-19-the-federal-</a></p>



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p>with viable business models whose access to financing would otherwise be restricted.</p> <p>The Small and Medium-sized Enterprise Loan and Guarantee program will make \$40 billion in loans and guarantees available to businesses through the Business Development Bank of Canada and Export Development Canada.</p> <p>Additional lending capability for transactions deemed to be in the national interest by the federal government will be made available through the Canada Account, which is a program where the lending risk is assumed by the Federal government.</p> <p><b>Pension Plans:</b> Sponsors of federally regulated, defined benefit pension plans are not required, through the remainder of 2020, to meet solvency payment requirements for defined benefit plans.</p>	<p>100% of certain employer-paid contributions to EI and pension plans. The CEWS is available to businesses whose revenues have decreased by at least 15% in March and 30% in the following months.</p> <p>A 10% wage subsidy is available to employers to reduce the amount of payroll deductions required to be remitted to the Canada Revenue Agency (benefits from this subsidy will reduce the amount of benefits available under the CEWS).</p> <p>Changes to the Canada Summer Jobs Program have extended the end date for employment to February 28, 2021 and increased the wage subsidy to up to 100% of the minimum hourly wage of each employee.</p> <p>The Canada Emergency Commercial Rent Assistance program provides loans to commercial property owners who lower or forgo the rent of small businesses for April, May and June.</p> <p><b>Provincial Measures:</b> Many of the provinces and territories have enacted additional measures in response to the COVID-19 pandemic, including one-</p>	<p><b>Travel Restrictions:</b> Restriction on all non-essential travel (e.g. tourism, recreation) at the Canada-U.S. border extended until May 21, 2020. Those who do not show symptoms may cross the U.S. Canada border where travel is essential (non-discretionary) (e.g. work and study).</p> <p><b>Foreign Nationals:</b> Persons arriving from the U.S. (i) with symptoms will not be permitted to enter Canada; (ii) with no symptoms will be allowed to enter Canada for essential travel only. Persons arriving from places other than the U.S. will not be allowed into Canada, subject to certain exceptions.</p> <p>Individuals who are neither Canadian nor a permanent resident and have symptoms consistent with COVID-19 are prohibited from entering Canada for any reason.</p> <p><b>Travelers Re-entering Canada:</b> Canadians and permanent residents who: (i) show symptoms, may still enter Canada by land, rail or sea (but not by air) and must self-isolate for 14 days; (ii) do not show symptoms, must self-isolate for 14 days.</p>	<p>a new or revised inspection. This extension agreement expires on September 30, 2020.</p>	<p><a href="#">work-sharing-program-an-alternative-to-layoffs</a></p> <p><b>Health and Safety:</b></p> <p><a href="https://www.fasken.com/en/knowledge/2020/04/1-covid-19-government-orders-closing-businesses">https://www.fasken.com/en/knowledge/2020/04/1-covid-19-government-orders-closing-businesses</a></p> <p><a href="https://www.fasken.com/en/knowledge/2020/03/30-covid-19-weekend-wrap-up">https://www.fasken.com/en/knowledge/2020/03/30-covid-19-weekend-wrap-up</a></p> <p><a href="https://www.fasken.com/en/knowledge/2020/03/managing-an-international-workforce-in-a-global-pandemic">https://www.fasken.com/en/knowledge/2020/03/managing-an-international-workforce-in-a-global-pandemic</a></p> <p><b>Export/Import:</b></p> <p><a href="https://www.fasken.com/en/knowledge/2020/03/26-covid-19-canada-trade-update">https://www.fasken.com/en/knowledge/2020/03/26-covid-19-canada-trade-update</a></p> <p><a href="https://www.fasken.com/en/knowledge/2020/04/7-covid-19-canada-trade-update-navigating-the-challenges-part-2">https://www.fasken.com/en/knowledge/2020/04/7-covid-19-canada-trade-update-navigating-the-challenges-part-2</a></p> <p><a href="https://www.fasken.com/en/knowledge/2020/04/20-covid-19-canadian-trade-controls-compliance">https://www.fasken.com/en/knowledge/2020/04/20-covid-19-canadian-trade-controls-compliance</a></p>






Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
		time lump sum benefits for individuals, additional job-protected leaves for non-federally regulated employees, funds and assistance program. Some provinces have also amended their workers compensation benefits and workers safety programs to allow business to defer fees and payments due under these programs.	<p>The Canadian Government has not banned travel outside of the country but advises against all non-essential travel outside of Canada until further notice.</p> <p><b>Reduced Border Hours:</b> The Canadian Border Services Agency has temporarily reduced service hours for 27 Canadian land border locations. This reduction will remain in effect until expiration of the Order restricting entry into Canada from the U.S.</p>		
<p><b>Chile</b></p> <p><i>/Carey</i></p> <p>Rafael Vergara <a href="mailto:rvergara@carey.cl">rvergara@carey.cl</a> Magdalena Engel <a href="mailto:mengel@carey.cl">mengel@carey.cl</a> Diego Peralta <a href="mailto:dperalta@carey.cl">dperalta@carey.cl</a> Paulina Silva <a href="mailto:psilva@carey.cl">psilva@carey.cl</a></p> <p><i>Updated as of May 5, 2020</i></p>	<p><b>Economic Stimulus:</b> The Chilean Central Bank increased the upper thresholds for the investment in alternative assets by Pension Funds type A, B, C, and D, with the purpose of “promoting the diversification of Pension Funds’ portfolios, granting them access to a better combination of risk and return”. In the case of Pension Funds type E, the former limit was kept.</p> <p><b>Emergency Economic Plan:</b> President Sebastián Piñera announced the second stage of the Emergency Economic Plan. The plan includes a US\$2 billion fund to provide more benefits for vulnerable families and create more jobs. The plan will also finance loans to companies for an unprecedented amount of up to</p>	<p><b>Unemployment Insurance:</b> On April 6<sup>th</sup>, the new law on employment protection (Law No. 19,728) entered effect. The new law contains a series of emergency measures taken by the Chilean authority in response to the conditions created by the COVID-19 disease. The new Law provides the possibility of accessing the coverage of the unemployment insurance in 3 main scenarios.</p> <p><b>Guaranteed Minimum Income:</b> A new law (Law No. 21,218) was enacted that grants a monthly subsidy for employees in order to allow them to reach a minimum guaranteed income.</p>	<p><b>ID Cards:</b> Health Ministry will provide an ID card for people who have recovered from COVID-19.</p> <p>Government informed that the use of masks is required in all public transportation.</p> <p><b>Lockdown:</b> Government extends quarantine in several communes in Chile: Temuco Padre Las Casas, Chillán, Chillán Viejo, Hualpén, San Pedro de la Paz, Nueva Imperial (urban surroundings), Osorno, Las Condes, Punta Arenas. Some communes are in quarantine but not in their whole territory: Ñuñoa, Santiago, Puente Alto. In Providencia, Lo Barnechea and Vitacura, the quarantine ended Monday, April 13<sup>th</sup>. Government</p>		<p><a href="https://chilereports.cl/en/coronavirus">https://chilereports.cl/en/coronavirus\</a></p> <p><a href="https://chilereports.cl/en/news/2020/05/04/the-chilean-government-announces-covid-19-quarantine-measures-for-new-municipalities">https://chilereports.cl/en/news/2020/05/04/the-chilean-government-announces-covid-19-quarantine-measures-for-new-municipalities</a></p> <p><a href="https://www.carey.cl/en/maximum-price-regarding-hospitalization-for-covid-19-is-determined/">https://www.carey.cl/en/maximum-price-regarding-hospitalization-for-covid-19-is-determined/</a></p> <p><a href="https://www.carey.cl/en/decreo-no-553-establishes-a-tax-measure-for-taxpayers-subject-to-the-presumptive-income-regime/">https://www.carey.cl/en/decreo-no-553-establishes-a-tax-measure-for-taxpayers-subject-to-the-presumptive-income-regime/</a></p> <p><a href="https://chilereports.cl/en/news/2020/04/21/quarantine-to-be-applied-to-quinta-normal-pedro-aguirre-cerda-and-part-of-independencia-from-thursday">https://chilereports.cl/en/news/2020/04/21/quarantine-to-be-applied-to-quinta-normal-pedro-aguirre-cerda-and-part-of-independencia-from-thursday</a></p> <p><a href="https://chilereports.cl/en">https://chilereports.cl/en</a></p>



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p>US\$24 billion. The plan aims to ensure that substantial credit reaches companies, especially SMEs. Proposed legislation that would provide US\$3 billion in funding for the Small Business Guarantee Fund (Fondo de Garantía para Pequeños Empresarios, Fogape) will be submitted to the Senate for immediate discussion this week. Also, the President revealed the conditions under which banks will grant state-guaranteed loans.</p> <p>Cooperatives are allowed to refinance up to 3 installments in the payment of credits.</p> <p><b>Tax:</b> On April 13, 2020, the Chilean Tax Authority issued Resolutions No. 40 and 41, which provide certain tax measures to address the effects of the COVID-19 pandemic, including (i) certain monthly provisional payments, (ii) deferral of payment deadlines for VAT taxes and taxes declared through Form No. 22, (iii) refund of January and February taxes paid by independent workers, and (iv) the anticipated refund of annual income tax returns.</p> <p><b>Tax Deferrals:</b> On April 18, 2020, Decree No. 553 was published, which, in addition to Decree No. 420, extends the deadline</p>		<p>also announced quarantines for new communes, including Cerrillos, Quilicura, Recoleta.</p> <p>Government also announced quarantine for new communes, including Cerrillos, Quilicura, and Recoleta.</p> <p>President Sebastián Piñera presented the safe return plan, explaining that return to normalcy will be gradual.</p> <p>Over 90 sanitary customs have been set up on highways and there are 461 checkpoints guarded by more than 2,500 police officers.</p> <p>Chile’s Health Ministry announced that using masks in enclosed public spaces is mandatory.</p> <p><b>Temperature Screening:</b> Government started utilizing thermal camera and a software that will allow the temperature of the passengers to be measured remotely at Santiago AMB Airport.</p>		<p><a href="https://www.carey.cl/en/cooperatives-are-allowed-to-refinance-up-to-three-installments-in-the-payment-of-credits/">https://www.carey.cl/en/cooperatives-are-allowed-to-refinance-up-to-three-installments-in-the-payment-of-credits/</a></p> <p><a href="https://www.carey.cl/en/law-that-authorizes-access-to-the-benefits-of-the-unemployment-insurance-of-the-law-no-19728-in-exceptional-circumstances/">https://www.carey.cl/en/law-that-authorizes-access-to-the-benefits-of-the-unemployment-insurance-of-the-law-no-19728-in-exceptional-circumstances/</a></p> <p><a href="https://covid19.carey.cl/wp-content/uploads/2020/04/new-economic-measures-to-protect-families-from-the-impact-of-covid-19.pdf">https://covid19.carey.cl/wp-content/uploads/2020/04/new-economic-measures-to-protect-families-from-the-impact-of-covid-19.pdf</a></p> <p><a href="https://cdn.digital.gob.cl/public_files/Campa%C3%B1as/Corona-Virus/documentos/Controles_Sanitarios_11042020.pdf">https://cdn.digital.gob.cl/public_files/Campa%C3%B1as/Corona-Virus/documentos/Controles_Sanitarios_11042020.pdf</a></p> <p><a href="https://www.carey.cl/en/chilean-central-bank-increases-upper-thresholds-for-the-investment-in-alternative-assets-by-pension-funds/">https://www.carey.cl/en/chilean-central-bank-increases-upper-thresholds-for-the-investment-in-alternative-assets-by-pension-funds/</a></p> <p><a href="https://www.carey.cl/en/resolutions-no-40-and-41-issued-by-chilean-irs-in-relation-to-the-tax-measures-established-due-to-covid-19/">https://www.carey.cl/en/resolutions-no-40-and-41-issued-by-chilean-irs-in-relation-to-the-tax-measures-established-due-to-covid-19/</a></p>




Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	for taxpayers subject to the presumptive income tax system to exercise the option to pay taxes on income obtained during 2019, on the basis of effective income determined under full accounting. The deadline is extended until 31 July 2020.				
<div><div><div>China</div><div><div>JUNHE</div><div>君合律师事务所</div></div><div><div>JunHe LLP</div><div>Adam Li <a href="mailto:liqi@junhe.com">liqi@junhe.com</a></div><div>David Tang <a href="mailto:tangwy@junhe.com">tangwy@junhe.com</a></div><div>Gordon Feng <a href="mailto:fengmh@junhe.com">fengmh@junhe.com</a></div><div>Carey Ni <a href="mailto:nitl@junhe.com">nitl@junhe.com</a></div><div>Updated as of April 27, 2020</div></div></div></div>	<p><b>Economic Stimulus:</b> Companies will pay 95% of the original electricity price from February 1, 2020 to July 30, 2020.</p> <p><b>Tax Exemptions and Refunds:</b> From March 1, 2020 to May 31, 2020, lower taxpayers in Hubei province will be exempted from VAT if their tax rate is set at 3 percent. Lower taxpayers in other regions will pay a lower tax rate of 1 percent on taxable sales revenue if their VAT rate is set at 3 percent.</p> <p>Enterprises engaged in manufacturing key support materials for epidemic prevention and control are allowed to apply for a full refund of the increment of accumulated input-VAT. Regarding tax loss incurred among enterprises significantly affected by the epidemic in 2020, the maximum carry forward period is increased from 5 to 8 years.</p> <p>Property tax and urban land use tax on landlord are reduced or exempted to</p>	<p><b>Restrictions on Termination:</b> Employers are prohibited from terminating employees who are on sick leave due to COVID-19, or in mandatory quarantine due to COVID-19, or cannot return to work because their cities are locked down.</p> <p>The central and local government encourage employers to retrain from laying off their employees or to reduce the number of the layoffs to the minimum extent.</p> <p>Employers are required to give full pay to the employees who are in quarantine because of being infected with COVID-19 or being close contacts to the COVID-19 patients, or subject to mandatory quarantine, isolations or lockdown of the city.</p> <p><b>Employee Benefits:</b> For small and medium size enterprises and all the enterprises in Hubei Province, the</p>	<p><b>Lockdown Lifted:</b> China locked down and sealed off Wuhan in the Hubei Province on January 23, 2020 to contain the spread of COVID-19.</p> <p>On April 8, China officially lifted outbound travel restrictions and ended the lockdown of Wuhan. Chinese authorities have removed almost all travel bans and lockdowns across provinces and cities, but some restrictive measures remain effective.</p> <p><b>Limited Restrictions:</b> For instance, people are still required to wear face masks and have their temperature tested when entering public spaces, and avoid large scale gathering. In addition, a red-yellow-green three color QR code health scheme is currently being implemented in many cities in China, where the system generates a red, yellow or green color code for each individual based on the individual's health status, contact history and residence history. Individuals with</p>	<p>For exports of the covered medical devices (Disease Test and Detection Kits, Medical Masks, Medical Protective Suits and Other Garments, Ventilators, Infrared Thermometers), China Customs, as of April 1, requires the exporter to provide a declaration certifying the products have been duly registered in China and conform with the importing country's quality standards. Customs will verify the medical device registration certifications before releasing the exports. There is an exemption for personal mailing of articles within reasonable quantities. As of April 26, 2020, for products only obtaining foreign authentications or registrations, China Customs requires the exporter to</p>	<p><b>Economic Measures</b> <a href="https://mp.weixin.qq.com/s/NHs3UyJ74jGm3zvrkVeU1w">https://mp.weixin.qq.com/s/NHs3UyJ74jGm3zvrkVeU1w</a> <a href="http://www.gov.cn/zhengce/zhengceku/2020-03/02/content_5485597.htm">http://www.gov.cn/zhengce/zhengceku/2020-03/02/content_5485597.htm</a> <a href="http://www.gov.cn/zhengce/zhengceku/2020-02/16/content_5479561.htm">http://www.gov.cn/zhengce/zhengceku/2020-02/16/content_5479561.htm</a></p> <p><b>Labor &amp; Employment Measures</b> <a href="https://news.bloomberglaw.com/daily-labor-report/insight-coronavirus-poses-contract-employment-issues-for-u-s-businesses">https://news.bloomberglaw.com/daily-labor-report/insight-coronavirus-poses-contract-employment-issues-for-u-s-businesses</a> <a href="https://www.china-briefing.com/news/china-reduce-social-insurance-commitments-smes-short-term-coronavirus-impact/">https://www.china-briefing.com/news/china-reduce-social-insurance-commitments-smes-short-term-coronavirus-impact/</a></p> <p><b>Health &amp; Safety Measures</b> <a href="https://www.nytimes.com/2020/03/24/world/asia/china-coronavirus-lockdown-hubei.html">https://www.nytimes.com/2020/03/24/world/asia/china-coronavirus-lockdown-hubei.html</a></p>



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p>encourage the landlord to reduce or exempt rent for tenants.</p> <p><b>Loan Facilities:</b> The loan terms of epidemic-hit enterprises could be extended and they can apply for deferment of repayment of principal and interest payable from January 25 to June 30, 2020. Overdue loan repayments in such period will not be subject to penalties.</p> <p><b>Subsidies:</b> Company can obtain training subsidy for conducting online/offline occupational training.</p>	<p>company portion of their contributions to the mandatory pension, unemployment and work-related injury insurances are waived from February to June 2020.</p> <p>For large enterprises and others non-governmental organizations, the company portion of their contributions to the mandatory pension, unemployment and work-related injury insurances are reduced by half from February to April.</p> <p>The company portion of the mandatory medical insurance are reduced by half from February to June 2020. Social insurance and tax declaration and payments can be deferred to the end of June.</p> <p>Refunds of 50-100% of 2019 unemployment insurance contributions are available to eligible companies.</p>	<p>yellow or red codes are subject to certain restrictions, such as quarantines (typically, 7 days or 14 days, subject to local requirements). Many public areas only allow green code holders to enter.</p> <p><b>Travel restrictions:</b> From March 28, 2020, China suspended the entry of most foreign nationals. China further reduced international passenger flights and shut down some international ports since March.</p> <p>All provinces now require a period (typically 14 days) of mandatory home-based or centralized quarantine and virus tests for inbound travelers (foreign and Chinese nationals) from overseas, and few cities such as Beijing require a period (typically, 14 days) of mandatory home-based or centralized quarantine for travelers from other Chinese cities.</p> <p><b>Business Closures:</b> China is now advancing the resumption of work and production on the premise of effective epidemic containment subject to local regulatory procedures. However, entertainment and leisure facilities, nationwide entertainment activities, cross-border and trans-provincial tourism services remain forbidden or restricted (subject to detailed local requirements).</p>	<p>provide a written Export Declaration of Medical Supplies, and will only allow those products on a white list (MOFCOM white list) to be exported.</p> <p>On April 10, China Customs announced a new measure of statutory inspection process for exports of 11 types of medical devices (including: medical masks, medical protective suits, infrared thermometers, medical ventilators, surgical caps, medical goggles, medical gloves, medical shoe covers, medical disinfection wipes, medical disinfectants, patient monitors) under the covered HS codes. Such statutory inspections are mainly to ensure that the products meet the state quality standards.</p> <p>As of April 26, 2020 (including sales under a contract signed before April 26<sup>th</sup>), for non-medical masks, China Customs requires the exporter to submit a Joint Declaration of the</p>	<p><a href="http://english.www.gov.cn/news/photos/202004/08/content_WS5e8d2814c6d0c201c2cc0724.html">http://english.www.gov.cn/news/photos/202004/08/content_WS5e8d2814c6d0c201c2cc0724.html</a></p> <p><a href="http://english.www.gov.cn/news/topnews/202003/10/content_WS5e66f3b7c6d0c201c2cbdef8.html">http://english.www.gov.cn/news/topnews/202003/10/content_WS5e66f3b7c6d0c201c2cbdef8.html</a></p> <p><a href="http://www.hangzhou.gov.cn/art/2020/2/18/art_1228998469_41942154.html">http://www.hangzhou.gov.cn/art/2020/2/18/art_1228998469_41942154.html</a></p> <p><a href="http://www.gov.cn/zhengce/content/2020-04/09/content_5500698.htm">http://www.gov.cn/zhengce/content/2020-04/09/content_5500698.htm</a></p> <p><a href="http://www.caac.gov.cn/XXGK/XXGK/TZTG/202003/P020200326766958017420.pdf">http://www.caac.gov.cn/XXGK/XXGK/TZTG/202003/P020200326766958017420.pdf</a></p> <p><a href="http://english.www.gov.cn/policies/latestreleases/202004/09/content_WS5e8ebfe2c6d0c201c2cc0889.html">http://english.www.gov.cn/policies/latestreleases/202004/09/content_WS5e8ebfe2c6d0c201c2cc0889.html</a></p> <p><a href="http://english.www.gov.cn/policies/latestreleases/202004/10/content_WS5e8fd97cc6d0c201c2cc09b0.html">http://english.www.gov.cn/policies/latestreleases/202004/10/content_WS5e8fd97cc6d0c201c2cc09b0.html</a></p> <p><b>Export Controls on Medical Supplies</b></p> <p><a href="http://www.mofcom.gov.cn/article/b/e/202003/20200302950371.shtml">http://www.mofcom.gov.cn/article/b/e/202003/20200302950371.shtml</a></p> <p><a href="http://www.nmpa.gov.cn/WS04/CL2578/376162.html">http://www.nmpa.gov.cn/WS04/CL2578/376162.html</a></p> <p><a href="http://www.nmpa.gov.cn/WS04/CL2196/376278.html">http://www.nmpa.gov.cn/WS04/CL2196/376278.html</a></p> <p><a href="http://www.nmpa.gov.cn/WS04/CL2578/376293.html">http://www.nmpa.gov.cn/WS04/CL2578/376293.html</a></p>



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
				Exporter and the Importer and will only allow products (if declared as meeting a foreign standard) on a white list (MOFCOM white list) to be exported, and prohibit those un-qualified on a black list (SAMR black list) from exports.	<a href="http://www.customs.gov.cn/customs/302249/302266/302267/2961602/index.html">http://www.customs.gov.cn/customs/302249/302266/302267/2961602/index.html</a> <a href="http://www.mofcom.gov.cn/article/b/e/202004/20200402958960.shtml">http://www.mofcom.gov.cn/article/b/e/202004/20200402958960.shtml</a>
<p><b>Costa Rica</b></p> <p></p> <p>Florencio Gramajo <a href="mailto:Florencio.Gramajo@ariaslaw.com">Florencio.Gramajo@ariaslaw.com</a> Luis Pedro del Valle <a href="mailto:LuisPedro.DelValle@ariaslaw.com">LuisPedro.DelValle@ariaslaw.com</a> Jorge Luis Arenales <a href="mailto:JorgeLuis.Arenales@ariaslaw.com">JorgeLuis.Arenales@ariaslaw.com</a></p> <p><i>Updated as of April 26, 2020</i></p>	<p><b>Tax:</b> Taxpayers must file the VAT and Excise Tax returns corresponding to March, April and May, but may choose to postpone the tax payment for these months by December 31, 2020 or make a payment arrangement with the Tax administration. In addition, Quarterly advanced tax payments of the corresponding income tax to be made in April, May and June 2020 will be eliminated once.</p> <p><b>VAT exemption on commercial leases:</b> Commercial leases are exempt from VAT for the months of April, May, and June 2020; as long as the lessee and lessor are registered before the Tax Administration under the general regime or the special agricultural regime.</p> <p><b>Loan Terms:</b> Banks can now renegotiate terms on loans up to 2 times in a period</p>	<p><b>Health recommendations for employees in non-teleworking positions:</b> The Ministry of Labor issued a guideline to protect employees whose jobs are not applicable to work remotely. Accordingly, employers must adapt the work functions to reduce direct contact with other citizens. Also, the worker must be placed at least 1.8 meters away from users or fellow employees.</p> <p><b>Temporary 75% Reduction of Minimum Contribution Base:</b> The Costa Rican Social Security Administration approved a reduction of the Minimum Contribution Base in health insurance and pensions for employer and independent employees' contributions for the months of March, April and May 2020. These reductions will be as follows:</p>	<p><b>Travel Restrictions:</b> Until April 30, 2020, only Costa Ricans and residents can enter the country, either by sea, air or land. Exception - air transport, trade and supplies crews. Any person entering the country must be in a mandatory quarantine for 14 days.</p> <p><b>Non-Recording of Accidents at Work for Risk Policy:</b> The Board of Directors of the National Insurance Institute submitted for SUGESE's approval a petition to establish that, in the event of occupational risks caused by COVID-19, the amount of the Occupational Risk Policy will not be affected by the occurrence of such risks.</p>	<p><b>Export Controls:</b> The Customs Authority issued a regulation to control the export or re-export of specific medical implements, including the following:</p> <p>Disposable caps, Safety glasses, Disposable boots, N95 or FFP2 respirators, Disposable surgical masks, Disposable level 2 waterproof gowns, Gloves Systems for testing, PCR for the detection of pathogens from biological samples without prior manual treatment (respiratory viruses), Dacron swabs.</p> <p>Starting with April 13<sup>th</sup>, companies that export or re-</p>	<p><a href="http://ariaslaw.com//boletines/PUBLICACIONES%202020/CR%20General%20Practical%20Guidance%20%20COVID%2019.pdf">http://ariaslaw.com//boletines/PUBLICACIONES%202020/CR%20General%20Practical%20Guidance%20%20COVID%2019.pdf</a></p>






Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p>of 24 months without such renegotiation affecting the borrower’s credit score.</p> <p><b>Elimination of quarterly advanced tax payments:</b> Quarterly advanced tax payments of the corresponding income tax to be made in April, May and June 2020 will be eliminated once.</p> <p><b>Moratorium on Excise Tax:</b> Taxpayers must file the corresponding declarations for March, April and May, but may choose to postpone the payment of the tax for these months by December 31, 2020 or make a payment arrangement with the Tax Administration.</p>	<p>- Health Insurance: reduced from 294,619 colones to 73,654 colones.</p> <p>- Pension Insurance: reduced from 275,759 colones to 68,639 colones.</p> <p><b>Exceptional and temporary regulations for medical leaves:</b> The Board of Directors of the Costa Rican Social Security Fund ( CCSS) approved the addition of article 10 bis to the Health Regulation and of the article 2 of the Regulations for the Granting of Licenses and Medical Leaves to Beneficiaries of Health Insurance, as exceptional and temporary regulations due to the Coronavirus. These regulations extend the concept of medical leaves to include cases in which patients are under investigation or likely to suffer from the COVID-19 virus or under quarantine.</p> <p><b>Changes of the procedure for the partial suspension of employment agreements:</b> Guidelines were established to adopt the legal procedures and expedite the procedure for partial suspension of employment agreements.</p> <p><b>Law to reduce working hours on a temporary basis:</b> This Law allows the</p>		<p>export the above-mentioned medical supplies need a <u><i>special license</i></u> to export from the Ministry of Economics (MEIC).</p> <p><b>Import:</b> According to DGA official statement, since March 20, 2020, documentary and physical controls are relaxed, customs officials may carry out verification with copies, prints or simple photocopies of the documents required by each regime and modality.</p> <p><b>Tariff moratorium:</b> Importers may nationalize merchandise without paying the corresponding tariffs during the months of April, May and June 2020. Agricultural and livestock products classified from Chapter 1 to 24 of the Central American Tariff System are excluded from this measure. The tariffs for those months must be entered before December 31, 2020 or make a payment arrangement with the Tax Administration.</p>	





Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
		<p>reduction of working hours by up to 50% on a temporary basis, to deal with the declaration of an emergency.</p> <p><b>Suspension of Conciliation Hearings before the Ministry of Labor's Alternative Resolution Center:</b> The Ministry of Labor agreed to suspend all conciliation hearings starting from March 17th, 2020 and for the entire month of March.</p> <p><b>New Regulations for Assets of Free Zone Regime Companies:</b> This includes new dispositions regarding the removal of equipment (desktop computers and related) from the Free Trade Zone Regime for the implementation of work-from-home practices.</p>			
<p><b>El Salvador</b></p>  <p>Florencio Gramajo <a href="mailto:Florencio.Gramajo@ariaslaw.com">Florencio.Gramajo@ariaslaw.com</a></p>	<p><b>Tax matters:</b> Through Legislative Decree No. 598 dated March 20, 2020, the Salvadoran Congress issued the "Special and Transitory Law applicable to Small Taxpayers, Tourism, Electric Power, Television, Internet and Telephone Services and for the Special Tax for the Promotion of Tourism, which establishes the following:</p>	<p><b>Telework:</b> On March 20, 2020, the Congress approved Legislative Decree No. 600, which contains the Telework Regulation Law that will be applicable to the public sector and private companies.</p> <p><b>Layoffs:</b> According to Decree No. 593, no employee may be fired if he or she is quarantined by the order of the competent health authority due to</p>	<p><b>Stay Home Order:</b> On April 16, 2020, the Congress approved Legislative Decree No. 631, with the purpose of extending for 15 more days the term of Legislative Decree No. 593 dated March 14, 2020, and its subsequent reforms. In Decree No. 593, the Congress declared State of National Emergency, a State of Public Calamity and Natural Disasters following the pandemic by COVID-19 for a period of thirty (30) days, which is now</p>	<p>On March 20, 2020 the Legislative Assembly issued decree 604 for the Modification of the Central American Import Tariff, within the framework of the state of emergency declared in El Salvador due to the pandemic by COVID-19.</p>	<p><a href="http://ariaslaw.com//boletines/PUBLICACIONES%202020/ES%20General%20Practical%20Guidance%20COVID-19.pdf">http://ariaslaw.com//boletines/PUBLICACIONES%202020/ES%20General%20Practical%20Guidance%20COVID-19.pdf</a></p>




Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
<p>Luis Pedro del Valle <a href="mailto:LuisPedro.DelValle@ariaslaw.com">LuisPedro.DelValle@ariaslaw.com</a></p> <p>Jorge Luis Arenales <a href="mailto:JorgeLuis.Arenales@ariaslaw.com">JorgeLuis.Arenales@ariaslaw.com</a></p> <p><i>Updated as of April 24, 2020</i></p>	<ul style="list-style-type: none"><li>• The term for the payment of income tax is extended until May 31, 2020. The deadline to file the income tax statement is not extended, therefore, it must be submitted no later than April 30, 2020. (Applies only to Electric Power Generators, Transmitters, Distributors and Traders and those who are in general in the business of or conduct at least in two of the following services: TV subscription, residential and commercial internet, landline and mobile phone.)</li><li>• The term to make the payment or advance of Income Tax is extended for the tax periods of March, April and May 2020, without the payment of interest, fines or other surcharge, provided that the payment in installments is requested before the Treasury General Agency. The deadline to comply with the formal obligation to file the monthly statement of advance of income tax is not extended, therefore, the declaration corresponding to each tax period must be submitted within the first 10 business days following the end of each period. (Applies for those who are in general in the business of</li></ul>	<p>COVID-19, nor may his or her salary be discounted for that same reason.</p> <p>Additionally, guarantees for employment stability, will be in place starting from the day the quarantine was ordered until up to 3 months after it has ended, unless there are legal grounds for the termination of the labor agreement without liability for the employer.</p> <p>Currently a proposal is being discussed by the Salvadoran Congress through which 50% of the salary of the employees of certain sectors of the economy would be paid by the government.</p>	<p>extended for fifteen more days with the new Decree.</p> <p>Decree 631 entered in effect on April 16, 2020 and its effects will end on May 1, 2020.</p> <p>Additionally, On April 13, 2020, Executive Decree No. 19 in the Health Branch was issued, declaring the national territory as an area subject to sanitary control and reiterating the household quarantine. According to the decree, only certain industries and services are authorized to operate during the mandatory home quarantine.</p> <p><b>Travel Restrictions:</b> Entry of foreign persons into El Salvador is prohibited. Only nationals can enter the country, but must be placed in a mandatory quarantine.</p>	<p>Through this decree, urgent and temporary measures are taken to supply the population with essential food products, as well as medicines for respiratory diseases, hygiene and cleaning products required under the current circumstances, so that they can be purchased at adequate and reasonable prices so that it does not cause harm to consumers or local production. Therefore, the Central American Import Tariff is modified, only for El Salvador in the tariff codes related to the products detailed in the decree, establishing 0% DAI for the related tariff codes. The elimination of the tariff will not apply to ibuprofen. The importation of the aforementioned goods will be carried out with the prior authorization of the Ministry of Economic Affairs, through an Executive Agreement</p>	



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p>or conduct at least in two of the following services: TV subscription, residential and commercial internet, landline and mobile phone.)</p> <p><b>Consumer Protection:</b> On March 20, 2020, the Congress of El Salvador approved Legislative Decree No. 602, which contains certain reforms to the Consumer Protection Law, for the purpose of determining the maximum prices of certain goods that will be useful in the pandemic crisis.</p>				
<p><b>Eurasian Economic Union</b></p> <p><b>ALRUD</b></p> <p>Alekseyev, Maxim <a href="mailto:MAlekseyev@alrud.com">MAlekseyev@alrud.com</a> Ostroukhov, Boris <a href="mailto:BOstroukhov@alrud.com">BOstroukhov@alrud.com</a> Luong, Elena <a href="mailto:eluong@alrud.com">eluong@alrud.com</a></p> <p><i>Updated as of April 27, 2020</i></p>				<p><b>Imports:</b> On March 16, 2020, the Eurasian Economic Commission (an executive authority of the Eurasian Economic Union consisting of Russia, Belarus, Kazakhstan, Kyrgyzstan and Armenia – the “EAEU”) (the – “EEC”) released import of individual protective means, disinfecting means and medical products from payment of import customs duties up to September 30, 2020. The relevant decision was published on March 24 and is effective as of April 3. On April 3, 2020, the EAEU approved the list of so-called</p>	<p><a href="http://www.eurasiancommission.org/en/nae/Pages/default.aspx">http://www.eurasiancommission.org/en/nae/Pages/default.aspx</a></p>



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
				<p>“critical imports” which will be released from import duties up to June 30, 2020. The list includes agriculture products, certain medicines and medical equipment. Though, the decision enters into force on April 18, it has a retroactive effect for imports of the concerned products from April 1.</p> <p><b>Exports:</b> On March 24, 2020, the EEC adopted the resolution on restrictions of export from the EAEU of individual protective means, disinfecting means and medical products. This restriction will be effective until September 30, 2020.</p>	
<p><b>European Union</b></p>  <p>Richard Spink <a href="mailto:Richard.Spink@burges-salmon.com">Richard.Spink@burges-salmon.com</a> Julie Book</p>	<p><b>Loan Facilities:</b> The EU Commission (EC) has adopted a Temporary Framework to enable Member States to use the full flexibility foreseen under State aid rules to support the economy. The Temporary Framework provides 5 types of aid that Member States may grant, including direct grants up to €800,000, state guarantees for loans, subsidized public loans, safeguards for banks, and short-term export credit insurance. The</p>		<p>All nonessential travel to the European Union was restricted for 30 days. Exemptions include family members of European nationals, diplomats, "essential staff" that are addressing the coronavirus spread and people transporting goods.</p>	<p>On March 15, 2020, the European Commission issued Commission Implementing Regulation (EU) 2020/402 of 14 March 2020 imposing a temporary export licensing requirement on certain personal protective equipment. Such goods include protective masks, gloves and garments as</p>	<p><a href="https://ec.europa.eu/commission/presscorner/detail/en/IP_20_504">https://ec.europa.eu/commission/presscorner/detail/en/IP_20_504</a></p> <p><a href="https://ec.europa.eu/info/live-work-travel-eu/health/coronavirus-response_en">https://ec.europa.eu/info/live-work-travel-eu/health/coronavirus-response_en</a></p> <p><a href="https://www.globaltradealert.org/intervention/78830/export-licensing-requirement/eu-temporary-export-licensing-requirement-imposed-on-">https://www.globaltradealert.org/intervention/78830/export-licensing-requirement/eu-temporary-export-licensing-requirement-imposed-on-</a></p>




Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
<p><a href="mailto:Julie.Book@burges-salmon.com">Julie.Book@burges-salmon.com</a></p> <p><i>Updated as of April 6, 2020</i></p>	<p>Temporary Framework will last until the end of 2020.</p> <p>The EC has also unlocked €1 billion from the European Fund for Strategic Investments (EFSI) that will serve as a guarantee to the European Investment Fund (EIF), part of the European Investment Bank Group.</p> <p><b>Healthcare Sector:</b> The EC will directly support the healthcare systems of the EU countries, with €3 billion from the EU budget to fund the Emergency Support Instrument and RescEU's common stockpile of equipment.</p>			<p>well as face shields and protective spectacles or visors.</p> <p>The export licensing requirement is in force for a period of 6 weeks.</p>	<p><a href="#">certain-personal-protective-equipment-including-protective-masks-gloves-and-garments-in-response-to-covid-19</a></p>
<p><b>France</b></p> <p><b>C'M'S' Francis Lefebvre Lyon</b> <small>Avocats</small></p> <p>Jean-Philippe Clement <a href="mailto:jean-philippe.clement@lyon.cms-fl.com">jean-philippe.clement@lyon.cms-fl.com</a> Guillaume Bossy <a href="mailto:guillaume.bossy@lyon.cms-fl.com">guillaume.bossy@lyon.cms-fl.com</a> Laurent Romano <a href="mailto:laurent.romano@lyon.cms-fl.com">laurent.romano@lyon.cms-fl.com</a></p> <p><i>Updated as of</i></p>	<p><b>Economic Stimulus:</b> The main set of measures are provided by (i) an emergency law (the "Emergency Law to face COVID 19 Epidemic") adopted on March 22, 2020 and (ii) a Loi de Finances Rectificative creating a state guarantee adopted on March 20, 2020 and its implementing decree (arrêtés) dated March 23, 2020 granting the State guarantee to credit institutions and finance companies pursuant to the Loi de Finances Rectificative.</p> <p>These measures include (i) a state guarantee fund up to €300 billion, (ii)</p>	<p><b>Teleworking:</b> The government has insisted that business organizations should do everything possible to have their employees work remotely from home (at least until beginning of June for the moment) and take all necessary measures (e.g. minimal distance between workers) to protect the health and safety of the employees who cannot work from home.</p> <p><b>Short-time Work (Activité partielle):</b> Short-time work allows the employer, when it faces exceptional circumstances such as the current</p>	<p><b>Lockdown:</b> As of March 17, Citizens are required to stay at home (restez chez vous) to avoid contact outside of their family as much as possible. There are few exceptions, including going to work, visiting local grocery stores and medical appointments. Lockdown is planned to end on May 11, 2020.</p> <p><b>Schools:</b> Kindergartens, primary and secondary schools and universities are shut down and the conditions pursuant to which children and teenagers should go back to school starting with May 11,</p>	<p><b>General Control for Export Outside of the EU:</b> cf. EU temporary export licensing requirement on certain personal protective equipment.</p> <p><b>Respiratory Masks:</b> In accordance with article 12 of decree n°2020-293 of March 23, 2020, certain types of respiratory protection masks held in France on March 24, 2020 or produced on French territory from that date are requisitioned until May 31,</p>	<p><a href="https://www.gouvernement.fr/en/coronavirus-covid-19">https://www.gouvernement.fr/en/coronavirus-covid-19</a></p> <p><a href="https://cms.law/fr/fra/offres/covid-19-coronavirus">https://cms.law/fr/fra/offres/covid-19-coronavirus</a></p> <p><a href="https://travail-emploi.gouv.fr/actualites/l-actualite-du-ministere/article/coronavirus-questions-reponses-pour-les-entreprises-et-les-salaries">https://travail-emploi.gouv.fr/actualites/l-actualite-du-ministere/article/coronavirus-questions-reponses-pour-les-entreprises-et-les-salaries</a></p> <p><a href="https://cms.law/en/fra/news-information/covid-19-restrictions-on-the-free-movement-of-goods">https://cms.law/en/fra/news-information/covid-19-restrictions-on-the-free-movement-of-goods</a></p>



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
May 4, 2020	<p>deferral of existing mandatory facilities prepayment and deletion of additional costs and penalties, and (iii) an emergency plan to support small and mid-sized companies.</p> <p><b>Tax:</b> <u>Deferral:</u> Companies may request a deferral of the direct tax payments due in March and April without penalties. This measure applies to the corporate income tax (CIT) instalment, payroll tax and – for companies paying the following taxes monthly – corporate real estate contribution (CFE) and real estate tax. <u>Rebates:</u> Companies in distressed financial condition may apply to receive CIT rebates.</p> <p>VAT is excluded so far from any deferral of tax payment obligations.</p>	<p>pandemic that results in a decrease in its activities or even in a temporary closure, to ask for a special indemnification from public authorities to cover the costs of unworked hours. Employees receive an hourly compensation for unworked hours corresponding to approximately 84% of their net salary. Then, the employer gets compensation from the State for the sum paid to its employees (with a cap of 4.5 times the minimum statutory wage). For employee earnings max 4.5 times of the statutory wage, the cost for the employer is 0.</p> <p><b>Paid Leave and Working Hours:</b> The government eased the rules concerning paid leave and rest days (specific rules to impose or modify unilaterally the dates for taking them) and to working time rules (for companies in sectors of activity particularly necessary for the security of the Nation and the continuity of economic and social life).</p> <p><b>Social Security Contributions:</b> Deferral of payment of social security contributions without penalty.</p>	<p>2020 are still under discussions. Universities shall remain closed.</p> <p><b>Public gatherings:</b> Gathering of more than 100 people are forbidden (Decree n° 2020-293 of March 23, 2020 laying down various measures to combat the spread of the covid-19 virus). Some local authorities have implemented more restrictive rules that forbidden all gatherings. The restrictions shall end also on May 11, 2020 although social distancing shall be maintained.</p> <p><b>Business Closures:</b> Companies are obliged to organize work from home for every position where possible, without exception (Art L.1222-11 of the French Employment Code). Re-opening of businesses is due to happen on May 11, 2020 although social distancing shall be maintained.</p> <p>Key industries and essential services do not have to telework but must ensure that the social distancing rules are respected as much as possible.</p> <p>Non-essential shops including restaurants and retail outlets are closed, except for food shops, pharmacies, petrol stations, banks and press and tobacconist's shops.</p>	<p>2020 (subject to possible extension). This requisition may also apply to imported devices (subject to some conditions). They cannot therefore be sold or exported.</p> <p><b>Drugs:</b> In addition, certain drugs (curare and hypnotics) are subject to similar measures (articles 12-4-1 and 12-4-2 of the decree of March 23, 2020).</p>	<p><a href="https://www.legifrance.gouv.fr/affichTexte.do?cidTexte=LEGITEXT000041747861&amp;dateTexte=20200503">https://www.legifrance.gouv.fr/affichTexte.do?cidTexte=LEGITEXT000041747861&amp;dateTexte=20200503</a></p>






Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
			<p>Outdoor markets are shut down barring special decisions.</p> <p><b>Travel Restrictions:</b> As of March 17, non-essential travel outside the European Economic Area is prohibited. Travel in France from one region to another might also be restricted after May 11, 2020.</p>		
<p><b>Germany</b></p>  <p>P+P Pöllath + Partners Attorneys-at-Law   Tax Advisors</p> <p>Tobias Jaeger <a href="mailto:Tobias.Jaeger@pplaw.com">Tobias.Jaeger@pplaw.com</a> Bergjan, Ralf <a href="mailto:Ralf.Bergjan@pplaw.com">Ralf.Bergjan@pplaw.com</a> Meier, Matthias <a href="mailto:Matthias.Meier@pplaw.com">Matthias.Meier@pplaw.com</a></p> <p><i>Updated as of May 4, 2020</i></p>	<p>The federal government has launched a large-volume Economic Stabilization Fund ("WSF") for large companies. The WSF is intended to implement temporary measures to stabilize the German economy.</p> <p><b>Guarantees:</b> The WSF can assume guarantees up to an amount of €400 billion for liabilities of companies which were established after the Economic Stabilization Fund Act came into force.</p> <p><b>Loans:</b> The Federal Ministry of Finance is also authorized to take out loans of up to €100 billion to cover WSF expenses and measures in connection with participation in direct recapitalization measures of companies. Subordinated debt instruments, hybrid bonds, profit participation rights, silent participations, convertible bonds and shares are available for recapitalization measures.</p>	<p><b>Short-time Compensation:</b> Retroactively, as of March 1, 2020, short-time compensation procedures for employees have been simplified (in particular the reduction of the required percentage of employees affected by shortfall from 30% to 10% and the full reimbursement of the social security contributions by the state). In the wake of COVID-19 around 725,000 companies have submitted applications for short-time work to authorities. An aid package issued on April 22, 2020 increases short-term benefits for furloughed workers, extends the duration of unemployment pay-outs, and provides tax relief to certain suffering industries.</p> <p><b>Social Protection Package:</b> As further measures to stabilize the labor market and support the employees, the so-called social protection package</p>	<p><b>Public Gatherings / Travel:</b> People are required to stay at home. In most states more than 2 people shall not meet in public unless they are part of the same household (exception: Saxony-Anhalt where not more than 5 people shall meet in public). Leaving home shall be limited to commute to work or to provide emergency care, shopping for essentials, doctors' appointments, attendance of necessary appointments/examinations, assistance for others or individual outdoor sports and exercise.</p> <p>Border controls remain in place at least until 14 May 2020.</p> <p><b>Business Closures:</b> Businesses open to the public have to be closed such as shops, restaurants, cafes and pubs, gyms, service providers in the personal care sector etc. Retailers smaller than 800 sqm may open under physical distancing rules on April 20, 2020. Certain other</p>	<p><b>Export Controls:</b> The decree issued by the German Ministry of Economic Affairs and Energy on March 12, 2020 imposing an export licensing requirement on certain personal protective equipment has been revoked as of March 19, 2020 in favor of the EU Commission's Implementing Regulation (EU) 2020/402 of March 14, 2020 which in turn has been replaced by EU Commission's Implementing Regulation (EU) 2020/568 of 23 April 2020 (In effect since 26 April 2020).</p> <p>This regulation implements an export licensing requirement for the export of medical protective equipment (including protective spectacles and visors, mouth-nose-protection equipment,</p>	<p><u>General Overview:</u></p> <p>For further detail including further references see the weekly updated newsletters on <a href="https://www.pplaw.com/en/covid-19-law-and-tax">https://www.pplaw.com/en/covid-19-law-and-tax</a></p> <p><u>Economic Measures:</u> <a href="https://ec.europa.eu/commission/presscorner/detail/en/IP_20_504">https://ec.europa.eu/commission/presscorner/detail/en/IP_20_504</a> <a href="https://www.pplaw.com/sites/default/files/article/downloads/covid-19-state-aid-affected-companies-overview/covid-19-state-aid-affected-companies-overview-update.pdf">https://www.pplaw.com/sites/default/files/article/downloads/covid-19-state-aid-affected-companies-overview/covid-19-state-aid-affected-companies-overview-update.pdf</a> <a href="https://www.pplaw.com/sites/default/files/article/downloads/ma-covid-19-wire-ii/client-information-ma-covid-19-telegramm-2-ma-covid-19-wire-2.pdf">https://www.pplaw.com/sites/default/files/article/downloads/ma-covid-19-wire-ii/client-information-ma-covid-19-telegramm-2-ma-covid-19-wire-2.pdf</a></p>



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p><b>Credit Schemes:</b> Kreditanstalt für Wiederaufbau (KfW) Special Programs shall be refinanced with the WSF loans.</p> <p><b>Extension of Public Credit Schemes:</b> On March 23, 2020, the KfW Special Program 2020 was launched by the government-owned KfW to provide liquidity to companies. The program aims to support all companies (irrespective of turnover thresholds) which ran into financial difficulties as a result of the corona crisis. Under the KfW Special Program 2020 the conditions of existing promotional loan programs have been modified and extended. The loans under the program are issued by the (German) house bank of the company and are backed by KfW.</p> <p><b>Tax:</b> Deferral on Tax and Social Security payments are granted upon request.</p> <p><b>Laws to Mitigate the Consequences of the COVID-19 Pandemic:</b></p> <ul style="list-style-type: none"><li>• Certain amendments to Bankruptcy Law have been made, including a limited suspension of the obligation to file for insolvency until September 30, 2020, a temporarily simplification and reduction of potential claw backs from creditors of an insolvent company and</li></ul>	<p>entered into force on March 28, 2020. The newly implemented right to compensation for loss of earnings of parents due to child care during the shutdown of schools and childcare centers is part of the law regulating the protection against infection. The new regulation came into force on March 30, 2020.</p> <p><b>Occupational Safety and Health:</b> The Federal Ministry of Labour and Social Affairs has introduced strict and binding occupational health and safety standards (e.g. safety distance of 1.5 m where possible, hygiene routines) which apply during the COVID-19 pandemic. Fines may be imposed for non-compliance.</p>	<p>businesses may open on May 4, 2020 if sufficient social distancing rules are observed. Groceries, drugstores, necessary medical treatments, workshops, delivery and taken away are still permitted.</p> <p><b>Events:</b> Large events are prohibited until August 31, 2020.</p> <p><b>Schools:</b> Schools will gradually (last year student first) re-open on May 4, 2020 under a strict hygiene regime.</p> <p><b>Protective masks:</b> The use of protective masks in public transportation or shops is mandatory.</p> <p>Certain states, local governments and cities have taken various (stricter) measures, such as lockdowns.</p>	<p>protective garments) to countries outside the EU. Deliveries within the EU (including EFTA states and certain other European states) are not affected by the regulation's export licensing requirement.</p> <p>However, the federal government reserves the right to evaluate the situation on a regular basis, both with regard to further developments in the internal market and with regard to the necessary EU-wide uniform approach to the licensing of exports to third countries on the basis of the Implementing Regulation (EU) 2020/402.</p>	<p><b>Labor &amp; Employment Measures:</b></p> <p><a href="https://www.dw.com/en/short-time-work-a-vital-tool-in-germanys-economic-armory-against-coronavirus/a-52952657">https://www.dw.com/en/short-time-work-a-vital-tool-in-germanys-economic-armory-against-coronavirus/a-52952657</a></p> <p><a href="https://www.dw.com/en/germany-passes-coronavirus-aid-package-for-workers/a-53213509">https://www.dw.com/en/germany-passes-coronavirus-aid-package-for-workers/a-53213509</a></p> <p><a href="https://www.pplaw.com/sites/default/files/article/downloads/ma-covid-19-wire-ii/client-information-ma-covid-19-telegramm-2-ma-covid-19-wire-2.pdf">https://www.pplaw.com/sites/default/files/article/downloads/ma-covid-19-wire-ii/client-information-ma-covid-19-telegramm-2-ma-covid-19-wire-2.pdf</a></p> <p><a href="https://www.spiegel.de/wirtschaft/unternehmen/kurzarbeit-wegen-corona-knapp-89-prozent-der-antraege-kommen-von-kleineren-betrieben-a-b4c79baf-81ea-4831-b0f7-2271b03cbece">https://www.spiegel.de/wirtschaft/unternehmen/kurzarbeit-wegen-corona-knapp-89-prozent-der-antraege-kommen-von-kleineren-betrieben-a-b4c79baf-81ea-4831-b0f7-2271b03cbece</a> (in German)</p> <p><a href="https://www.bmas.de/DE/Presse/Pressemitteilungen/2020/einheitlicher-arbeitsschutz-gegen-coronavirus.html">https://www.bmas.de/DE/Presse/Pressemitteilungen/2020/einheitlicher-arbeitsschutz-gegen-coronavirus.html</a> (in German)</p> <p><b>Health &amp; Safety Measures:</b></p> <p><a href="https://www.bundesregierung.de/breg-de/themen/coronavirus/statement-chancellor-1733322">https://www.bundesregierung.de/breg-de/themen/coronavirus/statement-chancellor-1733322</a></p>




Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p>a facilitation for managements to make payments in the status of insolvency (otherwise prohibited).</p> <ul style="list-style-type: none"> <li>• Simplification of requirements in corporate law, in particular for convening general meetings and passing shareholders' resolutions.</li> <li>• Changes to contract law regulations, including a right to refuse performance, the exclusion of termination rights for landlords as well as protections of consumer loans.</li> </ul>				<p><a href="https://www.dw.com/en/coronavirus-what-are-germanys-updated-lockdown-measures/a-53139313">https://www.dw.com/en/coronavirus-what-are-germanys-updated-lockdown-measures/a-53139313</a></p> <p><b>Export Control Measures:</b></p> <p>Overview (in German):  <a href="https://www.bafa.de/DE/Aussenwirtschaft/Ausfuhrkontrolle/Coronavirus_Schutztausruestung/coronavirus_schutztausruestung.html?nn=8065706">https://www.bafa.de/DE/Aussenwirtschaft/Ausfuhrkontrolle/Coronavirus_Schutztausruestung/coronavirus_schutztausruestung.html?nn=8065706</a></p> <p>Regulation (EU) 2020/568:  <a href="https://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:32020R0568&amp;from=DE">https://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:32020R0568&amp;from=DE</a></p>
<p><b>Guatemala</b></p>  <p>Florencio Gramajo  <a href="mailto:Florencio.Gramajo@ariaslaw.com">Florencio.Gramajo@ariaslaw.com</a>  Luis Pedro del Valle  <a href="mailto:LuisPedro.DelValle@ariaslaw.com">LuisPedro.DelValle@ariaslaw.com</a>  Jorge Luis Arenales</p>	<p><b>Tax:</b> The payment of the Solidarity Tax for the second quarter of 2020 due on April 30, 2020 can be delayed until September 30, 2020. To get such benefit, the taxpayer must not fire any employee during such period, except if a justified cause is proven in accordance with the Guatemalan labor law.</p> <p>The Tax Administration has deferred the terms prescribed by Guatemalan tax law related to the compliance of tax obligations such as appearing in administrative hearings, filing of administrative motions for reversal,</p>	<p><b>Force Majeure:</b> On April 7, 2020, the Official Gazette published the Ministerial Agreement 140-2020 of the Ministry of Labor and Social Provision, acknowledging that the state of Public Calamity due to the COVID-19 Pandemic constitutes a case of force majeure and creates the electronic procedure for the registration, control and authorization of total suspensions of labor agreements, that is, without payment of salaries.</p>	<p><b>Business Closures:</b> Work and activities of the Private Sector has been suspended until May 4, 2020; however, teleworking must be allowed and encouraged. Key industries and essential services do not have to telework but must ensure that the social distancing and health and safety rules are respected.</p> <p><b>Curfew:</b> Restrictions on the freedom of locomotion (i.e. curfew), are in force from Monday, March 30, 2020 to Monday, May 4, 2020. During the curfew, the traffic and circulation of people, crew, passengers, vehicles and all</p>		<p><a href="http://ariaslaw.com//boletines/PUBLICACIONES%202020/GT%20General%20Practical%20Guidance%20COVID%2019.pdf">http://ariaslaw.com//boletines/PUBLICACIONES%202020/GT%20General%20Practical%20Guidance%20COVID%2019.pdf</a></p>



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
<a href="mailto:JorgeLuis.Arenales@ariaslaw.com">JorgeLuis.Arenales@ariaslaw.com</a> <i>Updated as of April 27, 2020</i>	<p>attending to subpoenas, fulfillment of the tax information injunction, and the terms of the administrative processes initiated or to be initiated are deferred. For such purpose, the following days were declared as non-working days for tax matters: March 24 to 31, 2020; and April 1, 2, 3, 6, 7,8, 13 and 14, 2020.</p> <p>Consequently, payments and withholdings deadlines for the following taxes have changed: 2019 Annual Income Tax Return, Value Added Tax Return, Income Tax and Value Added Tax withholdings, Distribution Tax on Crude Oil and Petroleum-Derived Fuels and the Tobacco Tax and its Products. Also, the rendering Transfer Pricing Studies and Audit Reports will not be an obligation until April 15, 2020. And the filing of the report related to the transformation coefficient of the production process required by Decree 29-89 is delayed until April 15, 2020.</p> <p><b>Administrative:</b> The legal terms for the administrative processes are suspended for three months from April 2nd except for the terms related to constitutional matters, Access to Public Information Law and any other process of payment of legal</p>		<p>types of private terrestrial transport and passengers will be limited between 6:00pm and 4:00am of the following day.</p> <p><b>Travel Restrictions:</b> Air, land and sea borders are closed throughout the national territory. Entry is permitted only for the following: a) Guatemalans; b) permanent residents; c) diplomatic corps; and, d) exceptional cases previously approved.</p>		




Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	childcare or maintenance, minimum guarantees and fundamental rights.				
<div><b>Honduras</b></div> <div></div> <div>Florencio Gramajo <a href="mailto:Florencio.Gramajo@ariaslaw.com">Florencio.Gramajo@ariaslaw.com</a> Luis Pedro del Valle <a href="mailto:LuisPedro.DelValle@ariaslaw.com">LuisPedro.DelValle@ariaslaw.com</a> Jorge Luis Arenales <a href="mailto:JorgeLuis.Arenales@ariaslaw.com">JorgeLuis.Arenales@ariaslaw.com</a>  <i>Updated as of April 26, 2020</i></div>	<p><b>Financial Measures:</b> The National Commission of Banking and Insurance (“Comisión Nacional de Bancos y Seguros”) approved temporary financial measures for the implementation of the financial institutions. Individuals and businesses whose cashflow were impacted by the COVID-19 measures can request a grace period to make payments on debts and renegotiate or refinance loans without affecting credit history or having to pay late fees or other penalties. Customers need to approach their financial institutions for information on these benefits.</p> <p><b>Tax:</b> By Decree 33-2020, the Government approved the following tax relief measures in order to mitigate the economic impact of COVID-19:</p> <ul style="list-style-type: none"><li>a) Extension of presentation and payment of the Income Tax, Solidarity Contribution and Net Assets and the Specific Tax of Single Income on Rent or Rental of Homes or Apartment Buildings until 30, 2020 for small and medium taxpayers;</li><li>b) Discount of 8.5% on Income Tax for prompt payment to small and medium</li></ul>	<p><b>Paid Leaves:</b> On March 26, 2020, the Secretary of Labor and Social Security (“Secretaría de Trabajo y Seguridad Social”) issued an authorization so that, with prior agreement between employees and employers, National Holidays can be applied as vacation during the period of the State of National Health Emergency.</p> <p>Employers may grant on account of vacations the days on which employees do not report to work during their ordinary working hours by virtue of the State of National Health Emergency.</p> <p><b>Solidarity Contribution:</b> By Decree 33-2020 the Government approved the following relief measures for the manufacturing sector and employees:</p> <ul style="list-style-type: none"><li>a) Employees who are subject to a suspension of labor contracts due to force majeure arising from the State of National Health Emergency may receive a temporary solidarity contribution; and</li><li>b) Employers that, due to the State of National Health Emergency, are in</li></ul>	<p><b>Curfew:</b> In application of the Decree of Restriction of Constitutional Guarantees, a Curfew was decreed (with some exceptions and limitations), which has been extended upon the outbreak of the virus until May 3, 2020, except for the departments of Colón, Cortés, El Progreso and Yoro where it has been extended until May 1, 2020.</p> <p>The Government decided to segment the population according to the last digit of their identity cards, passports, and/or resident cards in order to enable everyone can stock up on food, medicine, fuel and carry out their personal procedures in an orderly manner.</p> <p><b>Travel Restrictions:</b> Government announced all borders (air, land, and sea) would be closed as of Sunday, March 15, 2020, until further notice. Travelers should communicate directly with individual air carriers to confirm flight options.</p>	<p><b>Import/Export:</b> On March 17, 2020, the Customs Authority announced that the air, land, or border customs are operating normally in the foreign commerce activities of export and import of goods.</p> <p>The Government has implemented measures to expedite customs procedures for the import of food products, medicines, medical equipment, hygiene and cleaning products due to COVID-19.</p>	<p><a href="http://ariaslaw.com//boletines/PUBLICACIONES%202020/HN%20General%20Practical%20Guidance%20COVID%2019.pdf">http://ariaslaw.com//boletines/PUBLICACIONES%202020/HN%20General%20Practical%20Guidance%20COVID%2019.pdf</a></p>



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p>taxpayers who make their declaration and payment effective before April 30, 2020;</p> <p>c) Extension of the of the first and second payments of account until August 30, 2020 and October 31, 2020, and payments on account will be calculated on the basis of 75% of the amount declared for the 2019 fiscal period;</p> <p>d) Extension of the deadline to present Informative Declaration of Transfer Prices until July 31, 2020; and</p> <p>e) Deduction of an additional 10% of the payment of wages and salaries, applicable in the declaration of the 2020 fiscal period, for those employers who maintain their employees until December 2020.</p> <p>On April 6, 2020, the Secretary of Finance enabled the electronic process for those large taxpayers who have the tax benefit of income tax exemption and that must apply for such income tax exemption.</p>	<p>need of suspending labor contracts must submit the application for this Benefit before the Secretary of Labor and Social Security.</p>			





Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
<p><b>India</b></p> <p></p> <p>Sandeep Mehta <a href="mailto:sandeep.mehta@jsalaw.com">sandeep.mehta@jsalaw.com</a> Maneesh Upadhyay <a href="mailto:maneesh.upadhyay@jsalaw.com">maneesh.upadhyay@jsalaw.com</a> Pooja Kumari <a href="mailto:pooja.kumari@jsalaw.com">pooja.kumari@jsalaw.com</a></p> <p><i>Updated as of April 26, 2020</i></p>	<p><b>Loan Facilities:</b> Lending institutions permitted to grant moratorium of 3 months for payment of current dues falling between March 1, 2020 and May 31, 2020. The 90-days NPA norm shall exclude the moratorium period.</p> <p>Lending institutions are also permitted to defer interest recovery on working capital facilities during the period from March 1, 2020 to May 31, 2020.</p> <p>The date of commencement for commercial operations in respect of loans by banks or NBFCs to commercial real estate projects delayed for reasons beyond the control of promoters can be extended by an additional 1 year, without treating the same as restructuring.</p> <p><b>Exports:</b> Reserve Bank of India has increased the period of realization and repatriation to India of the amount representing the full export value of goods or software or services exported by the Indian exporters, from 9 months to 15 months from the date of export, for the exports made up to or on July 31, 2020.</p>	<p><b>Extensions for Filing Deadlines:</b> The Ministry of Labor and Employment, Government of India has announced extension of time for Indian businesses for filing returns on account of COVID-19.</p> <p>The period of filing Employees' State Insurance (ESI) contribution for the months of February 2020 and March 2020 was extended to April 15, 2020 and May 15, 2020. The period for filing ESI contribution for the month of February has been further extended till May 15, 2020.</p> <p>The due date for filing of Electronic Challan Cum Return (ECR) for wage month March 2020 is extended up to May 15, 2020 for employers who have paid wages to their employees for March 2020. In addition, the filing of monthly ECR is separated from payment of the statutory contributions reported in the ECR. The ECR can now be filed by an employer without simultaneous payment of contributions, which may be paid later.</p> <p>Submission of notices, returns and other forms required under the provisions of different rules and</p>	<p><b>Lockdown:</b> On May 1, 2020, the Government extended the nationwide lockdown for another two weeks with effect from May 4, 2020.</p> <p><b>Risk Profiling by District:</b> The Government issued new guidelines on May 1, 2020 ("New Guidelines") to regulate activities during this period, based on risk profiling of the districts of the country into red, green and orange zones.</p> <p><b>Prohibited Activities:</b> Under the New Guidelines, a number of activities will remain prohibited throughout the country, irrespective of the zone. All education institutions, hospitality services, and religious places of worship will continue to remain closed.</p> <p><b>Permitted Activities:</b> Certain activities have been allowed in the red zones, orange zones and green zones under the New Guidelines. However, no activity permitted under the new guidelines will be allowed in the 'containment zones.' All goods traffic through trucks and good carriers will be allowed to ply freely and no separate passes are required for the same.</p> <p><b>Face Masks:</b> The New Guidelines mandate wearing of face cover in all public places and workplaces. Establishments permitted to operate in</p>	<p><b>Export Control Suspension:</b> As of April 6, 2020, the Ministry of Commerce and Industry Directorate General of Foreign Trade lifted the export restriction on 12 active pharmaceutical ingredients and its formulations.</p> <p><b>Export Controls:</b> Paracetamol and Hydroxychloroquine are kept in a licensed category and their export and import require the prior approval of the National Drug Controller. Their demand positions are continuously monitored and are released on a case to case basis. As of April 17, 2020, the export policy has been amended to the extent that formulations made from Paracetamol under any ITCHS Code, are made free for export. Paracetamol APIs will however remain restricted for export.</p> <p>India has banned the export of surgical masks/ disposable masks (2/3 ply masks), textile raw materials for masks and overalls, sanitizers, all</p>	<p><a href="https://rbidocs.rbi.org.in/rdocs/notification/PDFs/NOTI186B27003E9DB3D4FB49BDDF955F4289D68.PDF">https://rbidocs.rbi.org.in/rdocs/notification/PDFs/NOTI186B27003E9DB3D4FB49BDDF955F4289D68.PDF</a></p> <p><a href="https://rbidocs.rbi.org.in/rdocs/notification/PDFs/206APDIR71005D031FF2461BAD5E81AF6FA82395.PDF">https://rbidocs.rbi.org.in/rdocs/notification/PDFs/206APDIR71005D031FF2461BAD5E81AF6FA82395.PDF</a></p> <p><a href="https://economictimes.indiatimes.com/news/economy/policy/tax-and-duty-relief-likely-in-package-for-industry/articleshow/74900681.cms?from=mdr">https://economictimes.indiatimes.com/news/economy/policy/tax-and-duty-relief-likely-in-package-for-industry/articleshow/74900681.cms?from=mdr</a></p> <p><a href="https://labour.gov.in/extension-time-filing-returns-account-covid-19">https://labour.gov.in/extension-time-filing-returns-account-covid-19</a></p> <p><a href="https://labour.gov.in/sites/default/files/Central_Government_Update.pdf">https://labour.gov.in/sites/default/files/Central_Government_Update.pdf</a></p> <p><a href="https://www.mohfw.gov.in/pdf/DGS_Order04of2020.pdf">https://www.mohfw.gov.in/pdf/DGS_Order04of2020.pdf</a></p> <p><a href="https://dgft.gov.in/sites/default/files/Noti%2052_0.pdf">https://dgft.gov.in/sites/default/files/Noti%2052_0.pdf</a></p> <p><a href="https://dgft.gov.in/sites/default/files/Noti%2053_0.pdf">https://dgft.gov.in/sites/default/files/Noti%2053_0.pdf</a></p> <p><a href="https://pib.gov.in/PressReleaselframePage.aspx?PRID=1612291">https://pib.gov.in/PressReleaselframePage.aspx?PRID=1612291</a></p>



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p>The existing Foreign Trade Policy dated April 1, 2015 has been extended until March 31, 2021. Several compliance relaxations of validity period are also introduced.</p> <p><b>Insolvency:</b> The threshold for triggering insolvency cases for defaulting debtors was raised to INR 10,000,000 (\$133,333) from INR 100,000 (\$1,333).</p> <p><b>Issuance of Tax Refunds:</b> All pending income-tax refunds up to INR 500,000 (\$6,667) will be immediately issued. All pending Goods and Services Tax and Custom refunds will also be issued.</p> <p><b>Corporate:</b> Listed companies or companies with 1,000 shareholders or more are permitted to conduct EGM through VC/ OAVM and e-voting. Several compliance relaxations and extensions of validity periods are also introduced.</p> <p><b>Economic Stimulus:</b> The government is close to finalizing a second economic relief package for industry sectors hit by the disruption caused by COVID-19, particularly micro, small and medium enterprises (MSMEs), services and exports.</p>	<p>regulations framed under the Mines Act, 1952 and due for submission in the month of March and April 2020 has been relaxed, for a period of one month from the respective due dates.</p> <p><b>Termination of Labor Contracts:</b> The Ministry of Labor and Employment, Government of India vide circular dated March 20, 2020 has advised employers of all public and private establishments to extend their cooperation by not terminating their employees, particularly casual or contractual workers from their jobs, or reducing their wages.</p> <p><b>Benefits:</b> During the lockdown, if the workers/employees are on leave or unable to attend to their duties or the establishment is required to be closed, then the workers/employees shall still be deemed to be on duty during the lockdown period and shall be entitled to full pay for such period of lockdown.</p>	<p>the zones will have to comply with the prescribed health and hygiene requirements prescribed in the New Guidelines.</p> <p><b>Travel Restrictions:</b> In light of the extended lockdown, all passenger movement by domestic and international air travel, trains, metro and inter-state travel continues to remain prohibited till May 17, 2020 with a few exceptions including security purposes.</p> <p>India has extended the suspension of all existing visas granted to foreigners, except those belonging to diplomatic, official, UN/ international organizations, employment and project categories till May 3, 2020. This suspension is likely to be extended for a further period of 2 weeks.</p> <p>In light of the need for shipping services to ensure continued supply of vital goods and essential commodities, the operations of vessels and ports have not been disrupted, however, certain health measures have been put in place such as the submission of the Maritime Declaration of Health by the master of a vessel.</p>	<p>ventilators including any artificial respiratory apparatus or oxygen therapy apparatus or any other breathing appliance/ device and diagnostic kits (diagnostic or laboratory reagents on a backing, preparation diagnostic or laboratory reagents).</p> <p><b>Import of In-Vitro Diagnostic Tests for Diagnosis of COVID-19:</b> As per the public notice issued by Central Drugs Standard Control Organization dated March 19, 2020, the applications for import in-vitro diagnostic tests for diagnosis of COVID-19 would be taken up on priority for processing.</p>	<p><a href="https://dgft.gov.in/sites/default/files/Noti%20%20Final_0.pdf">https://dgft.gov.in/sites/default/files/Noti%20%20Final_0.pdf</a></p> <p><a href="https://mea.gov.in/response-to-queries.htm?dtl/32619/Official+Spokespersons+response+to+media+queries+on+COVID19+related+drugs+and+pharmaceuticals">https://mea.gov.in/response-to-queries.htm?dtl/32619/Official+Spokespersons+response+to+media+queries+on+COVID19+related+drugs+and+pharmaceuticals</a></p> <p><a href="https://cdsco.gov.in/opencms/opencms/system/modules/CDSO.WEB/elements/download_file_division.jsp?nu_m_id=NTc3MA==">https://cdsco.gov.in/opencms/opencms/system/modules/CDSO.WEB/elements/download_file_division.jsp?nu_m_id=NTc3MA==</a></p> <p><a href="https://pib.gov.in/PressReleaseDetail.aspx?PRID=1612341">https://pib.gov.in/PressReleaseDetail.aspx?PRID=1612341</a></p> <p><a href="https://pib.gov.in/PressReleaseDetail.aspx?PRID=1614255">https://pib.gov.in/PressReleaseDetail.aspx?PRID=1614255</a></p> <p><a href="https://www.rbi.org.in/Scripts/bs_wcontent.aspx?Id=3853">https://www.rbi.org.in/Scripts/bs_wcontent.aspx?Id=3853</a></p> <p><a href="https://dgft.gov.in/sites/default/files/Notification%20No.%2003%20dt%2017.04.2020_0.pdf">https://dgft.gov.in/sites/default/files/Notification%20No.%2003%20dt%2017.04.2020_0.pdf</a></p> <p><a href="https://pib.gov.in/PressReleaseDetail.aspx?PRID=1613365">https://pib.gov.in/PressReleaseDetail.aspx?PRID=1613365</a></p> <p><a href="https://dipp.gov.in/sites/default/files/pn3_2020.pdf">https://dipp.gov.in/sites/default/files/pn3_2020.pdf</a></p>



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p><b>FDI Policy:</b> The Foreign Investment policy has been revised to state that an entity of a country, which shares land border with India or where the beneficial owner of an investment into India is situated or is a citizen of any such country, can make investments in India only with the prior approval of the Government of India.</p>				<p><a href="https://pib.gov.in/PressReleaseDetail.aspx?PRID=1615500">https://pib.gov.in/PressReleaseDetail.aspx?PRID=1615500</a></p> <p><a href="https://pib.gov.in/PressReleasePage.aspx?PRID=1619677">https://pib.gov.in/PressReleasePage.aspx?PRID=1619677</a></p> <p><a href="https://www.mha.gov.in/sites/default/files/MHA%20Order%20Dt.%201.5.2020%20to%20extend%20Lockdown%20period%20for%202%20weeks%20w.e.f.%204.5.2020%20with%20new%20guidelines.pdf">https://www.mha.gov.in/sites/default/files/MHA%20Order%20Dt.%201.5.2020%20to%20extend%20Lockdown%20period%20for%202%20weeks%20w.e.f.%204.5.2020%20with%20new%20guidelines.pdf</a></p>
<p><b>Indonesia</b></p> <p><b>MAKARIM &amp; TAIRA S.</b> COUNSELLORS AT LAW</p> <p>Lina Amran <a href="mailto:Lina.Amran@makarim.com">Lina.Amran@makarim.com</a> Maria Sagrado <a href="mailto:Maria.Sagrado@makarim.com">Maria.Sagrado@makarim.com</a> Maharanny Hadrianto <a href="mailto:Maharanny.Hadrianto@makarim.com">Maharanny.Hadrianto@makarim.com</a> Gaudencia Vania <a href="mailto:Gaudencia.Vania@makarim.com">Gaudencia.Vania@makarim.com</a></p> <p><i>Updated as of April 27, 2020</i></p>	<p><b>Loan Facilities:</b> The Indonesian Financial Services Authority (OJK) issued Regulation No. 11/POJK.03/2020 (effective March 16th), which relaxes the loan quality assessment and restructuring requirements for borrowers affected by COVID-19 until March 31, 2021. Loans of up to IDR 10 billion are now assessed only according to a borrower's timeliness in paying the relevant principal amount, interest or margin/profit sharing/ujrah ("fee" under Sharia law).</p> <p><b>Tax Exemptions / Refunds:</b> On March 21, 2020, the Minister of Finance issued Regulation No. 23/PMK.03/2020, effective March 23, 2020, which provides</p>	<p><b>Employee Wage Protection:</b> On March 17, 2020, the Minister of Manpower issued Circular Letter No. M/3/HK.04/III/2020, which requires Governors to ensure wage protection for employees with the following conditions:</p> <ol style="list-style-type: none"> <li>Persons Under Supervision related to COVID-19 according to their doctor and cannot go to work for 14 days or based on the Ministry of Health's standards, must be paid in full;</li> <li>Persons suspected with COVID-19 and quarantined by a doctor, must be paid in full while they are in isolation/quarantine;</li> </ol>	<p>On April 13, 2020, the President issued Presidential Decree 12/2020 declaring the non-natural disaster caused by COVID-19 a 'national disaster'. With this, further measures by the Government to contain the spread of COVID-19 are expected.</p> <p><b>Lockdown:</b> On March 31, 2020, the Government issued Government Regulation No. 21 of 2020 on Large Scale Social Restrictions ("LSSR") in Order to Accelerate the Handling of COVID-19.</p> <p>Under GR 21/2020, the LSSR, ie restrictions on certain activities of citizens in areas which are expected to</p>	<p><b>Export Restrictions:</b> The Minister of Trade issued Regulation No. 23 of 2020 (as amended), effective March 17, 2020, which temporarily restricts exports of antiseptics, mask raw materials, personal self-protection equipment and masks until June 30, 2020.</p> <p><b>Customs, Excise and Tax Facilities on Import:</b> The Minister of Finance, under its Regulation No. 31/PMK.04/2020, effective April 17, 2020, has granted the following measures on the</p>	<p><b>Economic Measures</b> <a href="https://www.thejakartapost.com/news/2020/03/23/ojk-relaxes-debt-payment-loan-quality-assessments-amid-covid-19-pandemic.html">https://www.thejakartapost.com/news/2020/03/23/ojk-relaxes-debt-payment-loan-quality-assessments-amid-covid-19-pandemic.html</a></p> <p><a href="https://www.pajak.go.id/en/search/node?keys=23%2FPMK.03%2F2020">https://www.pajak.go.id/en/search/node?keys=23%2FPMK.03%2F2020</a></p> <p><a href="https://www.thejakartapost.com/news/2020/04/01/indonesias-covid-19-stimulus-playbook-explained.html">https://www.thejakartapost.com/news/2020/04/01/indonesias-covid-19-stimulus-playbook-explained.html</a></p> <p><b>Labor &amp; Employment Measures</b> <a href="https://batam.tribunnews.com/2020/04/15/15099-workers-from-309-">https://batam.tribunnews.com/2020/04/15/15099-workers-from-309-</a></p>



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p>the following tax incentives due to COVID-19: (i) an exemption from Art. 21 of the Income Tax; (ii) an exemption from Art. 22 of the Income Tax on imports; (iii) a 30% reduction in Art. 25 of the Income Tax instalments; and (iv) a paid In-Advance VAT Refund of up to IDR 5 billion.</p> <p>On March 31, 2020, the Government issued Regulation in Lieu of Law No. 1 of 2020 which reduces corporate income tax from 25% to 22% for the 2020 and 2021 Tax Years, and further to 20% for the 2022 Tax Year. Local corporate taxpayers which are publicly-listed companies with at least 40% of shares traded on the stock exchange, subject to certain requirements, may be granted a further 3% reduction for the respective Tax Years.</p> <p><b>General Meeting of Shareholders (GMS) of Public Companies:</b> OJK issued Regulations No. 15/POJK.04/2020 and No. 16/POJK.04/2020, effective April 21, 2020, which allow: (i) a shareholder of a public company to grant a power of attorney to a third party electronically to attend and vote at the GMS; and (ii) public companies to hold GMS</p>	<p>3. Employees who cannot go to work because they are infected with COVID-19 as proved by a doctor, must be paid in accordance with the law; and</p> <p>4. Employees working for companies which limit their business activities because of regional policies and regulations, which cause at least half of their employees not to come to work while maintaining the continuity of their businesses, must be paid their wages as they are or the wage payment method can be changed under an agreement between the employer and the employees.</p>	<p>be infected by COVID-19 to prevent its further spread, include the following:</p> <ul style="list-style-type: none"><li>a. temporary closure of schools and offices;</li><li>b. restrictions on religious activities; and</li><li>c. limiting activities in public places and facilities.</li></ul> <p>The enforcement of LSSR in a particular region must be proposed by the governor/regent/mayor and determined by the Minister of Health (“MOH”), with considerations of the Head of the COVID-19 Task Force.</p> <p>The MOH has declared under several Decrees, the imposition of LSSR in, among others, the Jakarta area and the five municipalities of Bogor and region, Bekasi and region and Depok. The LSSR in these areas will apply for 14 days and are extendable if there is still evidence of dispersion. Based on the relevant Government Regulation and Presidential Decree, some local governments in Indonesia have also issued regulations applicable to the relevant region related to COVID-19.</p> <p><b>Quarantine:</b> On March 16, 2020, the MOH issued Circular Letter</p>	<p>import of specific goods for the purpose of handling COVID-19:</p> <ul style="list-style-type: none"><li>a. an exemption from import duty and/or excise;</li><li>b. free of VAT and/or sales tax on luxury goods; and</li><li>c. an exemption from income tax under Article 22.</li></ul> <p><b>Import Facilitation of Medical and Health Equipment:</b> The Minister of Trade issued Regulation No. 28 of 2020 which came into force on March 23, 2020, to relax import requirements for certain medical and health related products such as antiseptic products, surgical masks, infra-red thermometers and medical personal protective clothing. Specifically, importers are exempted from the Surveyor Report requirement from the country of origin or the relevant loading port, and there is no limitation on the ports of entry. However, a Bill of Lading is still required for shipments of these products.</p>	<p><a href="https://www.thejakartapost.com/news/2020/04/03/indonesias-strategy-to-combat-covid-19-what-we-know-so-far.html">companies-in-batam-affected-by-covid-19-598-were-layoffs?page=2</a></p> <p><b>Health &amp; Safety Measures</b> <a href="https://www.thejakartapost.com/news/2020/04/03/indonesias-strategy-to-combat-covid-19-what-we-know-so-far.html">https://www.thejakartapost.com/news/2020/04/03/indonesias-strategy-to-combat-covid-19-what-we-know-so-far.html</a></p> <p><a href="https://setkab.go.id/en/moh-approves-large-scale-social-restrictions-in-jakarta/">https://setkab.go.id/en/moh-approves-large-scale-social-restrictions-in-jakarta/</a></p> <p><a href="https://kemlu.go.id/bern/en/news/5975/press-release-minister-of-law-and-human-rights-on-temporary-prohibitions-of-entry-travel-ban-into-indonesia-for-foreigners-in-response-to-covid-19s-outbreak">https://kemlu.go.id/bern/en/news/5975/press-release-minister-of-law-and-human-rights-on-temporary-prohibitions-of-entry-travel-ban-into-indonesia-for-foreigners-in-response-to-covid-19s-outbreak</a></p> <p><b>Export/Import Measures on Medical Supplies</b> <a href="https://setkab.go.id/en/govt-issues-regulation-to-facilitate-medical-devices-import-amidst-covid-19-outbreak/">https://setkab.go.id/en/govt-issues-regulation-to-facilitate-medical-devices-import-amidst-covid-19-outbreak/</a></p>



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p>electronically, subject to certain requirements.</p> <p><b>Relaxation to Submit Reports and Hold GMS:</b> OJK issued Letter No. S-92/D.04/2020, which: (i) extends the a) deadline for submitting annual report and annual financial statement by public companies and b) deadline for public companies to hold their annual GMS for two months from the original deadline; and (ii) allows public companies to hold annual GMS by granting an e-proxy using e-GMS system provided by the Depository and Settlement Institution (KSEI).</p> <p>Regulation 14/POJK.05/2020, effective April 17, 2020, also extends the deadline for submitting periodic reports to OJK by non-banking financial institutions.</p>		<p>HK.02.01/MENKES/202/2020 on the Protocol for Self-Isolation in the Handling of COVID-19, which requires all central and regional government leaders to instruct all units in their sectors to apply the self-isolation protocol. Self-isolation is required by anyone who suffers an illness such as a fever, a cough or other respiratory disease, and by any Persons Under Observation who already have symptoms or have been in contact with a COVID-19 patient. Before there is a laboratory examination result, self-isolation must continue for 14 days.</p> <p><b>Travel Restrictions:</b> On March 31, 2020, the Minister of Law and Human Rights issued Regulation No.11 of 2020, in effect since April 2, 2020, restricting the entry or transit of foreigners into Indonesia. The prohibition does not apply to:</p> <ul style="list-style-type: none"><li>a. holders of a Limited Stay Permit or Permanent Stay Permit;</li><li>b. holders of a Diplomatic Visa;</li><li>c. medical and humanitarian workforce members; and</li><li>d. foreigners working on national strategic projects.</li></ul> <p>The above foreigners may enter Indonesia if they:</p>	<p>The import relaxation applies until June 30, 2020.</p>	





Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
			<ul style="list-style-type: none"> <li>a. have a health certificate from the local health authority, written in English;</li> <li>b. have stayed in a COVID-19 free area/country for 14 days before entering; and</li> <li>c. certify that they are willing to be quarantined for 14 days upon arrival in Indonesia.</li> </ul>		
<p><b>Israel</b></p> <p><i>hfn</i> HERZOG FOX &amp; NEEMAN LAW OFFICE</p> <p>Ory Nacht <a href="mailto:Nachto@hfn.co.il">Nachto@hfn.co.il</a></p> <p><i>Updated as of April 27, 2020</i></p>	<p><b>Economic Stimulus:</b> The Israeli Ministry of Finance announced a NIS 80 billion (approx. \$23 billion) economic relief package to address the significant economic consequences of COVID-19. The package targets 4 key areas: (i) support to the healthcare system in handling the outbreak and its consequences; (ii) social welfare support to employees and the self-employed; (iii) support to businesses in dealing with the economic impact of the coronavirus; and (iv) implementation of economic recovery and stimulus measures (e.g., the allocation of NIS 1.1 billion for the acceleration of transportation and infrastructure projects).</p> <p><b>Support of Businesses &amp; Self Employed:</b> The relief package was recently increased by an additional NIS 8 billion (approx. \$2.3 billion) for specific support of small,</p>	<p><b>Public Sector:</b> All nonessential employees of government agencies and government-owned corporations have been placed on vacation, half of which is on account of their accrued annual leave entitlement, until after the Independence Day holiday (April 30, 2020).</p> <p><b>Restrictions in Workplaces:</b></p> <ul style="list-style-type: none"> <li>• Employers who meet the ‘Purple Seal’ certification (which is self-regulated and does not require external approval) are allowed to resume unlimited attendance of employees. The ‘Purple Seal’ involves implementation of various measures and procedures intended to ensure social distancing and minimization of exposure among employees. Employers who do not meet such</li> </ul>	<p><b>Lockdown:</b> Various limitations have been imposed on individuals some of which have a direct impact on employees and the workplace:</p> <ul style="list-style-type: none"> <li>• Organized gathering of more than 2 persons is prohibited, except for people who live in the same household and few other exceptions;</li> <li>• Individuals are not permitted to leave their home except for a limited distance of 100 meters, other than for certain essential needs or purposes; and</li> <li>• Travel in a private vehicle, including to and from the workplace, is limited to 2 persons per vehicle, except in case of an essential need.</li> </ul> <p><b>Travel Restrictions:</b></p> <ul style="list-style-type: none"> <li>• Any person arriving in Israel from abroad will be placed in quarantine</li> </ul>	<p><b>Export Controls of Therapeutic Apparatus:</b> The Israeli government now requires a license for the export of the following:</p> <ul style="list-style-type: none"> <li>• Artificial respirators, ventilators and other therapeutic apparatus;</li> <li>• Personal hygiene products and disinfection products that contain more than 70% Ethyl alcohol or more than 60% Isopropyl alcohol;</li> <li>• Bi-PAP (bilevel positive airway pressure) and C-PAP (continuous positive airway pressure) machines.</li> </ul>	<p><a href="https://www.gov.il/en">https://www.gov.il/en</a></p> <p><a href="https://govextra.gov.il/mof-gloans-corona/">https://govextra.gov.il/mof-gloans-corona/</a></p> <p><a href="https://www.gov.il/he/departments/news/press_30032020_b">https://www.gov.il/he/departments/news/press_30032020_b</a></p> <p><a href="https://www.gov.il/he/departments/ministry_of_environmental_protection">https://www.gov.il/he/departments/ministry_of_environmental_protection</a></p>





Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p>businesses and self-employed workers adversely affected by the crisis, including by way of direct grants, special loans and reduction and deferment of municipality taxes and national insurance payments.</p> <p><b>Support for High-Tech Sector:</b> The Israel Innovation Authority has established a fast-track rout to evaluate, within 4 weeks of filing, applications for grants by early-stage start-up companies which have considerable IP or high probability of success while suffering from a short financial runway. The fast-track rout allows for approval of grants of up to NIS 15 million (approx. \$4.3 million) per company.</p> <p><b>Industrial &amp; Environmental Regulatory Measures:</b> The government has granted an automatic extension of regulatory licenses required by business owners, and deferred deadlines in proceedings involving monetary sanctions. The Israeli environmental authorities have postponed expiration dates of environmental and fire-safety permits and licenses, deadlines for issuance of annual pollution and emissions reports, and eased compliance with laws concerning electronic and packaging waste.</p>	<p>standards are restricted to maintaining on-site only up to 30% of their workforce simultaneously;</p> <ul style="list-style-type: none"><li>• The ‘Purple Seal’ requirements do not apply to most of the workplaces designated as essential, which were already exempt from the limitations regarding attendance of employees at the workplace.</li></ul> <p><b>Unemployment &amp; Sickness Benefits:</b> The Israeli government has eased the conditions for eligibility for statutory unemployment and sickness benefits in cases involving unpaid leaves of absence or mandatory quarantine.</p>	<p>in designated hotels or other locations converted for such purpose, for a period of 14 days. Foreign nationals from China, South Korea, Thailand, Italy, Macao, Singapore, Hong Kong, Japan and Egypt are categorically prohibited from entering Israel;</p> <ul style="list-style-type: none"><li>• Israeli residents are not prohibited from traveling abroad; however, employers are encouraged to avoid unnecessary travel of their employees.</li></ul> <p><b>Business Closures:</b> All commercial establishments, other than those operating in shopping malls or similar closed spaces, are allowed to reopen. Restaurants and cafés are allowed to continue operating, but by delivery or takeaway only.</p> <p><b>Education:</b> Institutions remain closed for the time being.</p>	<ul style="list-style-type: none"><li>• Alcohol solutions (not including alcoholic beverages);</li><li>• Medical oxygen;</li><li>• Medical examination sticks;</li><li>• Fabrics used for medical purposes;</li><li>• Protective garments for surgical / medical use made of felt or nonwovens;</li><li>• Textile facemasks without a replaceable filter or mechanical parts, including surgical masks and disposable facemasks made of nonwoven textiles;</li><li>• Infusion pumps and other pumps;</li><li>• Memory cards for medical purposes;</li><li>• Devices for measuring the oxygen saturation; and</li><li>• Monitoring stations.</li></ul>	



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
<p><b>Italy</b></p> <p><b>COCUZZA &amp; ASSOCIATI</b></p> <p>Studio Legale</p> <p>Claudio Cocuzza <a href="mailto:ccocuzza@cocuzzaeassociati.it">ccocuzza@cocuzzaeassociati.it</a></p> <p>Maria Grazia Colombo <a href="mailto:mgcolombo@cocuzzaeassociati.it">mgcolombo@cocuzzaeassociati.it</a></p> <p><i>Updated as of May 4, 2020</i></p>	<p><b>Economic Stimulus:</b> Italy adopted an emergency decree (Decree March 18, 2020, no. 18) worth €25 billion (\$28 billion) to support its economy.</p> <p><b>Financial Support:</b> Italy notified the Commission a €50 million support scheme for the production and supply of medical devices and personal protection equipment under the Temporary Framework. The scheme aims at increasing the market output of such devices and protection equipment, which has proven to be insufficient as a result of the peak in demand arising from the Coronavirus outbreak.</p> <p>Italy adopted a new emergency decree (Decree March 25, 2020, no. 19) setting forth:</p> <ul style="list-style-type: none"> <li>Loans to companies guaranteed by the state for an amount equal to €400 billion (of which €200 billion is for the internal market, and €200 billion is for the export market);</li> <li>Suspension of the fiscal payment deadlines in April and May;</li> </ul>	<p><b>Health Measures at Workplaces:</b> Employers are entitled to check their employee's body temperature when entering workplaces. If the employee's temperature exceeds 37.5°, she/he will be prohibited from entering the workplace.</p> <p>As far as possible, entry/exit times, work shifts and canteen times should be organized in a way to avoid contacts among the employees.</p> <p>Daily cleaning and periodic sanitization of premises are required. Employers are required to ensure that employees maintain a one-meter distance from each other, and that the workplace is sufficiently ventilated. If the required distance cannot be maintained due to the peculiar kind of activity, employers are required to provide employees with sanitary masks and other protective devices (gloves, etc.).</p> <p>Meetings in person are not allowed, unless necessary. If the meeting is necessary, the employer needs to make sure that participation is reduced, minimum social distancing measures are maintained, and premises must be cleaned. All internal</p>	<p><b>Business Closures:</b> Different decrees have been adopted ever since the beginning of the emergency, which have been replaced ultimately by Prime Minister Decree April 10, 2020 setting forth measures now valid until May 3, 2020.</p> <p>Most businesses are closed except for a few which operate in strategic/necessary fields. For instance, commercial activities are shut down except for supermarkets, groceries, drugstores, etc. Some industrial activities are also designated as strategic/necessary. Permission to operate is extended to businesses in the production chain of the listed activities.</p> <p>Starting from May 4, 2020 most businesses and industrial activities will be allowed to operate again; retail activities will remain closed (Prime Minister Decree April 26, 2020).</p> <p><b>Travel Restrictions:</b> Italians are also banned from moving across municipalities other than for "non-deferrable" and proven business or health reasons or other urgent matters. Travel to meet next of kin is allowed.</p>	<p>Import/export of medical devices are subject to following measures:</p> <ul style="list-style-type: none"> <li>Law Decree March 17, 2020, no. 18 regarding import of medical devices, and setting forth technical characteristics of sanitary masks, and of the other personal protection devices;</li> <li>Circular from the Health Ministry no. 4373 on February 12, 2020, prohibiting export of medical supplies without prior authorization.</li> </ul>	<p><a href="https://www.cocuzzaeassociati.it/en/notizie/covid-19-legal-kit-en/">https://www.cocuzzaeassociati.it/en/notizie/covid-19-legal-kit-en/</a></p> <p><a href="https://www.thelocal.it/20200323/businesses-that-can-stay-open-under-italy-latest-quarantine-rules">https://www.thelocal.it/20200323/businesses-that-can-stay-open-under-italy-latest-quarantine-rules</a></p> <p><a href="https://ec.europa.eu/commission/presscorner/detail/en/ip_20_507">https://ec.europa.eu/commission/presscorner/detail/en/ip_20_507</a></p> <p><a href="https://www.theguardian.com/world/2020/mar/22/italian-pm-warns-of-worst-crisis-since-ww2-as-coronavirus-deaths-leap-by-almost-800">https://www.theguardian.com/world/2020/mar/22/italian-pm-warns-of-worst-crisis-since-ww2-as-coronavirus-deaths-leap-by-almost-800</a></p> <p><a href="https://www.cnn.com/2020/03/16/italy-supports-coronavirus-hit-economy-pm-hails-italian-model.html">https://www.cnn.com/2020/03/16/italy-supports-coronavirus-hit-economy-pm-hails-italian-model.html</a></p>



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<ul style="list-style-type: none"><li>The so-called “golden power” (i.e. government power to stop hostile take-overs) in strategic fields such as finance, banks, A.I, food, etc.</li></ul>	<p>events and classroom trainings are cancelled.</p> <p><b>Financial Measures to Labor</b></p> <p>All employers may request application of wage guarantee funds to their employees (as a waiver to normal laws which entitle only some selected employers to take advantage of such measure); the measure is currently limited to up to 9 weeks. This measure was introduced by Law-Decree March 17, 2020, no. 18.</p>			
<p><b>Japan</b></p> <div><p>TOKYO INTERNATIONAL LAW OFFICE</p></div> <p>Dai Iwasaki <a href="mailto:dai.iwasaki@tkilaw.com">dai.iwasaki@tkilaw.com</a> Mikiharu Mori <a href="mailto:mikiharu.mori@tkilaw.com">mikiharu.mori@tkilaw.com</a> Tomo Greer <a href="mailto:tomo.greer@tkilaw.com">tomo.greer@tkilaw.com</a></p> <p><i>Updated as of May 3, 2020</i></p>	<p><b>Force Majeure:</b> The government (the Ministry of Land, Infrastructure, and Transport, and the Ministry of Justice) stated that delays and failures caused by COVID-19 could amount to force majeure events in contracts, such as 1) delays in executing construction projects, and 2) failure to pay rent for up to 3months.</p> <p><b>Fiscal and Financial Measures:</b> The government announced various fiscal and financial measures to contain the economic fallout: with government funding of 39.5 trillion yen, with an expected effect on the economy of 108.2 trillion yen. The main initiatives are as follows:</p>	<p><b>Request for Business Closure:</b> Pursuant to the state of emergency declaration, local governments may request certain businesses (e.g., pachinko parlors) to shut down.</p> <p><b>Remote-Working Support:</b> In line with government calls for companies to transition to remote-working, financial support for the transition is offered to SMEs: including adoption of IT solutions and telework infrastructure.</p> <p><b>Paid Leave:</b> Under the Labour Standards Act, if an employer asks an employee to take time off work for ‘reasons attributable to the employer’,</p>	<p><b>State of emergency declaration:</b> The emergency declaration empowers the government to demand the sale and distribution of food and medical supplies from businesses manufacturing, selling, storing or otherwise dealing with specific goods, as well as confiscate private property and facilities to be made available for medical purposes. Originally declared until May 6, on May 4 the government will announce to extend the state of emergency until the end of May.</p> <p><b>Golden-week extension:</b> The governor of Tokyo proposed to extend Japan’s longest national holiday (starting from April 29 for one day, and then from May</p>	<p><b>Import Tax Exemption and Expedited Processes:</b> For businesses importing certain goods deemed as emergency necessities, customs will be expedited, and tax exemptions will be made.</p> <p><b>Import and Export Certificate Validity Extensions:</b> Validity of import and export certificates will be extended if delays are caused by COVID-19. In addition, some import and export certificate and stamping requirements will be relaxed.</p>	<p>METI website: <a href="https://www.meti.go.jp/english/covid-19/index.html">https://www.meti.go.jp/english/covid-19/index.html</a></p> <p>Ministry of Health, Labour and Welfare website: <a href="https://www.mhlw.go.jp/stf/seisakunitsuite/bunya/newpage_00032.html">https://www.mhlw.go.jp/stf/seisakunitsuite/bunya/newpage_00032.html</a></p> <p>Ministry of Justice website: <a href="http://www.moj.go.jp/EN/nyuukokukanri01_00003.html">http://www.moj.go.jp/EN/nyuukokukanri01_00003.html</a></p> <p>Tokyo Metropolitan Government website:</p>



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p>1) healthcare spending: investment in medical care and treatment drugs;  2) supporting the continued operation of small-to medium businesses (“SMEs”) and maintaining employment rates;  3) investment in post-pandemic economic recovery: especially the tourism industry; and  4) rebuilding a strong economic structure: including supply chain improvements, facilitating and simplifying foreign investment, and encouraging digitalization.</p> <p><b>Tax and social security:</b> Tax return deadlines have been extended. If certain requirements are met, 1) tax and social security payments can be deferred for one year; 2) corporate tax already paid may be partially returned; and 3) fixed asset tax may be reduced.</p> <p><b>Accounting standards:</b> Businesses and auditors can flexibly deal with impairment accounting as to soften the blow from COVID-19.</p> <p><b>Extension of listed company disclosure obligations:</b> The deadline for submission of annual securities reports, financial statements and financial forecasts required under the Financial Instruments</p>	<p>such employer must pay at least 60 percent of the employee’s average wage. The exception is commonly interpreted to mean a force majeure event and is narrowly interpreted.</p> <p>The Ministry of Health, Labour and Welfare stated that the emergency declaration or a request by the government for businesses to shut down in itself would not amount to a force majeure event so as to exempt employers from paying paid leave. In any event, it would depend on factors such as whether such business did everything within its power to prevent the employee from having to take time off, such as implementing remote working measures or looking for alternative tasks where possible.</p> <p><b>Employment Adjustment Subsidies:</b>  The government has created a system to subsidize companies up to 8,330 yen per person per day if employees are made to take special leave (separate from their regular paid leave).</p> <p><b>Adjustable Working Hours System:</b>  Subject to existing agreements with labour unions, flexibility to be given to employers to demand overtime or a</p>	<p>3 to May 6) into a 12-day holiday, calling it “stay at home week” in efforts to curve the spread of the virus during the busiest period in Japan for tourism. Companies are strongly encouraged to give extended time off during the next 2 weeks.</p> <p><b>Travel Restrictions:</b> Travel restrictions for Japanese nationals or those who have been in Japan are instituted over 184 countries (U.S, most of Europe, China, Australia, Korea, Australia, Singapore, Thailand, etc.). No visas will be issued for foreigners coming into Japan until end of April at least. Nationals from 87 countries are barred from entering Japan until further notice. All people entering or re-entering Japan are required to quarantine. Includes foreign residents with Japanese residency through parents or spouse. If they exit Japan, they will be denied re-entry.</p> <p><b>Foreign investment regulations:</b> Foreign Exchange and Trade Act to be amended to require prior filing for investment by foreign entities in Japanese medical and pharmaceutical companies, including those who manufacturer ventilators and vaccines.</p> <p><b>Education:</b> Reopening timelines for</p>		<p><a href="https://stopcovid19.metro.tokyo.lg.jp/en/">https://stopcovid19.metro.tokyo.lg.jp/en/</a></p> <p><b>Financial Services Agency website:</b>  <a href="https://www.fsa.go.jp/en/ordinary/coronavirus202001/press.html">https://www.fsa.go.jp/en/ordinary/coronavirus202001/press.html</a></p> <p><b>For Travel:</b>  <a href="https://www.japan.travel/en/coronavirus/">https://www.japan.travel/en/coronavirus/</a></p>



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	and Exchange Act is extended to September 30, 2020. Deadlines for disclosures required under listing regulations, while a concrete new deadline is yet to be set, will be extended. As of the end of April, 392 listed companies (appr. 16% of all listing companies in Japan) have announced a delayed disclosure.	reduced amount of work as a result of COVID-19. Ministry of Health, Labour and Welfare clarified that some workers and businesses that may be subject to such demands are nurses and carers in rest home facilities, as well as workers for companies that produce sanitizers, medical equipment and masks.	<p>schools have varied from region to region, with some schools having partially reopened.</p> <p>The government is also considering moving the beginning of the school year from April to September</p> <p><b>Postponement of Tokyo 2020 Olympics:</b> International Olympic Committee (“IOC”) announced the games will be postponed until July 2021.</p> <p><b>Shareholders’ Meetings:</b> Usually, shareholders’ meetings must be held within 3 months after the fiscal year end. The government has requested businesses to consider postponing shareholders’ meetings, and is encouraging virtual shareholders’ meetings, or ‘hybrid’ half physical and half virtual meetings.</p> <p><b>Online medical check-ups:</b> Ministry of Health, Labour and Welfare (“MHLW”) encouraged that preliminary medical check-ups be done online to limit the spread of the virus in hospitals.</p> <p><b>Vaccine and treatment drug:</b> Steps have been taken by MHLW to fast-track the</p>		



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
			<p>approval of a potential COVID-19 treatment drug remdesivir.</p> <p>Japan is a party to the Coalition for Epidemic Preparedness Innovations (“CEPI”) and is working on developing a vaccine with partner countries.</p>		
<p><b>Mexico</b></p> <p>Santamarina + Steta</p> <p>Michel Zelaya <a href="mailto:mzelaya@s-s.mx">mzelaya@s-s.mx</a> Alejandro Luna A. <a href="mailto:aluna@s-s.mx">aluna@s-s.mx</a></p> <p>Updated as of May 4, 2020</p>	<p><b>Force Majeure:</b> On March 23, 2020, Mexico recognized SARS-CoV2 (COVID-19) as a critical illness and on March 30, 2020, as a force majeure health emergency. Mexico is in phase 3.</p> <p><b>Government Procurement:</b> On April 3, 2020, an agreement was published in the Mexican Official Gazette, stating that the Mexican Ministries of Health, National Defense, and Navy, as well as the Institute of Health for Welfare, the Mexican Institute of Social Security, and the Institute of Security and Social Services for State Workers, are the authorized governmental entities to purchase and, if needed, to import drugs, medical equipment, diagnostic agents, reagents, surgical and curative supplies and, hygienic products, as well as all types of goods and services, goods and objects necessary to face and manage COVID-19.</p>		<p><b>Business Closures:</b> Non-essential activities are suspended until May 30, 2020. In those states of Mexico where there is low or no transmission of coronavirus, businesses can start operating again with some precautions.</p> <p><u>Essential activities:</u> Those that are directly necessary to attend to the health emergency (COVID-19), such as the work activities related to medical, paramedical, administrative and support branches throughout the National Health System, as well as, those involved in their supply chain, i.e., drugstores, the manufacture of inputs, medical equipment, and technologies for health care; those involved in the proper disposal of infectious biological hazardous waste, as well as the cleaning and sanitation of medical units;</p> <p>those involved in public security and citizen protection; the procurement and</p>		<p><a href="http://www.dof.gob.mx/nota_detalle.php?codigo=5590914&amp;fecha=31/03/2020">http://www.dof.gob.mx/nota_detalle.php?codigo=5590914&amp;fecha=31/03/2020</a></p> <p><a href="http://www.dof.gob.mx/nota_detalle.php?codigo=5590914&amp;fecha=31/03/2020">http://www.dof.gob.mx/nota_detalle.php?codigo=5590914&amp;fecha=31/03/2020</a></p> <p><a href="http://www.dof.gob.mx/nota_detalle.php?codigo=5591156&amp;fecha=03/04/2020">http://www.dof.gob.mx/nota_detalle.php?codigo=5591156&amp;fecha=03/04/2020</a></p> <p><a href="http://www.dof.gob.mx/nota_detalle.php?codigo=5590161&amp;fecha=23/03/2020">http://www.dof.gob.mx/nota_detalle.php?codigo=5590161&amp;fecha=23/03/2020</a></p> <p><a href="https://data.consejeria.cdmx.gob.mx/index.php/gaceta">https://data.consejeria.cdmx.gob.mx/index.php/gaceta</a></p> <p><a href="https://periodicooficial.jalisco.gob.mx/sites/periodicooficial.jalisco.gob.mx/files/03-24-20-iv.pdf">https://periodicooficial.jalisco.gob.mx/sites/periodicooficial.jalisco.gob.mx/files/03-24-20-iv.pdf</a></p>





Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p>Due to the existing sanitary emergency, the referred Agreement establishes that the above-mentioned purchases will not be subject to the normal government procurement procedure. Instead, the Mexican Ministries of Health, National Defense, and Navy, as well as the Institute of Health for Welfare, the Mexican Institute of Social Security, and the Institute of Security and Social Services for State Workers are authorized to and could acquire the goods and services through direct adjudications or acquisitions, without going through the standard statutory public tender procedures.</p> <p>There have not been any Federal economic stimulus packages, corporate tax related measures, loan facilities, direct income supports and any industry specific subsidies.</p> <p>However, certain Mexican State Governors have granted economic stimulus to their local or State constituencies. Below are a few examples:</p> <p><b>Local Fiscal Measures:</b> <u>Mexico City:</u> a) Deadlines for compliance with fiscal obligations contained in the Mexico City</p>		<p>delivery of justice; as well as legislative activity at the federal and state levels;</p> <p>those related to the fundamental sectors of the economy: financial, tax collection, distribution and sale of energy, gas stations and gas, generation and distribution of drinking water, food and non-alcoholic beverages industry, food markets, supermarkets, self-service stores, grocery stores and sale of prepared foods;</p> <p>transport of passengers and cargo;</p> <p>agricultural, fishing and livestock production, agro-industry, chemical industry, food products, and cleaning; hardware stores, courier services, guards in private security work; nurseries and rooms children's homes, nursing homes and homes for the elderly, shelters and centers for women victims of violence, their children;</p> <p>telecommunications and media;</p> <p>private emergency services, funeral and burial services, storage services and cold chain for essential supplies;</p>		<p><a href="http://sgi.nl.gob.mx/Transparencia_2015/Archivos/AC_0001_0007_001684_04_000001.pdf">http://sgi.nl.gob.mx/Transparencia_2015/Archivos/AC_0001_0007_001684_04_000001.pdf</a></p> <p><a href="http://www.dof.gob.mx/nota_detalle.php?codigo=5591156&amp;fecha=03/04/2020">http://www.dof.gob.mx/nota_detalle.php?codigo=5591156&amp;fecha=03/04/2020</a></p>



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p>Fiscal Code are extended until April 30, 2020.</p> <p>b) The government of Mexico City will grant 50 thousand microcredits of approximately \$415.00 US dollars, without interest, to be paid in a term of 2 years and with a period of 4 months to pay the first payment.</p> <p><u>Nuevo Leon:</u></p> <p>a) The payment of the Payroll Tax corresponding to the months of March, April and May of this fiscal year is exempted to the individuals and companies whose gross income, for purposes of the Income Tax related to fiscal year 2019, does not exceed approximately \$166,667.00, and that have a labor force of 1 to 10 direct employees.</p> <p>b) Restaurants, restaurant-bars, hotels, casinos, gyms, theatres, bars, cinemas and entertainment services are exempted from the payment of the Payroll Tax corresponding to the months of March, April and May of fiscal year 2020, and are exempted from the payment of the Payroll Tax to individuals and companies that engage in the following activities: restaurants, restaurant-bars, hotels, casinos, gyms,</p>		<p>logistics (airports, ports, and railways), as well as activities whose suspension may have effects irreversible for its continuation, i.e. production of steel, cement and glass that have current contracts with the federal government, will continue the activities that allow them to comply with the short-term commitments exclusively for the projects of Dos Bocas, Tren Maya, Felipe Ángeles Airport, Transisthmian Corridor; as well as the existing contracts considered as indispensable for PEMEX and the Federal Electricity Commission;</p> <p>those directly related to the operation of government social programs; and</p> <p>those necessary for the conservation, maintenance, and repair of the critical infrastructure that ensures the production and distribution of indispensable services: drinking water, electric power, gas, oil, gasoline, jet fuel, basic sanitation, public transportation, hospital, and medical infrastructure, among others that could be listed in this category.</p> <p><b>Government Closures:</b> Mexican administrations that are not considered essential will be closed from March 30,</p>		



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p>theatres, bars, cinemas and entertainment services.</p> <p><b>Local Stimulus Package:</b> <u>Jalisco</u>: The Jalisco COVID-19 Plan was created, which will be endowed with Ps. \$1,000,000,000.00 Mex.Cy. and will be used as follows:</p> <p>a) Ps. \$400,000,000.00 Mex.Cy to the informal economic activities, in a self-employed or underemployed scenario, who will be assigned community service tasks during the contingency.</p> <p>b) Ps. \$450,000,000.00 Mex.Cy to micro and small businesses, so they can keep their employees' jobs.</p> <p>c) Ps. \$150,000,000.00 Mex.Cy to protect the income of corn producers, as part of the food security strategy</p>		<p>2020, to April 30, 2020, and, in this regard, the essential ones will continue operations, i.e. Ministry of Health, Tax Administration Service, Ministry of Finance and Public Credit, among others.</p> <p><b>Public Gatherings:</b> On March 31, 2020, the government established that all residents in Mexican territory, including those who arrive from abroad and do not participate in essential work activities, are urged to comply with co-responsible housekeeping from March 30, 2020, to April 30, 2020. It is understood that home protection is co-responsible for the voluntary limitation of mobility, remaining in the private home or place other than the public space, as long as possible.</p> <p><b>Education:</b> Schools are closed from March 23 until at least April 30, 2020 (up to this date).</p>		
<p><b>Netherlands</b></p> <p>● <b>NautaDutilh</b></p> <p>Rebecca Runa Pinto-Noome <a href="mailto:rebecca.pinto@nautadutilh.com">rebecca.pinto@nautadutilh.com</a> Gijs van Nes</p>	<p><b>Compensation for Entrepreneurs in Affected Sectors</b> (in Dutch: <i>Tegemoetkoming Ondernemers Getroffen Sectoren COVID 19</i>, or TOGS): All qualifying companies affected by the COVID-19 pandemic, including the hospitality and travel industries, will receive a fixed one-</p>	<p><b>Wage Costs Compensation:</b> Employers that are expecting a decrease in revenue of at least 20% over three consecutive calendar months in the period from March 1 to July 31, can apply with the Employee Insurance Agency for a compensation of the wage costs for its employees. Up to a</p>	<p><b>Business Closures:</b> Named businesses, including restaurants, bars and coffee shops will be closed until May 19, 2020. Primary schools and childcare centres will reopen on May 11, 2020. Secondary schools remain closed until June 2, 2020. Public places such as museums, concert halls and cinemas are closed.</p>	<p>(Please see the export controls on medical supplies mentioned under the European Union)</p>	<p><a href="https://www.government.nl/topics/coronavirus-covid-19/tackling-new-coronavirus-in-the-netherlands">https://www.government.nl/topics/coronavirus-covid-19/tackling-new-coronavirus-in-the-netherlands</a></p> <p><a href="https://english.rvo.nl/subsidies-programmes/reimbursement-economic-loss-due-covid-19">https://english.rvo.nl/subsidies-programmes/reimbursement-economic-loss-due-covid-19</a></p>




Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
<p><a href="mailto:gijs.vannes@nautadutilh.com">gijs.vannes@nautadutilh.com</a> Nico Blom <a href="mailto:nico.blom@nautadutilh.com">nico.blom@nautadutilh.com</a></p> <p><i>Updated as of April 29, 2020</i></p>	<p>time compensation of €4,000 for a period of three months.</p> <p><b>Loan Facilities:</b> The government extended measures for all companies through which they can borrow money at favorable rates. This expands the scope of the BMKB (Borgstelling MKB-kredieten) program for SMEs and the GO program (Garantie Ondernemingsfinanciering) for larger companies.</p> <p><b>Tax:</b> <u>Payment extension</u> Dutch companies affected by the economic consequences of COVID-19 are eligible to request an extraordinary payment extension for certain taxes for a period of 3 months. Most relevant taxes include corporate income tax (CIT), value added tax (VAT) and payroll taxes, while no payment extension is granted for dividend withholding tax. Taxpayers can apply for an additional extension on top of the initial three-month period, but only if they are able to adequately substantiate their request (e.g. with an auditor's opinion). The request can be filed via letter or through the Dutch tax authorities' website (see References) and should be filed before June 19, 2020.</p>	<p>maximum of 90% of the wage costs can be compensated, depending on the percentage of the loss of turnover. Additional requirements for compensation apply (e.g. no bonus or dividend payments, mandatory consultation with trade unions) for loss-making operating companies that belong to a group that, as a whole, does not meet the requirement of a decrease in revenue of at least 20%.</p> <p>The compensation can be requested (with retroactive effect) as of March 1, 2020 and for a period of 3 months with a possibility for an extension – potentially on other conditions – for another 3 months.</p> <p>Employers must commit not to apply for a dismissal permit for its employees on business economic grounds during the compensation period and they have a best-efforts obligation to keep the total wage sum at the same level. Within 2 to 4 weeks, employers can receive an advance payment of 80% of the expected compensation. Within 24 weeks, the definitive compensation amount is established and will be paid out, after deducting the advance payment. If the definitive amount is</p>	<p>All those in contact-based roles must stop performing their jobs until May 19 (inclusive), unless it is possible to maintain a distance of 1.5 meters from clients at all times. An exception has been made for those providing treatment in medical or paramedical roles, but only if there is a specific medical reason and the relevant hygiene measures are taken.</p> <p><b>Public Gatherings:</b> Events that require a permit are banned until September 1. Other types of gatherings are banned until May 19, 2020. However, there are several exceptions.</p>		<p><a href="https://business.gov.nl/the-coronavirus-and-your-company/">https://business.gov.nl/the-coronavirus-and-your-company/</a></p> <p><a href="https://www.nautadutilh.com/en/coronavirus">https://www.nautadutilh.com/en/coronavirus</a></p>



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p><u>Accelerated off-set of losses:</u> Taxpayers are allowed to set off this year, on an expedited basis, their expected 2020 losses deriving from the COVID-19 crisis against their 2019 profits.</p> <p><u>Tax-neutral (de)mergers:</u> Taxpayers applying for tax-neutral treatment with retroactive effect of a (statutory/company) merger or demerger are granted an additional three-month period to meet certain conditions.</p> <p><u>No penalties:</u> For the time being, the Dutch tax authorities will not impose any penalties for the late payment of taxes, and any penalties already established need no longer be paid.</p> <p><u>Revision of preliminary assessments:</u> Preliminary corporate income tax assessments for 2020 may be reduced if lower profits are expected due to the COVID-19 crisis.</p> <p><u>Lowering of interest rates:</u> The interest rate on unpaid taxes (<i>belastingrente</i>) and the recovery interest rate (<i>invorderingsrente</i>) are temporarily lowered to 0.01%.</p>	<p>lower than the advance payment, the excess can be claimed back.</p> <p><b>Childcare for Key Workers:</b> Childcare will be provided for the children of key workers at no extra cost, so that these parents can continue going to work. Key workers are people who work in healthcare, public transport, the police and fire services and other crucial sectors.</p>			




Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
<p><b>Panama</b></p> <p></p> <p>Florencio Gramajo <a href="mailto:Florencio.Gramajo@ariaslaw.com">Florencio.Gramajo@ariaslaw.com</a> Luis Pedro del Valle <a href="mailto:LuisPedro.DelValle@ariaslaw.com">LuisPedro.DelValle@ariaslaw.com</a> Jorge Luis Arenales <a href="mailto:JorgeLuis.Arenales@ariaslaw.com">JorgeLuis.Arenales@ariaslaw.com</a> <i>Updated as of April 26, 2020</i></p>	<p><b>Loans:</b> Banking entities can modify the previously agreed conditions of loans, to allow debtors to comply with their obligations, due to the changed situation (actual or potential) caused by COVID-19, without making a credit restructuring.</p> <p>In addition, financial companies regulated by the Ministry of Commerce and Industries are also urged to implement measures to facilitate debtors to pay, by adjusting certain terms (such as granting grace periods, adjusting interest rates, term modifications, and avoid reporting to the credit bureau).</p> <p><b>Tax:</b> After declaring a state of emergency, the government of Panama enacted Law No. 134 of 2020 (“Law 134”), which allows the Executive Branch to suspend totally or partially the application of tributes of any kind, and defer their payment temporarily. Furthermore, the Ministry of Economy and Finance issued Executive Decree no. 251 of 2020, which grants a term of 120 days following the enforcement of Law No. 134 for the payment of any tax under the competence of the Directorate General of Revenue, without interest, surcharges or fines being triggered. Taxes required to be withheld at source are,</p>	<p><b>Labor Contracts:</b> By Decree No. 81 of March 20, the government issued extraordinary measures to allow for labor contracts to be suspended due to force majeure as a result of the COVID-19 health crisis. The suspension may be applied by already shutdown businesses, after obtaining appropriate validation from the Ministry of Labor. This measure exempts employers from paying workers’ salary, without termination of the employment relationship.</p> <p>Under Executive Decree 95 of April 21, 2020 issued by the Ministry of Labor, the suspension measures have been automatically extended for a 30 days period for companies which have been shut down by the National Government.</p> <p>Companies that have been closed due to the effects of the shutdowns shall request an extension of this suspension, 5 days prior to the original expiration.</p> <p><b>Working Hours:</b> Also, Decree 71, 2020 was issued to allow companies to reduce the working hours for which an</p>	<p><b>Quarantine:</b> The government ordered indefinite mandatory quarantine throughout the Panamanian territory starting on March 25, 2020. Aiming to reduce mobility by 50%, authorities have tightened measures; thus, from Wednesday, April 1, women and men will move on different days, prohibiting absolute mobilization on Sunday. In other words, movement restriction is applicable to the entire population, who may circulate exclusively to purchase food and/or medicines for a maximum period of 2 hours a day, men on different days than women.</p> <p>During the last three weeks, the government imposed curfew on the weekends. Exemptions apply to essential activities.</p>	<p><b>Imports delivery:</b> All drivers and their companions at the time of entry shall present the Unique Central American Declaration, Contract of Merchandise Shipment, Traveler Declaration and the Tracing Form (for CoVid-19 purposes).</p> <p>Temporary import procedures have been established for imports related to humanitarian assistance and help.</p>	<p><a href="http://ariaslaw.com//boletines/PUBLICACIONES%202020/PN%20General%20Practical%20Guidance%20COVID%2019.pdf">http://ariaslaw.com//boletines/PUBLICACIONES%202020/PN%20General%20Practical%20Guidance%20COVID%2019.pdf</a></p>





Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p>however, excluded from this provision. Additionally, the term for filing the Income Tax Return for the fiscal year 2019 is extended until May 30, 2020 for both individuals and legal entities. In said tax returns, the estimated Income Tax taxpayers would have to calculate for fiscal year 2020 may be lower than that of 2019, but no less than 70% thereof.</p> <p>Law N° 139 of April 2, 2020 offers a tax incentive to individuals and legal entities where their contributions to the monetary fund “<i>Panama Solidario</i>” will be 100% deductible from next year’s income statement.</p> <p>Also, Resolution no. 201-2416 of April 9, 2020 issued by the National Directorate Revenue allows taxpayers to submit their ITBMS (VAT) monthly declarations of March, April and May corresponding to 2020 until July 15, 2020.</p> <p>Finally, Resolution no. 201-2418 of April 16, 2020 issued by the General Directorate Revenue enables personal notifications of administrative acts and resolutions issue by the General Directorate of Revenue through the email address registered in the Single Registry of Taxpayers of e-Tax 2.0, valid</p>	<p>agreement with all workers must be signed.</p>			



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	until duration of the State of Emergency, which are to be considered effective after 5 days from email’s delivery date, with exception of the resolution that initiates coercive procedures.				
<p><b>Philippines</b></p> <p></p> <p>Rocky Alejandro L. Reyes <a href="mailto:ralreyes@syCIPLAW.com">ralreyes@syCIPLAW.com</a> Hiyasmin H. Lapitan <a href="mailto:hhlapitan@syCIPLAW.com">hhlapitan@syCIPLAW.com</a> Kathleen Mae L. Nieto <a href="mailto:KMLNieto@syCIPLAW.com">KMLNieto@syCIPLAW.com</a> Severino Miguel B. Sanchez <a href="mailto:SMBSanchez@syCIPLAW.com">SMBSanchez@syCIPLAW.com</a> Rocky Alejandro L. Reyes <a href="mailto:ralreyes@syCIPLAW.com">ralreyes@syCIPLAW.com</a></p> <p><i>Updated as of April 27, 2020</i></p>	<p><b>Grant of Emergency Powers:</b> RA 11469 or the Bayanihan Act was enacted to grant the President powers to address the pandemic, such as to:</p> <ul style="list-style-type: none"><li>grant grace periods for loans and rentals;</li><li>extend deadlines to file returns, pay taxes, and grant tax exemptions;</li><li>provide for lower lending rates and incentives; and</li><li>regulate certain businesses and industries.</li></ul> <p><b>Tax Filings and Payment:</b> The deadlines for filing of tax returns, submission of documents, and payment of various national taxes have been extended. If the enhanced community quarantine (ECQ) period (currently until April 30 for the island of Luzon and until May 15 for high-risk areas) will be further extended, the filing and submission of documents and payment of taxes falling within the “enhanced extended period” shall be extended “for 30 calendar days from the lifting of the ECQ.”</p>	<p><b>Employee Benefits:</b> Private sector employers are “encouraged to adopt a work arrangement that will not require physically reporting for work.” They “should extend financial assistance to their employees” and “may grant prorated 13th month pay.” Private sector employers “should not terminate their employees by reason only of not reporting for work because of the [COVID-19] situation.” The Philippine government is providing social amelioration packages for those affected by the work stoppage.</p> <p><b>Paid Leave:</b> The government is providing “[a] one-time financial assistance [of] PhP 5,000 ... to ... formal sector workers, ... regardless of employment status” who are: (i) receiving reduced regular wage due to the adoption of flexible work arrangements, or (ii) affected by the temporary closure of the employer’s establishment.</p>	<p><b>Lockdown:</b> A strict home quarantine is observed and public mass transport is suspended. The ECQ, which is scheduled to end on April 30, 2020 for the island of Luzon, has been extended to May 15, 2020 over places considered to be high-risk areas, which includes Metro Manila. Moderate and low-risk areas will be placed under General Community Quarantine (GCQ) starting May 1, 2020, and the GCQ may be lifted by May 15, 2020, “should no change in the risk level occur.”</p> <p>For places under the GCQ, the general population will still be prohibited from leaving their homes except for purchasing basic necessities. Local government units are also instructed to impose a “night curfew for non-workers.”</p> <p><b>Business Closures:</b> Government offices and private establishments were ordered closed in connection with the declaration of ECQ over Luzon and other parts of the</p>	<p><b>Export Control Suspensions:</b> The government requires manufacturers of certain medical products (which are registered as export enterprises and enjoy tax incentives under special laws administered by Investment Promotion Agencies) to supply at least 80% “of their daily production to the procuring entity determined under [the Bayanihan Act].” The regulations also provide that such “local sales of such export enterprises [are] deemed and treated as “export sales”” to enable them to comply with the requirement that their export sales comprise a certain percentage of their total sales.</p> <p>The Philippine Ports Authority prescribed guidelines to expedite the release of refrigerated containers</p>	<p><b>Official Gazette</b> <a href="https://www.officialgazette.gov.ph/downloads/2020/03mar/20200316-PROC-929-RRD.pdf">https://www.officialgazette.gov.ph/downloads/2020/03mar/20200316-PROC-929-RRD.pdf</a> <a href="https://www.officialgazette.gov.ph/downloads/2020/03mar/20200316-MEMORANDUM-FROM-ES-RRD.pdf">https://www.officialgazette.gov.ph/downloads/2020/03mar/20200316-MEMORANDUM-FROM-ES-RRD.pdf</a> <a href="https://www.officialgazette.gov.ph/downloads/2020/03mar/20200318-MEMORANDUM-FROM-ES-RRD.pdf">https://www.officialgazette.gov.ph/downloads/2020/03mar/20200318-MEMORANDUM-FROM-ES-RRD.pdf</a> <a href="https://www.officialgazette.gov.ph/2020/03/24/republic-act-no-11469/#_blank">https://www.officialgazette.gov.ph/2020/03/24/republic-act-no-11469/#_blank</a> <a href="https://www.officialgazette.gov.ph/downloads/2020/03mar/20200401-IRR-RA-11469-RRD.pdf">https://www.officialgazette.gov.ph/downloads/2020/03mar/20200401-IRR-RA-11469-RRD.pdf</a> <a href="https://www.officialgazette.gov.ph/downloads/2020/04apr/20200407-MEMORANDUM-FROM-ES-RRD.pdf">https://www.officialgazette.gov.ph/downloads/2020/04apr/20200407-MEMORANDUM-FROM-ES-RRD.pdf</a> <a href="https://www.officialgazette.gov.ph/downloads/2020/03mar/20200328-JOINT-MEMORANDUM-CIRCULAR-NO-1-S-2020.pdf">https://www.officialgazette.gov.ph/downloads/2020/03mar/20200328-JOINT-MEMORANDUM-CIRCULAR-NO-1-S-2020.pdf</a>; <b>Inter-Agency Task Force for the Management of Emerging Infectious Diseases</b></p>



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p><b>Insurance Premiums and Coverage:</b> Insurers are encouraged to extend the grace period for premium payments that remain unpaid from March 15, 2020 to April 13, 2020, or up to a later date deemed appropriate by the company, by up to 31 days. Insurers and health maintenance organizations (HMOs) shall extend the coverage of their policies “that will expire [from] March 15, 2020 to April 13, 2020 for another 30 days, subject to the consent of the insured.”</p> <p><b>Grace period for Payments of Loans:</b> Banks, credit card companies, other lenders shall provide a 30-day grace period for payment of all loans, including credit card payments, falling due within March 17, 2020 to April 12, 2020. The initial 30-day grace period shall automatically be extended if the ECQ period is extended. The Central Bank has issued a memorandum confirming the extension of the grace period in view of the ECQ extension until May 15 for high-risk areas.</p> <p>The extensions of loans are exempt from documentary stamp tax.</p>	<p><b>Small Business Wage Subsidy:</b> The government is providing a wage subsidy of between Php 5,000 to Php 8,000 per month per eligible employee to qualified small businesses that have been affected by the ECQ.</p>	<p>country. The following however were allowed to continue to operate, subject to the use of skeleton staff and the observation of health and safety measures: (a) establishments providing basic necessities such as hospitals, groceries, pharmacies, banks, and telecommunications facilities, and (b) business process outsourcing companies (BPOs) and export-oriented enterprises.</p> <p>For places under GCQ, additional businesses are allowed to operate such as: (a) low-risk industries, (b) “non-leisure stores” in malls, and (c) public transportation “at a reduced capacity.”</p> <p><b>Travel Restrictions:</b> <u>Travel Ban:</u> A general travel ban into and out of Metro Manila is imposed.</p> <p><u>Visas:</u> Visa issuance to foreign nationals and visa-free privileges are suspended except for foreign spouses and children of Filipinos. Foreign nationals may fly out of the country at any time.</p> <p><u>International:</u> Inbound international passengers from countries with local transmissions of the virus is not allowed.</p>	<p>containing medicines. These include the reduction of processing times for approval of permits and licenses for the release thereof and acceptance of online application for permits and licenses and payments of fees.</p> <p><b>Tax Exemptions on Imports:</b> Importation of essential health equipment and supplies are exempt from value-added tax, excise tax, and other fees. Donations of these imported articles for government or non-profit entities created by government agencies are exempt from donor’s tax.</p>	<p><a href="http://www.covid19.gov.ph/wp-content/uploads/2020/03/IATF-20200320-Reso-No-14.pdf">http://www.covid19.gov.ph/wp-content/uploads/2020/03/IATF-20200320-Reso-No-14.pdf</a></p> <p><a href="http://www.covid19.gov.ph/wp-content/uploads/2020/03/IATF-RESO-13.pdf">http://www.covid19.gov.ph/wp-content/uploads/2020/03/IATF-RESO-13.pdf</a></p> <p><b>Bureau of Internal Revenue</b> <a href="https://www.bir.gov.ph/images/bir_files/internal_communications_1/">https://www.bir.gov.ph/images/bir_files/internal_communications_1/</a></p> <p><b>Securities and Exchange Commission</b> <a href="http://www.sec.gov.ph/public-information-2/investors-education-and-information/notices/">http://www.sec.gov.ph/public-information-2/investors-education-and-information/notices/</a></p> <p><a href="http://www.sec.gov.ph/wp-content/uploads/2020/04/2020Notice_Summary-of-Guidelines-on-the-Filing-of-Reports-during-the-ECQ.pdf">http://www.sec.gov.ph/wp-content/uploads/2020/04/2020Notice_Summary-of-Guidelines-on-the-Filing-of-Reports-during-the-ECQ.pdf</a></p> <p><b>Department of Finance</b> <a href="https://sites.google.com/dof.gov.ph/small-business-wage-subsidy">https://sites.google.com/dof.gov.ph/small-business-wage-subsidy</a></p> <p><b>Department of Trade and Industry</b> <a href="https://dtiwebfiles.s3-ap-southeast-1.amazonaws.com/Advisories/200320_MC20-08.pdf">https://dtiwebfiles.s3-ap-southeast-1.amazonaws.com/Advisories/200320_MC20-08.pdf</a></p> <p><a href="https://www.dti.gov.ph/advisories/jmc2002_dof_dti/?fbclid=IwAR0NBi0QW">https://www.dti.gov.ph/advisories/jmc2002_dof_dti/?fbclid=IwAR0NBi0QW</a></p>



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p><b>Grace period for rentals:</b> A minimum 30-day grace period is granted for the payment of rent commercial leases of micro, small and medium enterprises falling due within the ECQ period.</p> <p>The Philippine Ports Authority has granted a minimum of 30-day grace period for its lessees and port terminal operators for "rental dues and concession fees falling within the period of ECQ."</p>		<p>Filipinos abroad, including their foreign spouse and children, and other permanent residents may return to the Philippines anytime, subject to quarantine upon their return.</p> <p>Overseas Filipino workers (OFWs), balikbayans, and foreign nationals may leave the country anytime, provided that (1) "their departure is 24 hours from the time they leave their homes or hotels," and (2) "[n]o sendoff party will be allowed to accompany departing passengers."</p>		<p><a href="https://www.dti.gov.ph/advisories/mc2012/">eqO8rQzUgw9aKpoCIK6dYFC75vIZ5s5GBnUduOyHgP7Eb2vBMU</a></p> <p><a href="https://www.dti.gov.ph/advisories/mc2012/">https://www.dti.gov.ph/advisories/mc2012/</a></p> <p><b>Department of Foreign Affairs</b> <a href="https://www.dfa.gov.ph/covid-19-advisories/26375-travel-advisory-outbound-travel-restrictions-by-philippine-government-on-foreign-travelers">https://www.dfa.gov.ph/covid-19-advisories/26375-travel-advisory-outbound-travel-restrictions-by-philippine-government-on-foreign-travelers</a></p> <p><b>Bangko Sentral ng Pilipinas</b> <a href="https://drive.google.com/file/d/1cxL2sseLFjjpgK4N54ISHxtfJ61ggQYK/view">https://drive.google.com/file/d/1cxL2sseLFjjpgK4N54ISHxtfJ61ggQYK/view</a> <a href="https://drive.google.com/file/d/1xJWgOEtODU-IEsmIf3_iLtTm3685zu7/view">https://drive.google.com/file/d/1xJWgOEtODU-IEsmIf3_iLtTm3685zu7/view</a></p> <p><b>Philippine Ports Authority</b> <a href="https://dtiwebfiles.s3-ap-southeast-1.amazonaws.com/COVID19Resources/COVID-19+Advisories/040320_DOF-DA-DTI-BOC-PPA+Joint+Administrative+Order+No.+20-01.pdf?fbclid=IwAR3ql8JDonTXsYPKD_N7QAyV8zK3rrilSOc78zcoJNAITGhvWdJbEdodKgpo">https://dtiwebfiles.s3-ap-southeast-1.amazonaws.com/COVID19Resources/COVID-19+Advisories/040320_DOF-DA-DTI-BOC-PPA+Joint+Administrative+Order+No.+20-01.pdf?fbclid=IwAR3ql8JDonTXsYPKD_N7QAyV8zK3rrilSOc78zcoJNAITGhvWdJbEdodKgpo</a></p> <p><a href="https://www.ppa.com.ph/">https://www.ppa.com.ph/</a></p>




Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
<p><b>Poland</b></p> <p><b>PETERKA PARTNERS</b> THE CEE LAW FIRM</p> <p>Tereza Haasová <a href="mailto:haasova@peterkapartners.cz">haasova@peterkapartners.cz</a> Barbora Urbancová <a href="mailto:urbancova@peterkapartners.cz">urbancova@peterkapartners.cz</a> Dorota Ploskiewicz <a href="mailto:ploskowicz@peterkapartners.pl">ploskowicz@peterkapartners.pl</a> Agnieszka Siwińska <a href="mailto:siwinska@peterkapartners.pl">siwinska@peterkapartners.pl</a> Magdalena Cenek Oleszycka <a href="mailto:oleszycka@peterkapartners.cz">oleszycka@peterkapartners.cz</a></p> <p><i>Updated as of April 10, 2020</i></p>	<p><b>Tax Relief and Postponement:</b> <u>Relief:</u> New regulations enable corporate income taxpayers who bear the negative consequences of COVID-19 to deduct the loss incurred in 2020 from the operating income earned in 2019.</p> <p><u>Postponement:</u> The following deadlines were postponed due to the pandemic: annual income tax returns and payment of corporate income tax deadline due for 2019 was postponed until 31 May 2020; and advance payment for income tax due to the remuneration paid in March and April was postponed until 1 June 2020.</p> <p><b>Loan Facilities:</b> <u>Automatic Renewal:</u> If the working capital loan period taken out by the entrepreneur is coming to an end, the entrepreneur shall be able to automatically renew it.</p> <p><u>Postponement / Suspension:</u> Repayment of certain loans may be suspended. The solution is addressed to bank customers who, at the time of the epidemic announcement, were characterized by proper financial credibility, documented</p>	<p><b>Remote Work:</b> Employers may instruct the employee to perform work remotely for a specified period of time.</p> <p><b>Child Care Leave:</b> If the nursery, children's club, kindergarten or school is closed because of COVID-19, an insured person (e.g., employee) who is absent from work due to the necessity of taking care of a child is entitled to additional paid childcare allowance.</p> <p><b>Co-Financing:</b> Micro, small and medium-sized enterprises may obtain co-financing from local administration funds for maintaining workplaces. Moreover, the employers forced to announce the interruption of work or reducing working time which will not reduce employment may obtain financial benefit from the Guaranteed Employee Benefits Fund to co-finance the employees' remunerations. Such funds may be now obtained for 3 months.</p> <p><b>Employee Benefits:</b> The deadline for implementing the Employee Capital Plans (PPK) in medium-sized enterprises was postponed.</p>	<p><b>Travel Restrictions:</b> <u>Border Crossing:</u> The Polish borders can only be crossed by:</p> <ul style="list-style-type: none"> <li>a) Polish citizens,</li> <li>b) foreigners who are spouses or children of Polish citizens or remain under the constant care of Polish citizens,</li> <li>c) people who have a Pole's Card,</li> <li>d) diplomats,</li> <li>e) persons with the right of permanent or temporary residence in the territory of Poland or work permit,</li> <li>f) foreigners who operate a means of transport for the carriage of goods;</li> <li>h) persons working or studying abroad</li> </ul> <p>Any person crossing the border is obliged to undergo quarantine for 14 days (except for professional drivers, sea and aircraft crew, soldiers, employees working abroad and students studying abroad).</p> <p><b>Lockdown:</b> People are allowed to leave the house subject to observance of the social distancing rules.. The distance from other pedestrians should be at least 2 meters. The minors (up to 18) cannot leave the house and be in the public places without adult supervision.</p>	<p><b>Export Restrictions:</b> During the pandemic, there are restrictions on the disposal of or exportation from Poland of the following specific medical products: TYVEK type coveralls, FFP2 / FFP3 type masks, protectors for shoes (footwear).</p> <p>Any entity that wishes to export or dispose of the covered products must inform voivode (local governmental authority) no later than 36 hours before the planned export/disposal. The voivode may ask the Prime Minister to ban such sale or disposal.</p>	<p><a href="http://prawo.sejm.gov.pl/isap.nsf/DocDetails.aspx?id=WDU20200000374">http://prawo.sejm.gov.pl/isap.nsf/DocDetails.aspx?id=WDU20200000374</a></p> <p><a href="http://prawo.sejm.gov.pl/isap.nsf/download.aspx/WDU20200000567/T/D20200567L.pdf">http://prawo.sejm.gov.pl/isap.nsf/download.aspx/WDU20200000567/T/D20200567L.pdf</a></p> <p><a href="http://isap.sejm.gov.pl/isap.nsf/download.aspx/WDU20200000695/T/D20200695L.pdf">http://isap.sejm.gov.pl/isap.nsf/download.aspx/WDU20200000695/T/D20200695L.pdf</a></p> <p><a href="https://www.gov.pl/web/sport/rozporzadzenie-rady-ministrow-z-dnia-2-maja-2020-r-w-sprawie-ustanowienia-okreslonych-ograniczen-nakazow-i-zakazow-w-zwiazku-z-wystapieniem-stanu-epidemii">https://www.gov.pl/web/sport/rozporzadzenie-rady-ministrow-z-dnia-2-maja-2020-r-w-sprawie-ustanowienia-okreslonych-ograniczen-nakazow-i-zakazow-w-zwiazku-z-wystapieniem-stanu-epidemii</a></p> <p><a href="https://www.gov.pl/web/tarczaantykryzysowa">https://www.gov.pl/web/tarczaantykryzysowa</a></p>



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p>credit history and no arrears arising from previously concluded agreements.</p> <p><b>Commercial Leases:</b> During the prohibition on operating in large scale commercial facilities (with a sales area of over 2,000 sq.m.), the mutual obligations of the parties to the lease agreement, under which the commercial space is used, may continue after expiration of the lease.</p> <p><b>Subsidies for entrepreneurs:</b> Entrepreneurs whose revenues declined due to COVID-19 epidemic may apply for the repayable subsidies from the Polish Development Fund. Subsidies shall be used for covering costs of conducted business activity. Subsidies may be redeemed in large part in case the entrepreneur continues business for the certain period of time. Recipients are allowed to use subsidies for early repayment of loans up to a maximum of 25% of the loan value.</p> <p>Subsidies may not be used for payments to the owner and to persons or entities related to the owner of the enterprise.</p>	<p>Companies with less than 49 employees may be exempted from obligation to pay social security premiums for March, April and May 2020.</p> <p><b>Work Conditions:</b> An entrepreneur who has a decrease in turnover and who is not in arrears in settling taxes and social security contributions, may change the working conditions for employees by:</p> <p>a) limiting uninterrupted daily and weekly rest;</p> <p>b) agreeing to the introduction of an equivalent working time schedule; and</p> <p>c) agreeing to the application of less favorable employment conditions.</p> <p><b>Foreigners' Work Permits:</b> The period of validity of work permits for foreigners was extended by law until the end of the 30th day following the end of the epidemic.</p>	<p><b>Face Masks:</b> People must wear protective masks or cover their faces with cloths when visiting public places.</p> <p><b>Education:</b> All schools and the universities are closed. Kindergartens may be opened since 6 May subject to fulfillment of sanitary restrictions.</p> <p><b>Business Closures:</b> Most commercial establishments and hotels are opened subject to observance of social distancing and sanitary rules. Restaurants may serve only takeout meals. Hairdressers, gyms and cinemas are still closed. Museums have been reopened. .</p> <p><b>Public Gatherings:</b> All gatherings, meetings, events and assembles of more than 2 persons are prohibited, unless they are part of the same household (workplaces are excluded from that rule).</p>		





Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
<p><b>Republic of Korea</b></p> <p> <b>BARUN LAW</b> 법무법인(유한) 바른</p> <p>Joo Hyung Jang <a href="mailto:joohyoung.jang@barunlaw.com">joohyoung.jang@barunlaw.com</a></p> <p>Jaeyong Shin <a href="mailto:jaeyong.shin@barunlaw.com">jaeyong.shin@barunlaw.com</a></p> <p>Jisu Kim <a href="mailto:jisu.kim@barunlaw.com">jisu.kim@barunlaw.com</a></p> <p><i>Updated as of April 23, 2020</i></p>	<p><b>Economic Stimulus:</b> The financial authority announced the “KRW 100 Trillion +@ Public Welfare Financial Stability Package Program,” and decided to expand the policy funds, loans, and guarantees for small and medium enterprises as well as micro enterprises.</p> <p>Furthermore, on April 22, 2020, the government announced that it will be creating the “Key Industry Stabilization Fund” of at least KRW 40 Trillion and providing it to the enterprises in the 7 largest Key Industries (i.e., aviation, oceanic transport, shipbuilding, automotive, general machinery, electricity, and telecommunication). Support for the liquidity of enterprise has been expanded from micro enterprises and small and medium enterprises to large enterprises.</p> <p><b>Extension of Loan Maturity Dates:</b> The Financial Services Commission, the Financial Supervisory Service, and the financial associations announced the “Guideline on Maturity Date Extension for the Debt Principal Repayment and Postponement of the Interest Repayment” concerned with the small and medium enterprises and micro enterprises, which has been in effect</p>	<p><b>Flexible Working Environment Incentives:</b> On February 25, 2020, the Ministry of Employment and Labor announced the “Simplification of the Application Process for the Flexible Working Environment” to promote the implementation of flexible working environment, and distributed “Guideline on the Social Distancing within a Business” on March 23, 2020 to aid the flexible working environment, etc.</p> <ul style="list-style-type: none"> <li>• Subsidizing the business operators for the amount they spent on establishing the infrastructure for working from home/remote working.</li> <li>• Subsidizing the indirect labor cost arising from the flexible working environment</li> <li>• Subsidizing the family care leave expenses</li> </ul> <p><b>Subsidizing Paid Leave Expenses:</b> According to the “Infectious Disease Control and Prevention Act,” in case an employee is hospitalized or quarantined by the health authority, the business operator may provide a paid leave to the employee during the</p>	<p><b>Business Closures:</b> The Ministry of Health and Welfare announced “Measures to Limit the Operation of the Facilities with Risk of a Collective Infection” as an administrative order, and distributed the limited operation guideline and the operation requirements to the facilities below.</p> <ul style="list-style-type: none"> <li>• Religious Facilities</li> <li>• Among the indoor facilities, ball rooms, dance academies, martial art schools, and fitness centers</li> <li>• Entertainment facilities such as a club, colatheque, and entertainment bar</li> <li>• PC cafés, Karaoke, and afterschool care</li> </ul> <p>The local government will perform site-inspection of the above facilities to verify that the facilities are conforming to the disinfection rules, and issue administrative guidance and administrative order to those that are in violation of the rules.</p> <p><b>Self-Quarantine of Overseas Arrivals:</b> From April 1, 2020, all overseas arrivals shall self-quarantine themselves for 14 days. All foreigners who seek to stay for a short period time for the purpose of travel, etc. shall be quarantined for 14</p>	<p><b>Restrictions on Exportation of Masks:</b> Starting on February 26, 2020, the Ministry of Food and Drug Safety implemented “Emergency Measures to Adjust Supply and Demand of Masks and Hand Sanitizers” to stabilize the supply and demand of masks. Exportation of masks by dealers has been prohibited in principle and exportation by manufactures has been limited to less than 10% of the daily production.</p>	<p><b>Economic Measures:</b> <a href="http://english.moef.go.kr/pc/selectTbPressCenterDtl.do?boardCd=N0001&amp;seq=4880">http://english.moef.go.kr/pc/selectTbPressCenterDtl.do?boardCd=N0001&amp;seq=4880</a> <a href="http://meng.fsc.go.kr/common/pdfs/web/viewer.html?file=/upload/policy/1/20200414155741_f010978c.pdf">http://meng.fsc.go.kr/common/pdfs/web/viewer.html?file=/upload/policy/1/20200414155741_f010978c.pdf</a></p> <p><b>Labor &amp; Employment Measures:</b> <a href="http://www.moel.go.kr/english/poli/poliNewsnews_view.jsp?idx=1555">http://www.moel.go.kr/english/poli/poliNewsnews_view.jsp?idx=1555</a> <a href="http://www.moel.go.kr/english/poli/poliNewsnews_view.jsp?idx=1559">http://www.moel.go.kr/english/poli/poliNewsnews_view.jsp?idx=1559</a></p> <p><b>Health &amp; Safety Measures:</b> <a href="http://www.mohw.go.kr/eng/nw/nw/0101vw.jsp?PAR_MENU_ID=1007&amp;MENU_ID=100701&amp;page=1&amp;CONT_SEQ=353953">http://www.mohw.go.kr/eng/nw/nw/0101vw.jsp?PAR_MENU_ID=1007&amp;MENU_ID=100701&amp;page=1&amp;CONT_SEQ=353953</a> <a href="https://www.mois.go.kr/eng/bbs/typ/e002/commonSelectBoardArticle.do?bbsId=BBSMSTR_00000000022&amp;nttlId=76748">https://www.mois.go.kr/eng/bbs/typ/e002/commonSelectBoardArticle.do?bbsId=BBSMSTR_00000000022&amp;nttlId=76748</a> <a href="http://www.mohw.go.kr/eng/nw/nw/0101vw.jsp?PAR_MENU_ID=1007&amp;MENU_ID=100701&amp;page=2&amp;CONT_SEQ=353124">http://www.mohw.go.kr/eng/nw/nw/0101vw.jsp?PAR_MENU_ID=1007&amp;MENU_ID=100701&amp;page=2&amp;CONT_SEQ=353124</a></p> <p><b>Export/Import Measures on Medical Supplies:</b> <a href="http://www.koreaherald.com/view.php?ud=20200305000730">http://www.koreaherald.com/view.php?ud=20200305000730</a></p>



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p>since April 1, 2020. The Guideline extends the maturity date of the principal and postpones the repayment of the interest by at least 6 months for the loans made to small and medium enterprises and individual business operators that mature on or before September 30, 2020.</p> <p><b>Exemption for Misconduct in Financial Services:</b> The Financial Services Commission and the Financial Supervisory Service announced the “Overall Amendment Plan for the Exemption Policy of the Financial Sector” (April 6, 2020). The main contents are:</p> <ul style="list-style-type: none"><li>• Designation of subjects of the exemption (i.e., providing financial support to companies that have suffered from a disaster and micro enterprises, etc.)</li><li>• Introduction of exemption presumption policy with respect to the executives and employees of a financial company</li><li>• New establishment of the exemption committee</li></ul> <p><b>Tax:</b> The Restriction of Special Taxation Act has been amended to minimize the impact of COVID 19 and overcome the</p>	<p>period of the hospitalization or quarantine. The employer shall not terminate the employment or otherwise unfavorably treat the employee based on the paid leave. Furthermore, the employer shall not terminate the employee during the paid leave.</p> <p>Starting from February 17, 2020, the government is subsidizing the business operators who provided paid leave to the employees and is providing living expense support to the employees who did not use paid leave during the hospitalization/quarantine. If a business operator has received a government subsidy for the paid leave, the business operator must provide a paid leave pursuant to the Infectious Disease Control and Prevention Act.</p> <p><b>Subsidizing Measure to Maintain the Employment:</b> Partial subsidization of the labor costs, in case a business operator, who is forced to adjust the employment due to the temporary financial difficulties arising out of COVID 19, takes a measure to maintain the employments such as temporary shutdown, leave of absence, etc.</p>	<p>days except when the visit is for the national/public interest.</p> <p><b>Remote Medicare:</b> The Ministry of Health and Welfare announced “Public Reassurance Hospital Program” that has entered into effect on February 22, 2020. The Program temporarily allows telemedicine and enables patients to consult physicians and receive prescriptions via telephone, etc. without physically visiting healthcare providers.</p>		



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p>crisis early. The amendment provides the below for 2020 only.</p> <ul style="list-style-type: none"><li>• Approximately doubling increase of the special tax deduction amount for the small and medium enterprises located at the infectious disease special disaster area.</li><li>• Increase of the reference amount for the VAT exemption of a simplified tax payer</li><li>• Reduction of the VAT rate of an individual business operator whose annual revenue is less than KRW 80 million to a level similar to that of a simplified taxpayer.</li><li>• In case a lessor voluntarily reduces the rent, deduction of 50% of the amount reduced in the first half of 2020 from the lessor's income/corporate tax.</li><li>• Approximately doubling increase of the income tax deduction rate with respect to the amount spent using debit/credit card, etc.</li></ul>	<p><b>Employee Benefits:</b> On March 30, 2020, the government announced the “Plan to Reduce the Burden of Social Insurance Premium, etc.” that extends the payment due date/reduces the amount of the National Pension, employment Insurance, worker's compensation, and health insurance for the low income class, micro enterprise, and self-employed that has suffered from COVID 19.</p>			
<p><b>Russia</b></p> <p><b>ALRUD</b></p> <p>Alekseyev, Maxim</p>	<p><b>Loan and Credit Deferrals:</b> On April 03, 2020, the Government adopted a List of industries most affected by COVID-19, which includes transport (automobile, aviation and airports), culture and entertainment, sport and recreation, tourism, hotels, restaurants, extended and private education, event</p>	<p><b>Remote Work:</b> Employees of continuously operating organizations, as well as organizations listed in the previous paragraphs, can continue working during the non-working period in ordinary regimes. The company shall properly formalize its decision and report to the authorities. Employees of</p>	<p><b>Business Closures:</b> The period from March 30th until April 30th is a “non-working period” with nationwide paid days-off in order to minimize the consequences of COVID-19. The following companies can continue working during the non-working period:</p>	<p><b>Disinfectants, PPE, Medical Products:</b> On March 24, 2020 the EEC adopted the resolution on restrictions of export from the EAEU of individual protective means, disinfecting means and medical products. This</p>	<p><a href="http://government.ru/en/news/">http://government.ru/en/news/</a></p>



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
<p><a href="mailto:MAlekseyev@alrud.com">MAlekseyev@alrud.com</a> <a href="mailto:BOstroukhov@alrud.com">BOstroukhov@alrud.com</a> Luong, Elena <a href="mailto:eluong@alrud.com">eluong@alrud.com</a></p> <p><i>Updated as of May 4, 2020</i></p>	<p>management, personal services (repair, beauty shops, hair shops, etc.). These companies may apply to the banks for credit payment deferral till September 30, 2020.</p> <p>This list was supplemented by the following new industries: “Retail of non-grocery food” (car and motorcycle dealership, footwear and clothing retail and etc.) and “Healthcare industry” (stomatology).</p> <p><b>Interest Free Credits to Pay Salaries:</b> On April 24, the Government issued an order according to which SME most affected by COVID-19 may receive interest free credit to pay salaries. For these purposes, the Government also provided banks with federal budget subsidies in the amount of RUR 3.5 billion.</p> <p><b>Subsidies for SMEs:</b> The Government approved the rules on the receipt of subsidies to compensate in part the salaries payment for the SME. According to these rules, SME included in the list of most affected companies is able to receive the subsidies in amount of one minimum monthly wage per employee</p>	<p>organizations that are not related to organizations that continue working during the non-working regime cannot be obliged to work during the non-working period, however they can work remotely upon mutual consent. The employee’s transfer to the remote work during the non-working period shall be duly formalized and reported. However, as the temporary rule, the formalization of transfer to remote work is allowed in the electronic form.</p>	<ul style="list-style-type: none"><li>continuously operating organizations;</li><li>medical and pharmacy;</li><li>food and essential goods;</li><li>emergency work in emergency situations;</li><li>with activities related to the protection of public health and the prevention of the spread of coronavirus infection;</li><li>production and consumption waste management;</li><li>housing and communal services to the population;</li><li>petroleum products supply systems; organizations that provide financial services in terms of emergency functions);</li><li>organizations engaged in emergency repair and urgent loading/uploading works and carry out transport services for the population;</li></ul> <p>Other organizations can continue operations based on regional regulations. In Moscow, work can be continued by organizations and individual entrepreneurs, which are not directly prohibited to work during the “non-working period”.</p>	<p>restriction will be effective until September 30, 2020.</p> <p><b>Import Facilities:</b> On April 3, 2020 the EAEU approved the list of so-called “critical imports” which will be released from import duties up to June 30, 2020. Besides, these goods will have priority during customs clearance over other products. The list includes agriculture products, certain medicines and medical equipment and their parts.</p> <p>On April 3, 2020 the EAEU also decided on a temporary basis to simplify the use of CoO certificates issued by the developing countries.</p> <p><b>Cancellation of Some Export Controls:</b> On April 30, 2020 Russian Government adopted the resolution canceling the temporary restrictions in relation to export certain medical means including medical masks.</p>	




Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p>only in case such company dismissed less than 10% of employees since March.</p> <p><b>Stress Testing for Guarantees:</b> As of April 2020, the government is planning to hold stress-tests of essential enterprises (the List includes 600 companies) in order to check their sustainability for the case of further expansion of COVID-19 and the Ruble’s fall. The anti-crisis plan provides for allotting 500 billion Rubles in government guarantees to essential enterprises.</p> <p><b>Ban on Insolvency Cases:</b> On April 3, 2020 the government introduced a half-year ban on opening insolvency cases against specific companies and industries:</p> <ul style="list-style-type: none"><li>• essential enterprises,</li><li>• strategic companies, and</li><li>• small-and-medium enterprises (SME) strongly affected by COVID-19.</li></ul> <p><b>Lease of Property:</b> On March 31, 2020, the Bill was approved by Russian Parliament and sent to the President for signature, obliging the property owners upon requests of lessees to conclude the additional agreements to the lease contracts providing the deferral on lease payments for 2020. At the date of this update, the Bill entered into force.</p>		<p><b>Regional Level of Dealing with COVID-19:</b> According to the President’s public announcement as of April 2, all relevant restrictions are taken at the level of the Federal Regions.</p> <p><b>Self-Isolation at Federal Level and in Moscow:</b> The President announced on March 25 (as updated in his announcement as of April 2) that all the business days until April 30 inclusive are non-working. According to the Decree all people of age 65 and older, as well as people with chronic diseases, the list of which is attached to the Decree, must be self-isolated at their homes. All people must not leave their place of residence or stay, with the exception of cases of need for emergency medical care, moving to or from work, or relocation directly related to the implementation of activities that are not suspended. Otherwise, the only good cause for leaving a house is visiting the nearest place of purchase of goods, works, services, pet walking at a distance not exceeding 100 meters from the place of residence or stay, waste disposal to the nearest waste storage sites.</p> <p>Social distancing of 1.5 meters.</p>		



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p><b>Additional Measures for SMEs:</b> (introduced in March – April 2020):</p> <ul style="list-style-type: none"><li>• reduction of insurance premium payments from 30% to 15%;</li><li>• on April 24 Government provided SME most affected by COVID-19 with the deferral of insurance premium payments up to 6 months;</li><li>• earlier such deferral was also provided in respect of organization profits tax;</li><li>• deferral on lease payments on all types of property; (if lessee is included in the list of most affected industries described above);</li><li>• suspension of audit and inspections, and others.</li></ul> <p><b>Public Procurements:</b> The Government issued exhaustive lists of types of goods of foreign origin, public procurements of which are prohibited or limited. Prohibition does not apply to 1) the goods produced in Eurasian Economic Union; 2) types of goods that are not produced in Russia; 3) procurements in the amount less than RUR 1 million; 4) procurements of 1 unit of the good in the amount less than RUR 100 000; 5) procurements of the spare parts; 6)</p>		<p>Currently, most of the measures in the Decree are established until April 30.</p>		





Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p>procurements conducted by Federal Security Service; Federal Guard Service; Ministry of Internal Affairs; Foreign Intelligence Service; Administrative Directorate of the President and National Guard.</p> <p>The Government increased the value of advance payments for the purposes of public procurement from 30% to 50%.</p>				
<p><b>South Africa</b></p>  <p>Vanessa van Coppenhagen <a href="mailto:vvancoppenhagen@ensafrica.com">vvancoppenhagen@ensafrica.com</a> Pippa Reyburn <a href="mailto:preyburn@ensafrica.com">preyburn@ensafrica.com</a></p> <p><i>Updated as of May 5, 2020</i></p>	<p><b>Stimulus Package:</b> The Industrial Development Corporation (IDC), with the Department of Trade, Industry and Competition, has put a package together of more than R3 billion for industrial funding to: assist vulnerable firms; fast-track financing for companies critical to efforts to fight the virus and its economic impact (IDC COVID-19 Essential Supplies Intervention). The relief comes in the form of trade finance to import essential medical products and working capital and equipment and machinery. Priority areas for funding include: food security by prioritizing support to agriculture and food value chains; tourism sector support for working capital; bridging finance to support supply chain interruptions; working capital to ensure energy security by supporting suppliers of primary energy; and working capital and bridging</p>	<p><b>Employee Benefits:</b> If an employer temporarily shuts down its operations or part of its operations for a period of 3 months or less as a result of the COVID-19 pandemic, the employer will qualify for temporary relief benefits for its employees. Affected employees will qualify to receive salary benefits from the UIF during the temporary closure of the company. The salary to be taken into account in calculating the benefit will be capped at a maximum of ZAR17 712 per month per employee. The employer must be registered with the Unemployment Insurance Fund (UIF) and must comply with the application procedure.</p> <p>Employees who are required to take annual leave due to the COVID-19 pandemic are eligible to receive</p>	<p><b>Alert Levels:</b> South African government identified 5 alert levels that determine the measures to contain the spread of COVID-19</p> <p>Different provinces may have different alert levels.</p> <p>AL4 (extreme precautions) is currently applicable from May 1, 2020 and the regulations described below apply during AL4.</p> <p><b>General measures to contain the spread of COVID-19:</b> the use of cloth face masks when in a public place is mandatory and employers must provide these to employees who may come into direct contact with the public; physical distancing, sanitation obligations and entry restrictions at stores; designation</p>	<p><b>Export Controls:</b> As of March 27, 2020, the Minister of Trade, Industry and Competition imposed a permit requirement on the export of alcohol-based hand sanitizer, face masks, including gas masks, hydroxychloroquine, human albumin and a number of vaccines.</p> <p>Cargo may be transported within and outside of South Africa of essential goods for import, as described below and for the import of materials and components required for manufacturing activities allowed under AL4; and permitted goods for export as described below.</p>	<p>Regulations in terms of section 27(2) of the Disaster Management Act, 2002 (published under GG 43258, dated and 29 April 2020)</p> <p><a href="https://www.gov.za/Coronavirus">https://www.gov.za/Coronavirus</a></p> <p><a href="https://www.resbank.co.za">https://www.resbank.co.za</a></p> <p><a href="https://www.solidarityfund.co.za">https://www.solidarityfund.co.za</a></p>



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p>finance to SMEs that provide components to car-makers. IDC is engaging industry players to address surges in demand.</p> <p><b>Liquidity Strategy:</b> The Central Bank (South African Reserve Bank) announced that it will restructure its market liquidity management strategy, which will give some relief to banks and funding markets impacted by COVID-19. It will begin buying an unspecified amount of government bonds to ease the severe liquidity crunch.</p> <p>The South African Reserve Banks and the Financial Sector Conduct Authority also issued a ‘Joint Communication 1 of 2020’ setting out their responses to the COVID-19 pandemic, and observed and predicted impacts it has, or is likely to have, on the economy and the insurance industry. The Joint Communication outlines some of the regulatory and supervisory actions that the Authorities are implementing.</p> <p><b>Solidarity Fund:</b> The Solidarity Fund is a public-private donations-based initiative which aims to take action to prevent the spread of COVID-19, detect and understand the magnitude of the disease, care for persons in hospital or</p>	<p>benefits from the UIF. Employers are required to apply for benefits on behalf of affected employees. Employers who have required employees to take annual leave during the period of lockdown in terms of section 22(1)(b) of the Basic Conditions of Employment Act, 1997 may set off any amount received from the UIF as a COVID-19 benefit against the amount paid to the employee in respect of annual leave provided that the employee is credited with the proportionate entitlement to paid annual leave in future. Employers are urged to pay employees and reimburse or set off such payment against the COVID-19 benefits claimed from UIF (Note: This is in terms of an Amendment to the Directives which was signed by the Minister of Employment and Labour on April 16, 2020 but has not been published on the Government Gazette apparently due to a delay in printing.)</p> <p>The UIF also has a ‘reduced working time’ benefit which was introduced in 2018. “A contributor employed in any sector who loses his or her income due to reduced working time, despite being employed, is entitled to benefits if the</p>	<p>of compliance employees; enabling remote working; regulation of measures to promote physical distancing in the workplace; minimized personal contact for courier delivery.</p> <p><b>Restrictions on movement:</b> Confinement to residence, subject to limited exceptions including to perform a AL4 essential/ permitted services or buy AL4 permitted goods; curfew between 20h00 and 05h00 daily;</p> <p>All borders are closed during the period of AL4, except for designated ports of entry for the transportation of fuel, essential/permitted cargo and goods during AL4, for persons requiring emergency medical attention for a life-threatening condition and flights which are specifically authorized for the repatriation of South African citizens to South Africa, and the repatriation of foreign nationals in South Africa, to their home countries.</p> <p>Prohibition against movement between provinces, metropolitan and district areas, subject to limited exceptions.</p> <p>Operation of public transportation was resumed subject to hygiene conditions and exposure limitation measures.</p>	<p><u>Essential Goods for Import:</u></p> <p>Food products, including non-alcoholic beverages and animal feed; Cleaning and hygiene products; Baby and toddler care products; Personal toiletries; Medical and hospital supplies, equipment and PPE; Fuel, including coal, wood, paraffin and gas; Hardware, components and supplies; Components for aftersales vehicle services; Chemicals, packaging and ancillary products; Textiles required to produce face masks and other PPE; ICT Equipment to facilitate work from home arrangements including computers, mobile telephones and other home office equipment.</p> <p><u>Permitted Goods for Export:</u></p> <p>Agricultural, agro-processing, forestry and fishing products; Manufacturing products and mining products permitted for production under AL4 subject to Ministerial direction.</p>	



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p>needing medical care as a result of the virus, and support those whose lives have been disrupted by the pandemic. The Fund has been established as a vehicle through which individuals and organizations will be able to support these efforts through secure, tax-deductible donations. The Fund will operate with the highest principles of corporate governance and through an independent Board. The activities of the Solidarity Fund are intended to complement State interventions and provide critical gap funding to accelerate the delivery of critical interventions benefitting the most vulnerable.</p> <p>Joint Communication 2 of 2020 was issued on April 21, 2020 and sets out the supervisory body responses of the Prudential Authority, the National Payment System Department, the Financial Surveillance Department of the South African Reserve Bank, and the Financial Sector Conduct Authority (jointly referred to as the Authorities) having consulted the Financial Intelligence Centre (FIC) regarding the COVID-19 pandemic. This response focuses on the observed and possible impact of the pandemic on South African accountable institutions (AIs) which are</p>	<p>contributor’s total income falls below the benefit level that the contributor would have received if he or she had become wholly unemployed, subject to that contributor having enough credits.”</p> <p>If an employee is quarantined for 14 days due to COVID-19, the employee will qualify for illness benefits.</p> <p><b>Workers Compensation:</b> On 20 March 2020, COVID-19 was classified as an occupationally acquired disease under the Compensation for Occupational Injuries and Diseases Act, 1993. Therefore, employees who contract COVID-19 arising out of and in the course of their employment may claim compensation from the Compensation Fund.</p> <p><b>Employee Tax:</b> The President of South Africa announced that the government was considering putting in place certain tax measures to alleviate the hardship caused by the COVID-19 pandemic to employers and to avoid resultant job losses.</p>	<p><b>Public Gatherings:</b> Gatherings (except for funerals and when at a workplace, buying essential/ permitted goods and services, all subject to restrictions) are prohibited.</p> <p><b>Education:</b> Schools closed from March 18, 2020, initially to April 30, 2020, which has been extended until further notice.</p> <p><b>Liquor and tobacco products:</b> prohibited</p> <p><b>Operation of economic sectors:</b> Only certain categories of businesses may operate. To ensure the continuous supply of energy and petroleum products to such categories of businesses, collieries supplying Eskom (the state-owned energy provider) and refineries and energy/ fuel providers may operate at full capacity. Mining operations may scale up to 50% employment.</p> <p>A list of these categories of businesses, which comprise essential services as supplemented by permitted services under AL4, is set out below. These categories are further regulated and qualified.</p>		



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p>supervised by the Authorities. It also relates to ensuring the compliance of AIs with their legislative obligations in terms of the Financial Intelligence Centre Act, Act 38 of 2001.</p> <p><b>Government loan guarantee scheme</b></p> <p>On April 21, 2020, President Ramaphosa announced the creation of a R200bn loan guarantee scheme designed to help banks and smaller / medium size businesses. The loan scheme will help banks to continue providing relief to businesses under duress by rolling loans on favorable terms. It is understood that two elements will form the basis of the loan guarantee scheme. The first is a pool of R200bn which will be made available to the banks through a special facility provided by the South African Reserve Bank. Banks will borrow from the Reserve Bank at the repo rate – currently 4.25% – or far below that. These funds would be earmarked for banks to continue lending to businesses impacted by the lockdown, at favorable rates. All businesses with a turnover of R300m per year or less would be eligible for relief in the initial phase. Secondly, there will be a separate R32bn COVID-19 loan guarantee fund, which would be backed</p>	<p>These measures were published on March 29, 2020 in the Draft Disaster Management Tax Relief Bill and the Draft Disaster Management Tax Relief Administration Bill, 2020, published for comment and not yet promulgated.</p> <p>Accordingly, following measures have been proposed to provide relief to employers and employees for an interim period of four months commencing on April 1, 2020:</p> <ul style="list-style-type: none"> <li>• a tax subsidy, Employment Tax Incentive (“ETI”), of up to ZAR750 per month for the next 4 months for private sector employees who earn under ZAR6 500;</li> <li>• accelerated payments of employment tax incentive reimbursements by the South African Revenue Service (“SARS”) from twice a year to monthly; and</li> <li>• tax deferment of 20 % of the employee’s tax liabilities over 4 months and a portion of their provisional corporate income tax payments without penalties or interest over the next six months for compliant businesses with a turnover of less than ZAR50-million.</li> </ul>	<p>Persons performing an essential/ permitted service must obtain a prescribed permit from the head of the institution.</p> <p><b>Essential Services:</b>            Medical, Health (including Mental Health), Laboratory;            Disaster Management, Fire Prevention, Fire Fighting and Emergency services;            police;</p> <p>Grocery stores and wholesale produce markets and permitted informal food traders; Care services and social relief; Newspaper, broadcasting and telecommunication infrastructure and services; Production and sale of any chemicals, hygiene products, pharmaceuticals for the medical or retail sector; Gold, gold refinery, coal and mining;</p> <p>Transportation and shipping services rendering essential services and goods;</p> <p>Production, manufacturing, supply, logistics, transport, delivery, critical maintenance and repair in relation to the rendering of essential services including components and equipment;</p>		



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p>by government and would undertake to absorb as much as 80% of any losses incurred by the banks stemming from COVID-19 loans. A Reserve Bank directive with the precise details is expected in the coming days.</p> <p><b>Prohibitions on evictions:</b> Evictions may be sought by order of court but court orders granted are suspended until the last day of AL4.</p>	<p>On March 29, 2020, the National Treasury released a draft document containing explanatory notes on the proposed tax measures in light of the national state of disaster.</p> <p>Draft Bills to give effect to the above measures, are expected to be released for public comment soon.</p>	<p>Call centers necessary to provide health, safety, social support, government and financial services;</p> <p>Permitted Services</p> <p>Agriculture, Hunting Forestry and Fishing Electricity, Gas and Water Supply Manufacturing; Construction and Related Services (including Trades Persons) Wholesale and Retail Trade, Covering Stores, Spaza Shops, e-Commerce and Informal Traders; Information and Communication Services; Media and Entertainment Services; Financial and Business Services; Limited Accommodation and Food Service Activities; Limited Transport, Storage and Communication Services; Mining and Quarrying; Repair and Related Emergency Services; Supply Chains; Limited Private Household's Employment; Public Administration, Government Services and Other Arms of the State; Health, Social and Personal Services; Education Services, permitted on prescribed dates and schedule.</p>		



<p><b>Spain</b></p> <p><b>G A _ P</b></p> <p>Gómez-Acebo &amp; Pombo</p> <p>Jose Angel Cano <a href="mailto:jacano@ga-p.com">jacano@ga-p.com</a></p> <p><i>Updated as of May 4, 2020</i></p>	<p><b>Bank Guarantees:</b> The European Commission has approved a temporary framework for state aid measures to support the economy. In this context, one of the measures announced in Royal Decree-Law 8/2020 of March 17 is on urgent extraordinary measures to deal with the economic and social impact of COVID-19. The government also announced a line of bank guarantees (avales) by the State for financing granted by financial entities, for an amount of up to €100 billion.</p> <p>The first tranche of this line of bank guarantees, which will be managed by the Instituto de Crédito Oficial (“ICO”) and amounts to €20 billion, was approved by the Spanish Council of Ministers and authorized by the European Commission on March 24.</p> <p><b>Suspension of Deregulation Scheme:</b> Royal Decree-law 8/2020, of March 17, introduced a new Art. 7 bis in the Capital Movements and Financial Transactions with Foreign Countries Act 19/2003 of July 4, modifying in certain cases the model for screening foreign investments, changing in such cases the current general system of deregulation by requiring express ex ante authorization to carry out such investments.</p> <p><b>Tax Deferment:</b> Entities with a volume of transactions below €6,010,121.04 in</p>	<p><b>Prohibition of Dismissal:</b> Royal Decree 9/2020 was adopted as of March 27, by which complementary measures are adopted, in the labour field to mitigate the effects derived from COVID-19. This new Royal Decree-law outlines, corrects and adds new provisions in the framework of the health alert. The main resolution is the "prohibition" of dismissals for reasons linked to force majeure and/or for economic, productive, organizational or technical reasons linked to COVID-19.</p> <p><b>Non-Essential Employee Benefits:</b> Royal Decree-Law 10/2020, of March 29, the non-essential employees to whom this rule is applicable enjoy a recoverable paid leave, mandatory, between March 30 and April 9, 2020, inclusive.</p> <p>Royal Decree-law 9/2020, of 27 March, adopted supplementary measures that correct and add new employment provisions in the context of the health emergency.</p>	<p><b>Lockdown Lifted:</b> The Spanish Government plan issued on April 28th to de-escalate the measures taken as a consequence of the COVID-19 outbreak is structured in 4 phases with a duration of 2 weeks per phase. The de-escalation will be carried out based on the control of the pandemic in each province and islands and at the speed allowed by the health situation in that area, in accordance with objective criteria. The process will not be uniform, but asymmetric and with different speeds.</p> <p>The state of alarm is extended until May 24.</p> <p><b>Corporate Meetings:</b> It is allowed for unlisted companies to hold online and phone general meetings and board meetings.</p>	<p><b>Medical Masks:</b> Resolution of March 20, 2020, from the General Secretariat for Industry and Small and Medium-sized Enterprises ("BOE" No. 77, March 20, 2020), supports alternative specifications to EPI masks with marking European CE. Consequently, and exceptionally, the commercialization of masks without CE marking is accepted, but that meets the conditions set forth in the aforementioned resolution.</p> <p><b>Hydroxychloroquine and Chloroquine Phosphate:</b> The Spanish Agency for Medicines and Health Products (AEMPS) controls the distribution of hydroxychloroquine and chloroquine phosphate for COVID-19 in the Hospitals in order to control its stock in the face of the growing demand to treat the disease of COVID-19.</p> <p><b>Manufacturing:</b> Order SND / 326/2020, of April 6, establishes special measures for the granting of licenses to operate facilities and for the commissioning of certain</p>	<p><a href="http://www.mscbs.gob.es/en">http://www.mscbs.gob.es/en</a></p> <p><a href="https://www.ga-p.com/en/publications/analysis-of-the-state-aid-approved-by-the-spanish-autonomous-communities-to-try-to-mitigate-the-impact-of-covid-19/">https://www.ga-p.com/en/publications/analysis-of-the-state-aid-approved-by-the-spanish-autonomous-communities-to-try-to-mitigate-the-impact-of-covid-19/</a></p> <p><a href="https://www.ga-p.com/en/publications/covid-19-y-efectos-contractuales-2/">https://www.ga-p.com/en/publications/covid-19-y-efectos-contractuales-2/</a></p>
--	---	---	---	---	--





Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p>2019 may defer their tax debts (including withholdings, Value Added Tax, and Corporate Income Tax instalments) of less than €30,000 (in total)) for a period of 6 months, without any need to provide guarantees and without interest during the first 3 months (see RDL 7/2020 in the section on state taxes), provided that such tax debts arise from tax filings whose deadline falls between March 13 and May 30, 2020.</p> <p>The deadline for payment of tax debts resulting from tax filings or previously approved payment installments not due as of March 18, 2020, has been extended to April 30, 2020. Deadline for tax debts due by March 18, 2020, were extended to May 20, 2020.</p> <p><b>Autonomous Communities:</b> There are many economic and tax measures approved by the governments of the Spanish autonomous communities to help companies and the self-employed mitigate the impact of the COVID-19 health crisis.</p>			<p>medical devices (in particular, masks and surgical gowns) without CE marking.</p>	
<div>Thailand</div> <div>Tilleke &amp; Gibbins</div>	<p><b>Tax reductions:</b> Withholding tax reduced from 3% to 1.5% on payment for services, hire of work, certain commissions, and professional fees for</p>	<p><b>Reduction in Contributions:</b> The Board of the Social Security Office granted a three-month reduction in the level of contributions to the social</p>	<p><b>Public Gatherings:</b> Public gatherings are banned under the Emergency Decree, which has been extended to May 31 and may be renewed if deemed necessary.</p>	<p><b>Export Controls:</b> Export of masks is limited to a maximum of 500 pieces per shipment.</p>	<p><a href="https://www.tilleke.com/resources/covid-19-resource-center">https://www.tilleke.com/resources/covid-19-resource-center</a></p>



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
<p>John Frangos  <a href="mailto:john.f@tilleke.com">john.f@tilleke.com</a></p> <p><i>Updated as of May 2, 2020</i></p>	<p>payments made from April 1, 2020, to September 30, 2020, increasing to 2% from October 1, 2020, to December 31, 2021. Individuals may claim a higher health insurance allowance.</p> <p><b>Tax Deductions:</b> Eligible small and medium enterprises (SMEs) can claim a 150% deduction for actual loan interest paid in April to December 2020. SME employers can deduct 300% of eligible salary costs paid to employees from April to July 2020.</p> <p><b>Tax Exemptions:</b> Eligible medical and public health personnel involved in the prevention or treatment of COVID-19 are granted exemptions for special pay in 2020. Debtors are granted exemption from income tax on forgiven debts, and exemption from various taxes imposed on transfers of immovable property collateral to a third party under circumstances prescribed by the director-general of the Revenue Department. Both debtors and creditors are granted exemptions from various taxes on transactions or instruments related to debt restructuring.</p> <p><b>Extensions and Scheduling adjustments:</b> Filing extensions granted for corporate</p>	<p>security fund for both employers (reduced to 4%) and employees (reduced to 1%), effective through May 2020.</p> <p><b>Paid Leave / Force Majeure:</b> The Social Security Office (SSO) has revised their definition of force majeure to include hazards from the COVID-19 pandemic. This enables the SSO to pay partial wages to employees forced to stop working temporarily between March 1 and August 31, 2020, and who do not receive wages from the employer during the temporary cessation. However, this measure does not grant employers blanket discretion to cease operations without paying wages, temporarily or permanently; actual requirements must be determined on a case-by-case basis. According to current labor law, employers who decide to temporarily cease operations must pay 75% wages. As for unavoidable layoffs, they must follow the standard timing and remuneration requirements for Thailand.</p>	<p>Interprovincial travel is restricted, and curfew measures are in effect nation-wide. A minimal lifting of certain measures, such as the opening of limited categories of business, began in the first week of May, and is expected to gradually increase throughout the month.</p> <p><b>Travel Restrictions:</b> All incoming commercial flights are banned through May 31, 2020, and land borders are closed or severely restricted.</p> <p>Foreign nationals are not allowed into the country (other than a few very limited exceptions), and Thai citizens overseas may only enter the country if they have a medical certificate confirming fitness issued within the previous 72 hours. Visa holders already inside the country are granted an automatic extension until July 31, 2020.</p> <p><b>Corporate Meetings:</b> Board and shareholders' meetings may now be conducted fully electronically, as the previous in-person quorum requirement and the requirement that remote attendees be inside Thailand have been canceled. Attendees may now participate from anywhere in the world. Attendees'</p>	<p><b>Import Facilities:</b> Import duties are exempted on goods imported by September 30, 2020, for the treatment, diagnosis, or prevention of COVID-19.</p>	



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p>income tax (limited), excise tax, and personal income tax. The Revenue Department will consider other tax extensions for affected businesses on a case-by-case basis. Eligible domestic businesses will receive any VAT refund owed within 15 days of filing online, or 45 days of filing manually.</p> <p><b>Loan Facilities:</b> Effective March 23, 2020, the Bank of Thailand (BOT) lowered the policy rate by 0.25 percentage points to 0.75%. On April 7, the BOT announced a six-month loan payment holiday for all SMEs with a credit line not exceeding THB 100 million. Soft loans—at a concessional rate of 2% per annum and interest-free for the first six months—are available to SMEs with a credit line not exceeding THB 500 million.</p> <p><b>Utilities:</b> The Ministry of Energy has announced a reduction in electricity bills through the May 2020 billing cycle, with the formula for reduction depending on the amount of electricity used.</p>		<p>identities must be verified, and records must be kept, including a full audio or audiovisual recording of the meeting.</p> <p><b>Business Closures:</b></p> <ul style="list-style-type: none"><li>• restaurants (except take-away services);</li><li>• shopping malls (except supermarkets and pharmacies);</li><li>• markets (except for fresh markets);</li><li>• exhibition halls;</li><li>• schools and educational institutions;</li><li>• barbers, beauty salons, and tattoo shops;</li><li>• game and internet shops;</li><li>• golf courses and sports clubs;</li><li>• beauty and cosmetic clinics, spas, massage parlors, and saunas;</li><li>• theaters;</li><li>• boxing stadiums and schools and horse racing clubs; and</li><li>• other establishments similar to the above.</li></ul>		
<p>Turkey</p> <p>PAE</p>	<p><b>Economic Stimulus:</b> On March 18, 2020, President Recep Tayyip announced an economic stimulus package worth 100 billion liras (approximately \$15.4 billion).</p>	<p><b>Social Security Premiums:</b> Social security premium payment obligations for employers in certain sectors are deferred.</p>	<p><b>Curfew:</b> A curfew was imposed on 30 metropolitan provinces and Zonguldak city starting from April 10, 2020 until April 12, 2020 with the exceptions of essential services. This was extended</p>	<p><b>Export Controls:</b> On March 4, 2020, the government imposed a permit requirement on the exports of protective masks; medical and surgical masks;</p>	<p><a href="https://www.cnnturk.com/video/turkiye/son-dakika-cumhurbaskani-erdogan-yeni-tedbirleri-acikladi-20-yas-altina-sokaga-cikma-yasagi">https://www.cnnturk.com/video/turkiye/son-dakika-cumhurbaskani-erdogan-yeni-tedbirleri-acikladi-20-yas-altina-sokaga-cikma-yasagi</a></p>




Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
<p>Kerim Pelister <a href="mailto:kerim.pelister@pae-law.com">kerim.pelister@pae-law.com</a> Emre Atayilmaz <a href="mailto:emre.atayilmaz@pae-law.com">emre.atayilmaz@pae-law.com</a></p> <p><i>Updated as of May 4, 2020</i></p>	<p><b>Lease Payments:</b> Failure to pay rentals for commercial real estate between 13 March 2020 and 30 June 2020 will not constitute a cause for termination of the lease agreement. This provision will be implemented with a retrospective effect of March 1, 2020.</p> <p><b>Tax:</b> The payment of withholding and value added tax returns and social security contributions for April, May and June have been postponed for 6 months in certain sectors including retail, shopping malls, iron &amp; steel, automotive, logistics &amp; transportation, cinema &amp; theatre, accommodation, food &amp; beverage, textile &amp; garment and event-organizations.</p> <p>Annual advertisement and environment taxes of enterprises that have been forced to close or have not been able to continue business activities, will not be collected during this period.</p> <p><b>Distribution of Dividends:</b> Distribution of dividends by Turkish companies with share capital has been restricted until September 30, 2020. Companies are still allowed to distribute up to 25% of their profits for 2019 as dividends; however, the previous years' profits and the</p>	<p><b>Short Term Employment Allowance:</b> Employee-support system which might be applied in case of temporary shortening of the work period partially or as a whole by at least one-third due to suspension of operation for at least 4 weeks caused by an economic, sectoral or regional crisis or a force majeure situation is activated. The scope of employees who may take benefit from the Short-term Employment Allowance system is broadened.</p> <p>The applications of the Short-Term Employment Allowance will be concluded based on the statements of employers and without completing the necessary requirements for eligibility assessments for within 60 days starting from the application date. The assessment for eligibility will be concluded later and any surplus or inadequate payments made based on the incorrect information and documents provided by employers will be collected from those employers with penalty.</p> <p><b>Prohibition on Termination:</b> Employment contracts may not be terminated by employers for a period</p>	<p>from April 17, 2020 to April 19, 2020, from April 23, 2020 to April 26, 2020, and from May 1, 2020 to May 3, 2020. Although not officially stated yet, the extension of curfew is planned to be implemented from May 16, 2020 to May 19, 2020.</p> <p><b>Stay at Home Orders:</b> Individuals under the age of 20, over the age of 65 and those with chronic diseases are required to stay at home. Public employees, private sector employees who document their employment, and seasonal agricultural workers, who are between ages of 18 and 20 will be exempted from the curfew. Furthermore, the Government has been imposing curfew regulations applicable to all the Turkish residents over the last two weekends and it has already been announced that this will continue for the upcoming weekends regardless of any age (apart from exceptional groups such as security personnel, health personnel etc.).</p> <p><b>Business Closures:</b> Certain businesses, including cafes, theaters and cinemas are closed. The restaurants are permitted to remain open, but only for home deliveries and take-away services.</p>	<p>overalls, protective workwear and liquid proof protective aprons; safety goggles; and medical gloves.</p> <p>On March 18, 2020, the government imposed a licensing requirement on the exports of ethyl alcohol, cologne, certain disinfectants, hydrogen peroxide, and melt blown nonwoven fabric.</p> <p>On March 26, 2020, the government introduced a permission requirement on the export of certain medical equipment and devices namely ventilators, intubation tubes, oxygen concentrators, etc.</p> <p><b>Abolished Export Controls:</b> On May 2, 2020 the government abolished the licensing requirement on the exports of ethyl alcohol, cologne, certain disinfectants, hydrogen peroxide, and melt blown nonwoven fabric.</p> <p>On May 2, 2020 the government abolished the</p>	<p><a href="https://www.globaltradealert.org/intervention/78802/export-licensing-requirement/turkey-the-governments-controls-the-exports-of-certain-products-used-to-cope-with-the-coronavirus-pandemic">https://www.globaltradealert.org/intervention/78802/export-licensing-requirement/turkey-the-governments-controls-the-exports-of-certain-products-used-to-cope-with-the-coronavirus-pandemic</a></p> <p><a href="https://www.globaltradealert.org/intervention/78649/export-licensing-requirement/turkey-the-government-takes-measures-to-cope-with-coronavirus">https://www.globaltradealert.org/intervention/78649/export-licensing-requirement/turkey-the-government-takes-measures-to-cope-with-coronavirus</a></p> <p><a href="https://www.globaltradealert.org/state-act/43516/turkey-turkish-government-introduces-permission-requirement-on-the-export-of-certain-medical-equipment-and-devices">https://www.globaltradealert.org/state-act/43516/turkey-turkish-government-introduces-permission-requirement-on-the-export-of-certain-medical-equipment-and-devices</a></p> <p><a href="https://www.icisleri.gov.tr/2-gun-sokaga-cikma-yasagi">https://www.icisleri.gov.tr/2-gun-sokaga-cikma-yasagi</a></p> <p><a href="https://www.ito.org.tr/tr/duyurular/detay/sermaye-sirketlerinin-kar-payi-dagitimi-hakkinda">https://www.ito.org.tr/tr/duyurular/detay/sermaye-sirketlerinin-kar-payi-dagitimi-hakkinda</a></p> <p><a href="https://www.icisleri.gov.tr/sehir-giris cikis-tebirleri-ve-yas-sinirlaması">https://www.icisleri.gov.tr/sehir-giris cikis-tebirleri-ve-yas-sinirlaması</a></p> <p><a href="https://webdosya.csb.gov.tr/db/cygm/icerikler/gng2020-16-cov-d-19-20200408101457.pdf">https://webdosya.csb.gov.tr/db/cygm/icerikler/gng2020-16-cov-d-19-20200408101457.pdf</a></p>



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p>distributable reserves shall not be distributed to the shareholders nor is the general assembly allowed to authorize the company's board of directors to distribute advance dividends. If the general assembly had already decided to distribute dividends for the 2019 fiscal year, but no payment or partial payment has been made to the shareholders, payments exceeding 25% of the net profit for the year 2019 must be postponed until September 30, 2020. The Ministry of Commerce may make exceptions to these restrictions and other principles related to implementation, by also seeking the advice of the Ministry of Treasury and Finance.</p>	<p>of 3 months, excluding cases where termination is made due to actions contradictory to the ethics and goodwill rules applicable the workplace. Employers may request that employees go on unpaid leave.</p> <p>Employers who breach the abovementioned rule will be subject to an administrative fine in the amount of the gross minimum wage. Employees may not use going on unpaid leave as a just ground for unilateral terminations of their employment contract.</p> <p><b>Paid Leave:</b> The government will pay a daily monetary support of TRY 39.24 to employees who go on unpaid leave or whose contract is terminated after March 15, 2020 who are not benefiting from the short-term employment allowance and did not previously qualify for unemployment benefit in the course of the non-working period.</p> <p><b>Suspension of Legal Periods:</b> The suspension of all legal periods regarding entitlement, execution or termination of a right, including application, complaint, appeal, notice, submission, prescription period, statute of limitations and mandatory</p>	<p><b>Travel Restrictions:</b> Overseas flights are terminated. Domestic flights to/from major cities are cancelled as per the ban which restricts all entries and exits from 30 metropolitan provinces and Zonguldak. Internal flights is planned to be started under administrative measures at the end of May.</p> <p>The ban which restricts all entries and exits from 30 metropolitan provinces and Zonguldak city through sea, air and roads has been extended for another 16 days starting from April 19, 2020. The Council of Ministers to be presided by the President shall discuss and decide whether the ban continue or not and shall make public announcement hereof.</p> <p><b>Hygiene Material Disposal and Waste:</b> Buildings of institutions, organizations and enterprises are required to have separate disposal units, storage, and disinfecting procedures for mask gloves, and other hygiene material.</p> <p><b>Public Gatherings:</b> Public gatherings are restricted. Other social distancing measures include maintaining 3 feet distance and wearing face masks in public areas.</p>	<p>permission requirement on the export of certain medical equipment and devices namely ventilators, intubation tubes, oxygen concentrators, etc.</p>	<p><a href="https://www.aa.com.tr/tr/turkiye/cumhurbaskani-erdogan-17-19-nisanda-sokaga-cikma-yasagi-uygulanacak/1803073">https://www.aa.com.tr/tr/turkiye/cumhurbaskani-erdogan-17-19-nisanda-sokaga-cikma-yasagi-uygulanacak/1803073</a></p> <p><a href="https://www.resmigazete.gov.tr/eskiler/2020/04/20200417-2.htm">https://www.resmigazete.gov.tr/eskiler/2020/04/20200417-2.htm</a></p> <p><a href="https://www.icisleri.gov.tr/30-buyuksehir-ve-zonguldaka-giriscikilar-daha-once-belirlenen-usul-ve-esaslara-gore-15-gun-uzatildi">https://www.icisleri.gov.tr/30-buyuksehir-ve-zonguldaka-giriscikilar-daha-once-belirlenen-usul-ve-esaslara-gore-15-gun-uzatildi</a></p> <p><a href="https://www.sozcu.com.tr/2020/gundem/sokaga-cikma-yasagi-3-gun-mu-olacak-1-mayis-2020de-sokaga-cikma-yasagi-var-mi-5776489/">https://www.sozcu.com.tr/2020/gundem/sokaga-cikma-yasagi-3-gun-mu-olacak-1-mayis-2020de-sokaga-cikma-yasagi-var-mi-5776489/</a></p> <p><a href="http://web.shgm.gov.tr/tr/covid-19-tedbirler/6330-ucus-yasagi-bulunan-ulkeler">http://web.shgm.gov.tr/tr/covid-19-tedbirler/6330-ucus-yasagi-bulunan-ulkeler</a></p> <p><a href="https://www.hurriyet.com.tr/gundem/kultur-ve-turizm-bakani-ersoy-ic-turizm-mayis-sonu-baslar-41503236">https://www.hurriyet.com.tr/gundem/kultur-ve-turizm-bakani-ersoy-ic-turizm-mayis-sonu-baslar-41503236</a></p> <p><a href="https://covid19.ticaret.gov.tr/ihracat/mevzuat/dezenfektan-kolonya-hidrojen-peroksit-ve-etil-alkol-ihracatinda-kayit-ve-izin-u">https://covid19.ticaret.gov.tr/ihracat/mevzuat/dezenfektan-kolonya-hidrojen-peroksit-ve-etil-alkol-ihracatinda-kayit-ve-izin-u</a></p> <p><a href="https://covid19.ticaret.gov.tr/ihracat/mevzuat/ventilator-ecmo-oksijen-">https://covid19.ticaret.gov.tr/ihracat/mevzuat/ventilator-ecmo-oksijen-</a></p>





Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
		administrative application periods and periods for filing lawsuits and initiating enforcement proceedings have been extended until 15 June 2020.	<b>Suspension of Strike and Lockout:</b> The grant of authorization assessments, collective labor agreements, the resolution of labor dispute-disagreement as well as strike and lockout within the scope of Law on Trade Unions and Collective Labour Agreements (No. 6356) have been halted for 3 months.		<a href="#">konsantratoru-ventilasyon-sarflari-hasta-devreleri-a</a>  <a href="https://www.icisleri.gov.tr/30-buyuksehir-ve-zonguldaka-giriscikislarin-kisitlanmasi-04-mayis-saat-2400a-kadar-uzatildi">https://www.icisleri.gov.tr/30-buyuksehir-ve-zonguldaka-giriscikislarin-kisitlanmasi-04-mayis-saat-2400a-kadar-uzatildi</a>  <a href="https://www.resmigazete.gov.tr/eskiler/2020/04/20200430-1.pdf">https://www.resmigazete.gov.tr/eskiler/2020/04/20200430-1.pdf</a>
<div><b>United Kingdom</b></div> <div></div> <div>Richard Spink <a href="#">Richard.Spink@burges-salmon.com</a> Julie Book <a href="#">Julie.Book@burges-salmon.com</a>  <i>Updated as of May 4, 2020</i></div>	<p>Measures introduced by the UK Government include:</p> <p><b>Grant schemes:</b></p> <ul style="list-style-type: none"><li>One-off grants of up to £10,000 to certain small businesses.</li><li>grants to self-employed individuals and partnerships with trading profits of less than £50,000 per year, of 80% of the average profits from the last three tax years, capped at £2,500 per month for three months.</li><li>up to £25,000 for retail, hospitality and leisure businesses calculated based on the ratable value of the trading property.</li><li>£300 million of grants to community pharmacies.</li></ul> <p><b>Tax deferments:</b></p>	<p><b>Sick Pay:</b> the UK government will support SMEs and employers with the additional costs of paying COVID-19 related SSP by refunding eligible SSP costs. The refund will be limited to two weeks per employee and employers with fewer than 250 employees.</p> <p><b>Contributions:</b> The tax threshold for National Insurance Contributions will rise from £8,632 to £9,500. The move, first announced in November, will take 500,000 employees out of the tax altogether.</p> <p><b>Income Support:</b> all UK employers with a PAYE scheme will be able to access support to continue paying part of their employees' salary for those that would otherwise have been laid off during this crisis.</p>	<p><b>Business closures:</b> With the exception of certain non-essential shops and public venues, business can remain open. Some restrictions on trading have changed to allow business to remain open.</p> <p><b>Working from home:</b> Employers are required to facilitate employees working from home "wherever possible", but still owe H&amp;S obligations to those doing so.</p> <p><b>Restrictions in working at employer premises:</b> Devolved administrations and safety bodies have issued guidance including on social distancing within the workspace (2 meters), hygiene (e.g. regular handwashing) and hygiene facilities.</p> <p><b>Reporting illness at work:</b> In England, an employer may be required to make a</p>	<p>On March 21, 2020, the Department of Health and Social Care of the United Kingdom added 82 goods to the medicines that cannot be parallel exported from the UK list. The export ban was introduced on the subject goods due to anticipated shortages in the country in response to the COVID-19 outbreak. Among the medicines that cannot be parallel exported from the UK list are adrenaline, insulin, ketamine, paracetamol and morphine.</p> <p><b>PPE:</b> On March 28, 2020, the Business Secretary announced a relaxation of certain</p>	<a href="https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19/covid-19-support-for-businesses">https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19/covid-19-support-for-businesses</a>  <a href="https://www.gov.uk/government/news/regulations-temporarily-suspended-to-fast-track-supplies-of-ppe-to-nhs-staff-and-protect-companies-hit-by-covid-19">https://www.gov.uk/government/news/regulations-temporarily-suspended-to-fast-track-supplies-of-ppe-to-nhs-staff-and-protect-companies-hit-by-covid-19</a>  <a href="https://www.gov.uk/government/news/companies-to-receive-3-month-extension-period-to-file-accounts-during-covid-19">https://www.gov.uk/government/news/companies-to-receive-3-month-extension-period-to-file-accounts-during-covid-19</a>  <a href="https://www.gov.uk/coronavirus">https://www.gov.uk/coronavirus</a>  <a href="https://www.globaltradealert.org/intervention/78818/export-ban/united-kingdom-export-ban-imposed-on-82-">https://www.globaltradealert.org/intervention/78818/export-ban/united-kingdom-export-ban-imposed-on-82-</a>






Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<ul style="list-style-type: none"><li>Valued Added Tax payments due between March 20, 2020 and June 30, 2020 can be deferred for three months.</li><li>Income Tax payments due in July 2020 under the Self-Assessment system may be deferred until January 2021.</li></ul> <p><b>Loan and finance facilities:</b> <u>COVID Corporate Financing Facility:</u> Support for large, investment grade or equivalent UK corporates provided by a UK Government Fund (COVID Corporate Financing Facility Limited) purchasing sterling-denominated commercial paper issued by the relevant company, with maturity of up to 12 months from issue.</p> <p><u>Coronavirus Business Interruption Loan Scheme (CBILS):</u> Support for small and medium enterprises. Debt funding is provided by UK Banks and a growing list of alternative debt providers by way of new term debt, overdrafts, invoice finance and asset finance of up to £5m (the term loan must be for a minimum of £50,001) and term of up to 6 years (up to 3 years for invoice discounting facilities and overdrafts). The loans are interest free for 12 months. An integral part of this scheme is the guarantee by the UK</p>	<p>This applies to employees who have been asked to stop working, but who are being kept on the pay roll, otherwise described as ‘furloughed workers.’ HMRC will reimburse 80% of their wages, up to £2,500 per month. This is to safeguard workers from being made redundant. Initially in place for 3 months from 1 March 2020, the scheme has been extended for a further month.</p>	<p>report under RIDDOR if an employee is exposed to COVID-19 at work. The equivalent position in other UK countries should be checked.</p> <p><b>Specialist sector guidance:</b> There is special guidance for certain industries, most notably in healthcare, transport and those working in others’ homes.</p> <p><b>Public gatherings:</b> The government is stopping all public gatherings of more than two people.</p> <p><b>Travel restrictions:</b> The Foreign and Commonwealth Office has advised against all non-essential travel worldwide.</p> <p>Note that Health and Safety measures applicable to businesses, taken in response to COVID-19, are not uniform across the UK. A central piece of public health legislation (the Coronavirus Act 2000) is UK-wide. However, each devolved administration has passed its own laws addressing the public health implications of COVID-19. In particular, there are separate health protection Regulations applicable to England, Wales, Scotland and Northern Ireland.</p>	<p>administrative requirements and barriers to imports for PPE and hand sanitizer. This includes providing new guidance for local authorities and ports and borders enforcement officers on the import and safety testing of hand sanitizer.</p>	<p><a href="#">medicines-in-response-to-the-covid-19-outbreak</a></p> <p><a href="http://www.legislation.gov.uk/ukpga/2020/7/contents/enacted">http://www.legislation.gov.uk/ukpga/2020/7/contents/enacted</a></p> <p><a href="http://www.legislation.gov.uk/wsi/2020/353/contents/made">http://www.legislation.gov.uk/wsi/2020/353/contents/made</a></p> <p><a href="http://www.legislation.gov.uk/ssi/2020/103/contents/made">http://www.legislation.gov.uk/ssi/2020/103/contents/made</a></p> <p><a href="https://www.health-ni.gov.uk/sites/default/files/publications/health/Coronavirus-Restrictions-Regs-2020.pdf">https://www.health-ni.gov.uk/sites/default/files/publications/health/Coronavirus-Restrictions-Regs-2020.pdf</a></p> <p><a href="https://www.gov.uk/government/collections/coronavirus-covid-19-transport-and-travel-guidance">https://www.gov.uk/government/collections/coronavirus-covid-19-transport-and-travel-guidance</a></p> <p><a href="https://www.gov.uk/government/publications/full-guidance-on-staying-at-home-and-away-from-others/full-guidance-on-staying-at-home-and-away-from-others#going-to-work">https://www.gov.uk/government/publications/full-guidance-on-staying-at-home-and-away-from-others/full-guidance-on-staying-at-home-and-away-from-others#going-to-work</a></p> <p><a href="http://www.legislation.gov.uk/uksi/2020/350/contents/made">http://www.legislation.gov.uk/uksi/2020/350/contents/made</a></p> <p><a href="https://www.england.nhs.uk/coronavirus/">https://www.england.nhs.uk/coronavirus/</a></p>



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p>Government in favour of the relevant financier for 80% of the new debt.</p> <p><u>Coronavirus Large Business Interruption Loan Scheme (CLBILS)</u>: The government has extended the above loan scheme to large businesses. The CLBILS will provide a government guarantee of 80% of the new debt to enable banks to make loans of up to £25 million to businesses with an annual turnover of between £45 million and £250 million, and loans of up to £50 million to businesses with an annual turnover of over £250 million, who have not benefitted from funding under the COVID Corporate Financing Facility.</p> <p><u>Bounce Back Loan Scheme</u>: On May 4, 2020, the UK Government launched a new support scheme for small and medium enterprises. As for CBILS, debt funding is provided by “accredited lenders” by way of new term debt of between £2,000 and £50,000. BBLs will be for a term of up to 6 years and will be repayment, fee and interest free for 12 months. The interest rate margin has been set at 2.5%. An integral part of this scheme is the guarantee by the UK Government in favour of the relevant financier for 100% of the new debt.</p>				



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p><b>Innovation:</b> a new financial package to protect firms that drive innovation, launching in May 2020, including (a) £500 million investment fund for high-growth companies impacted by the crisis (Future Fund) providing UK-registered unlisted companies with between £125,000 and £5 million from the Government, with private investors at least matching the Government commitment; and (b) £750 million of grants and loans for SMEs that focus on research and development.</p>				
<div>United States</div> <div></div> <div>Francesca M.S. Guerrero <a href="mailto:Francesca.Guerrero@thompsonhine.com">Francesca.Guerrero@thompsonhine.com</a> Stephen Penrod <a href="mailto:Stephen.Penrod@thompsonhine.com">Stephen.Penrod@thompsonhine.com</a> Edward Redder <a href="mailto:Edward.Redder@thompsonhine.com">Edward.Redder@thompsonhine.com</a> Eric Clark <a href="mailto:Eric.Clark@thompsonhine.com">Eric.Clark@thompsonhine.com</a></div>	<p>The Coronavirus Aid, Relief, and Economic Security Act (CARES Act), a roughly \$2 trillion coronavirus response bill signed into law on March 27, 2020, is intended to provide widespread emergency relief for Americans and the country's economy. Below is a summary of certain economic measures taken that benefit corporations:</p> <p><b>Trade Facilities:</b> The CARES Act expands State Trade Expansion Program (STEP) subsidies to states to assist small businesses in their export sales and sales in their states.</p> <p><b>Loan Facilities:</b> The CARES Act sets aside \$454 billion for programs and facilities established by the Federal Reserve for</p>	<p><b>Employee Benefits:</b> The federal government has implemented a variety of legislative and regulatory measures, including the following:</p> <ul style="list-style-type: none"><li>• Requiring employer-sponsored group health plans to cover certain COVID-19 testing and related health care visits at 100% with no deductibles, coinsurance, or copays and no prior authorization, utilization review, or medical management;</li><li>• Encouraging the use of telehealth services by permitting High Deductible Health Plans to provide pre-deductible coverage for telehealth and other remote care services without disqualifying the</li></ul>	<p><b>Stay at Home Orders:</b> As of April 27, 2020, 42 U.S. states, Guam, Washington, D.C., and Puerto Rico had issued stay-at-home orders, asking residents to shelter in place and go out only for essential services, like buying food and medicine. Many of these orders will expire on or before April 30, 2020. As many of the stay-at-home orders expire, state governors are announcing various plans to gradually reopen businesses in the states, including specifying when and how retail establishments, restaurants, construction, and salons/barbershops may open. Governors are either revising the current stay-at-home orders and extending them or replacing the orders with new guidelines. Particularly, Alaska, Colorado, Georgia, Idaho, Iowa,</p>	<p><b>Export Controls:</b> Under the Defense Production Act of 1950 ("DPA"), on April 7, 2020, the U.S. Department of Homeland Security's Federal Emergency Management Agency issued a temporary final rule ("Rule") to establish export restrictions on certain types of personal protective equipment products ("PPE") used in the response to the COVID-19 pandemic:</p> <ul style="list-style-type: none"><li>• N-95 Filtering Facepiece Respirators;</li><li>• Other Filtering Facepiece Respirators;</li></ul>	<p><a href="https://www.governor.ny.gov/news/governor-cuomo-signs-new-york-state-pause-executive-order">https://www.governor.ny.gov/news/governor-cuomo-signs-new-york-state-pause-executive-order</a></p> <p><a href="https://www.cdc.gov/coronavirus/2019-ncov/community/large-events/mass-gatherings-ready-for-covid-19.html">https://www.cdc.gov/coronavirus/2019-ncov/community/large-events/mass-gatherings-ready-for-covid-19.html</a></p> <p><a href="https://s3.amazonaws.com/public-inspection.federalregister.gov/2020-07659.pdf">https://s3.amazonaws.com/public-inspection.federalregister.gov/2020-07659.pdf</a></p> <p><a href="https://www.thompsonhine.com/publications/cares-act-implications-for-businesses">https://www.thompsonhine.com/publications/cares-act-implications-for-businesses</a></p>



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
<p>Sarah Chambers <a href="mailto:Sarah.Chambers@thompsonhine.com">Sarah.Chambers@thompsonhine.com</a></p> <p>Laura Watson Schultz <a href="mailto:Laura.Schultz@thompsonhine.com">Laura.Schultz@thompsonhine.com</a></p> <p>May 4, 2020</p>	<p>businesses that have not otherwise received adequate relief through the CARES Act as well as for states and municipalities and will be administered through the U.S. Treasury’s Exchange Fund.</p> <p><b>Financial Stimulus:</b> The CARES Act provides for “stimulus payments” to certain U.S. citizen and resident individuals in 2020 equal to: \$1,200 (\$2,400 if married filing jointly), plus \$500 per dependent child. The rebate is reduced gradually for persons with adjusted gross income in excess of \$75,000 (single), \$112,500 (head of household), or \$150,000 (married filing jointly).</p> <p><b>Loan Guarantees:</b> The CARES Act also provides \$350 billion in available funds to guarantee loans made to certain small businesses with fewer than 500 employees, hotels/motels, restaurants and service franchises with 500 or fewer employees at each physical location, sole proprietors, independent contractors, and nonprofit entities (501(c)(3) nonprofits, 501(c)(9) veteran’s organizations, Tribal businesses).</p>	<p>Plan for Health Savings Account eligibility purposes;</p> <ul style="list-style-type: none"><li>• Expanding medical expenses reimbursable under Healthcare Flexible Spending Accounts, Health Savings Accounts and Health Reimbursement Accounts to include over-the-counter drugs without a prescription and menstrual care products;</li><li>• Enhancing the ability of participants in employer-sponsored retirement plans to access their assets;</li><li>• Providing relief to certain retirees that otherwise would be required to take distributions from retirement plans in a down market;</li><li>• Providing temporary funding relief for single-employer defined benefit pension plans; and</li><li>• Providing fiduciary and plan participant relief during the period beginning March 1, 2020 and ending 60 days after the announced end of the COVID-19 National Emergency, including (i) plan fiduciary relief from certain disclosure and administrative obligations, and (ii) tolling various otherwise applicable deadlines imposed on plan participants to exercise plan enrollment rights, medical plan continuation rights</li></ul>	<p>Minnesota, Mississippi, Missouri, Montana, Nebraska, North Dakota, Oklahoma, South Carolina, Tennessee and Texas have announced significant steps towards reopening businesses.</p> <p><b>Business Closures:</b> While each state has issued unique local executive orders on what “essential businesses” are allowed to remain open, on March 28, 2020, the U.S. Department of Homeland Security’s Cyber Infrastructure Security Agency issued guidance on what essential and critical infrastructure means. The memorandum includes an advisory list of essential critical infrastructure sectors, workers, and functions that should continue during the COVID-19 response across all jurisdictions. The list identifies workers who are typically essential to continued critical infrastructure viability and support crucial supply chains and enable functions for critical infrastructure. The following industries are included: medical and healthcare, telecommunications, information technology systems, defense, food and agriculture, transportation and logistics, energy, water and wastewater, law enforcement, and public works. Many local state executive orders cite to this</p>	<ul style="list-style-type: none"><li>• Elastomeric, air-purifying respirators and appropriate particulate filters/cartridges;</li><li>• PPE surgical masks; and</li><li>• PPE gloves or surgical gloves.</li></ul> <p>All covered PPE shipments will be temporarily detained by U.S. Customs and Border Patrol until FEMA makes a final determination of whether it will revert the materials for domestic use, issue a rated order, or allow the export. There are 11 exemptions to the Rule for certain types of exports from the U.S. including certain types of intercompany transfers and exports to Canada or Mexico. Those claiming an exemption must submit a letter of attestation to FEMA.</p> <p><b>Imports:</b> <u>China:</u> USTR has granted “Section 301” tariff exclusions for certain medical products from China, including medical</p>	



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p><b>Payroll Tax Deferrals and Employee Retention Credits:</b> The CARES Act provides a quarterly refundable payroll tax credit equal to 50% of qualified wages paid to employees during the COVID-19 crisis by employers that were carrying on a trade or business in 2020, where the employer’s (1) operations were fully or partially suspended due to a COVID-19-related shutdown order or (2) gross receipts declined by more than 50% when compared to the same quarter in the previous year. The credit is provided for the first \$10,000 in compensation (i.e., up to a \$5,000 tax credit), including health benefits, paid to an eligible employee, and is provided for wages paid or incurred after March 12, 2020, through the end of the year. The payroll tax credit is not available if an employer receives a guaranteed loan described above.</p> <p>The CARES Act also allows employers to defer payment of the 6.2% employer share of the Social Security tax payable through December 31, 2020, and requires that the deferred payroll tax be paid over the following two years, with half of the tax amount required to be paid by December 31, 2021, and the other half by December 31, 2022. An</p>	<p>(also known as COBRA rights), and filing and appealing claims for benefits.</p> <p><b>Paid/Unpaid Leaves:</b> The Families First Corona Response Act was passed by the Federal government. Employers with fewer than 500 employees must provide Paid Sick Leave for 14 days for COVID 19 related absences, and unpaid leave under the EFMLA for COVID-19 related reasons.</p> <p><b>Payroll Protection Measures:</b> The federal government implemented the Payroll Protection Program which provided enhanced unemployment compensation.</p>	<p>guidance to defined essential and critical businesses.</p> <p><b>Travel Restrictions:</b> On March 31, 2020, the U.S. Department of State issued a global level 4 health advisory urging U.S. citizens to avoid all international travel due to the global impact of COVID-19. In countries where commercial departure options remain available, U.S. citizens who live in the United States should arrange for immediate return to the United States, unless they are prepared to remain abroad for an indefinite period.</p> <p>Starting with late December 2019, President Trump issued several Presidential Proclamations restricting the entry of foreign nationals from China, Iran, and most European countries, including United Kingdom and Ireland. On March 20, 2020, non-essential travel across Mexico and Canada was restricted. Centers for Disease Control and Prevention (“CDC”) also issued a domestic travel advisory for New York, New Jersey, and Connecticut, which has since expired.</p> <p><b>Public Gatherings:</b> CDC recommends cancellation of community-wide</p>	<p>masks, examination gloves and antiseptic wipes.</p> <p><u>FDA Policy:</u> U.S. Food and Drug Administration (FDA) developed new licensing and enforcement policies to expedite the importation of PPE, including masks, respirators, gowns, and gloves.</p> <p><u>Duty Deferrals:</u> U.S. Customs and Border Protection (CBP) postponed deadlines for payment for the deposit of certain estimated duties, taxes, and fees for importers experiencing a significant financial hardship due to COVID-19.</p>	



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
	<p>employer must cease deferring payroll tax if it receives forgiveness of a guaranteed loan, described above.</p> <p><b>Business Taxes:</b> Net operating losses (NOLs) from 2018, 2019 or 2020 may now be carried back five years.</p> <p>The CARES Act removes limitations on excess business losses applicable to non-corporate businesses such as pass-through businesses and sole proprietorships for tax years ending before January 1, 2021.</p> <p>The business interest deduction limitation is increased to 50% of taxable income for tax years beginning in 2019 and 2020. Special rules apply to suspend interest disallowed at the partnership level and passed through to the partners unless the partnership elects out.</p> <p>The CARES Act suspends the excise tax on alcohol used to produce hand sanitizer for production beginning after December 31, 2019 and ending before January 1, 2021.</p>		<p>gatherings (e.g. &gt;250 people) and gatherings of more than 10 people for organizations that serve high-risk populations. Many State and local governments issued stay-in-shelter and stay-at-home orders prohibiting non-essential gatherings of any size (e.g., New York).</p>		





Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
<p><b>Vietnam</b></p> <p><b>Tilleke &amp; Gibbins</b></p> <p>John Frangos <a href="mailto:john.f@tilleke.com">john.f@tilleke.com</a></p> <p><i>Updated as of May 4, 2020</i></p>	<p><b>Tax:</b> For companies and taxpayers in certain business sectors, the deadlines for payment of VAT, corporate income tax, personal income tax, and land rental have been extended by 5 months.</p> <p><b>Loan Facilities:</b> Companies who are unable to meet payroll obligations due to COVID-19 are eligible for no-collateral, zero-interest loans for up to 50% of the regional minimum wage for their employees.</p>	<p><b>Layoff and Salary Reduction:</b> Vietnam’s labor laws are normally very employee-protective, and unilateral termination is difficult. These regulations have now been loosened. Companies can lay off employees for restructuring purposes due to economic reasons. Temporary salary reduction can be negotiated with employees, but cannot be lower than the regional minimum wage.</p> <p><b>Suspension of Contributions:</b> Mandatory contributions for social insurance and trade union fees have been suspended until June 30 (and could be extended further). Contributions to pension and survivor funds can be suspended for up to 12 months for affected employers and employees.</p> <p><b>Lay-off / Leave Pay:</b> Employees whose contracts have been suspended due to COVID-19 are eligible for monthly payments of VND 1.8 million (about USD \$70) for up to 3 months. Those who have lost their jobs and are not covered by unemployment insurance will receive VND 1 million (about USD \$43) per month for up to 3 months.</p>	<p><b>Public Gatherings:</b> On April 22, recognizing that the epidemic was largely under control after three weeks of strict social distancing, Vietnam relaxed the nationwide measures that had been in place since April 1 for all but a few high-risk areas, and moved toward a long-term approach.</p> <p>Large, crowded public gatherings, including religious services and sporting events, are still suspended, but the prohibition on gatherings of more than two people has been removed.</p> <p>Factories are required to have a safe distance between workers, facemasks must be worn, and the workplace must be sterilized.</p> <p><b>Business Closures:</b> Businesses providing non-essential entertainment services like bars and karaoke are still closed, but offices, restaurants, and retail stores are generally allowed to reopen, provided they apply necessary social distancing and hygiene measures.</p> <p><b>Education:</b> Schools are closed.</p> <p><b>Facemasks:</b> Facemasks must be worn in public.</p>		<p><a href="https://www.tilleke.com/resources/covid-19-resource-center">https://www.tilleke.com/resources/covid-19-resource-center</a></p> <p><a href="http://news.chinhphu.vn/Home/2019-nCoV-combat.vgp">http://news.chinhphu.vn/Home/2019-nCoV-combat.vgp</a></p>



Country	Economic Measures	Labor & Employment Measures	Health & Safety Measures	Export/Import Measures	Resources
			<p><b>Travel Restrictions:</b> Domestic air travel is extremely limited, with only a few flights each day still operating. Visas on arrival have been temporarily suspended.</p> <p>Local and inter-provincial bus services are operating again, but at limited capacity, to avoid crowded spaces.</p>		